

LinkedIn Easy Apply

The information contained in this document is the property of Infinite Computer Solutions. Except as specifically authorized in writing by Infinite Computer Solutions, the holder of this document shall: (1) keep all information contained herein confidential and shall protect same in whole or in part from disclosure and dissemination to all third parties and. (2) use same for operating and maintenance purposes only.

Version: 1.0.0 **Date:** Nov 15th, 2024



Configuring BrassRing and Talent Gateways to Post Job Openings on LinkedIn

Clients have the ability to configure **BrassRing** and **Talent Gateways** to post job openings on **LinkedIn** through two possible options:

1. LinkedIn Recruiter Account

2. Non-Recruiter Account

When posting jobs on LinkedIn, clients can choose from two available options:

- LinkedIn
- LinkedIn Apply with LinkedIn

In addition, clients can configure LinkedIn – Apply Connect for Easy Apply by following the steps outlined below.

Enabling Job Postings via LinkedIn

To enable job postings via LinkedIn, the client must ensure that the **"Enable Social Media** Integration → LinkedIn-Apply Connect" setting is activated.

Important: This setting can only be enabled by Infinite Representatives.

The **Workbench Administrator** must have the necessary login credentials for the **Apply with LinkedIn Infinite client admin account** within **LinkedIn Recruiter**. These credentials should be appropriate for the environment and Parent keys associated with the client account.

Note: The configuration for **LinkedIn-Apply Connect** is separate from other LinkedIn integration features within **BrassRing**. Each LinkedIn integration feature, such as **Apply with LinkedIn**, **signing in using LinkedIn**, and **LinkedIn – Apply Connect**, requires distinct configuration settings.

Configuring LinkedIn – Easy Apply

To configure LinkedIn Easy Apply, two LinkedIn-Apply Connect options must be set up:

- 1. Edit Client Settings → Enable Social Media Integration → Select LinkedIn Apply Connect.
 - Once this checkbox is selected, a popup will appear displaying the **LinkedIn Terms and Conditions**. The user must click **Agree** or **Cancel** to proceed.

By posting	your job to LinkedIn, you agree to LinkedIn's Jobs Terms and Conditions
(https://v	www.linkedin.com/legal/jobs-terms-conditions)
Learn mor	re about using LinkedIn apply
(https://v	www.linkedin.com/help/linkedin/answer/127581)



2. Edit Client Settings -> Posting Partner Vendor -> Select LinkedIn – Apply Connect.

/ Edit client settings		
New UI Default panel mapping for new user types	No Ves	
New UI Metrics 🛈	® Off ○ On	
New/Viewed tied to Req 🛈	○ No ® Yes	
Notifications 🛈	® No ○ Yes	
Password Frequency Agency	90 days 🗸	
Password Frequency BrassRing 🛈	90 days 🗙	
Password Frequency Gateway 🛈	90 days 🗙	
PasswordFrequency	90 days 🗸	
Posting Options Page – New UI	® No ○ Yes	
Posting partner vendor 🛈	JWTInside / EasyPost	
	Linkedin-Apply Connect	
	M-Cloud/SmartPost	•

Initially, the setting under **Posting Partner Vendor** is disabled. This option becomes available only after enabling the **Social Media LinkedIn-Apply Connect** setting.

To enable the LinkedIn Apply quick post page options, follow these steps:

- 1. Navigate to Edit Client Settings → LinkedIn Apply Quick Post Page Options.
- 2. Configure the **Quick Post Page Options**:
 - **Type:** Select one of the following radio button options:
 - Always Opt-in
 - Always Opt-out (Default)
 - Req Level Selection

/ Edit client settings	
IntegrationExpSingleCand U	O No @ Yes
IntegrationHiredStatus 🛈	0
Job Code Filter	® No ○ Yes
Job Posting Delimiter 🛈	1
Job Posting Preview (Requires a Full Gateway)	® No ○Yes
Job Posting Removal Time & Time Zone	® Off ○ On
Job Posting Removal Time (Default)	12:00 AM 💙
Job Posting Removal Time Zone (Default)	Eastern Time (US & Canada) 💙
Job/Req codes copied when Move/Copy/File to Req	No \bigcirc To Current Submission \bigcirc To Source Submission
Key Management Frequency Restriction (days)	30
Key Management Notification Email 🛈	
Limit # of candidates allowed to be manual filed/moved/copied into reg	® No ○Yes
folder	
Linkedin Apply - Quick post page options	○ Always Opt-in ○ Always Opt-out ® Req Level Selection



Upon enabling the above settings, the system will automatically generate a form and source code under:

Forms -> Candidate Forms -> LinkedIn Integration Form



Tools -> Settings -> Code Types -> SourceID -> Administer Code List -> LinkedIn-Apply is displayed.

⇔Back A	dminister code list	: SourceID				
Actions Vi	ew: [Active Inactive]	[All <u>Search</u>]				
Add new code 📥 S	howing 1 code					
Inactivate selected 🚯	Select all Clear all	<mark>↓</mark> 2 Code	Description	View code details	Edit code	Inactivate
Export code list		Linkedin-Apply	Linkedin-Apply	đij	1	Ø

Mapping LinkedIn – Apply Connect Fields

You can map LinkedIn – Apply Connect fields from either Talent Gateways or Req Forms:

- Talent Gateways:
 - Tools → Talent Gateways → Job Board Field Mapping → Select LinkedIn-Apply Connect Field Mapping
- Req Forms:
 - Tools → Forms → Reqs → Req Forms → Job Board Field Mapping → Select LinkedIn-Apply Connect Field Mapping

To Map a Requisition Field to a LinkedIn – Apply Connect Field:

- 1. Select either Define Custom Req Fields or Define Standard Req Fields.
- 2. To create a new requisition field, click **Define New Req Field**. To edit an existing field, click the **Edit Field Attributes** icon.
- 3. Map the requisition field to the **LinkedIn-Apply Connect** field by selecting it from the **Posting Interface Mapping** drop-down menu.





Instructions for field mapping:

1. Job information will be seen in LinkedIn-Connect only if the following mandatory LinkedIn-Connect posting fields have been mapped to the req fields – **title, description, workplaceTypes, city, state, country.**

Note: The above said fields can either be added to the existing requisition templates in Workbench or We can set up a new requisition form if needed with LinkedIn fields.

2. workplaceTypes - Specifies the type of workplace being offered. Available options are: Onsite, Hybrid, Remote.

3. employmentStatus - Represents employment status of the job position. Available options are: FULL_TIME, PART_TIME, CONTRACT, INTERNSHIP, TEMPORARY, VOLUNTEER.

4. experienceLevel - Represents experience level of the job position to hire. Available options are ENTRY_LEVEL, MID_SENIOR_LEVEL, DIRECTOR, EXECUTIVE, INTERNSHIP, ASSOCIATE, NOT_APPLICABLE.

5. categories - Represents job functions specific to this job (for example, Accounting, Marketing, Sales). Category names are predefined by LinkedIn and can be retrieved from <u>Job Functions</u> reference table.

6. Salary Type - Type of compensation, valid values are "BASE_SALARY,TIPS,COMMISSION,PROFIT_SHARING,STOCK_OPTIONS,STOCK,BONUS,SIGN_ ON_BONUS,OVER_TIME,OTHER" only.

7. CompensationPeriod - Period in which the amount of compensation is paid. Valid value is YEARLY, MONTHLY, SEMIMONTHLY, BIWEEKLY, WEEKLY, DAILY, HOURLY.

8. currencyCode - ISO <u>currency code</u>.

9. Industrytype - Represents industries of this job or company. Industry IDs are predefined by LinkedIn and can be retrieved from <u>Industry Codes</u> reference table.



Repeat this process for all the needed fields.

Configuration Instructions

Login workbench and follow the below steps

Tools -> Settings -> Social Media Configuration -> Administer Configuration (select +).

Administer configuration - Linkedin-Apply Connect			
App keys for Linkedin-Apply Connect			
Client App Key : 7			
 You can publish jobs to LinkedIn using this integration with your Organization ID, URL and Widget. 			
 If you are having trouble configuring Linkedin - Apply Connect, please contact your Linkedin Representative. 			
Enter Organization Id			
Find Your company Id here			
You're signed out. Sign in for the full experience.			
Join now Sign in			

In this section, there are three configuration methods:

Two Non-Recruiter Account Configuration options:

Using the non-recruiter account configuration method Jobs are posted to LinkedIn, but some advanced features may be unavailable.

1. Enter Organization ID: This is a unique string of numbers (usually 6 to 9 digits) associated with your company.

Option 1: Find the Company ID in the URL of the search results page when searching for your company name in the Company dropdown.

Linked in	Jobs 🔻	Search job titles or companies	United States	Q	Joi
Most relevant 👻	Any Time 🔻	Company Salary Lot	cation Job Type Experie	nce Level 🔻	
5,699,000+ Job	s in United State	s Add a filter			
Boston, N	Communication University IA early applicant	Uber (1,861) Harvard University (544) Resorts World Las Vegas (167)	Digital Communicatio	ns Coordina	tor
11 hours a	go	University of Colorado Boulder	11 hours ago · ③ Be among the fir	st 25 applicants	

Option 2: Find the Company ID in the URL of the search results page after clicking "See all jobs" on your LinkedIn Page.



The Company ID is the value after 'f_C=<numeric value>&'. This ID ensures your job posts are associated with the correct LinkedIn Page.



2. Enter Organization URL: Provide your organization's LinkedIn home page URL.

Recruiter Account Configuration:

LinkedIn Widget: Enabling Apply Connect

The **Apply Connect** widget will be available when signed in with your **LinkedIn Recruiter Account**.

- 1. Ensure the LinkedIn Apply Connect client setting is enabled.
 - Contact your Infinite Representative to enable this setting.
- 2. Log into your LinkedIn Recruiter account.
- In Workbench, navigate to:
 Tools → Settings → Social Media Configuration.
- 4. Select the LinkedIn Apply Connect Administer configuration icon.
 - You must be logged into your **LinkedIn Recruiter account** in the same browser session for the LinkedIn API to display the page.
- 5. In the Administer Configuration window, select Request for LinkedIn Apply-Connect.
 - Note: LinkedIn controls this section of the page.
- 6. A message will appear confirming that the integration has been successfully requested. Click **Go Back**.
- 7. The Apply with LinkedIn section will now display an Enabled message.



Updating Existing Job Postings with LinkedIn Easy Apply

To manage how job postings with LinkedIn Easy Apply are handled:

- 1. Enable or disable the feature as needed.
- 2. Click Save.

Type: Radio Button (options to enable or disable)

Update existing job postings with Linkedin Easy Apply	y: 🔿 Enable 🔿 Disable 🚦
Integration Context:	
Integration Sync status :	

Disabled: All job postings are updated to Opt-Out. Jobs will be posted on LinkedIn but redirected to Talent Gateways.

Select Close

Note: The LinkedIn Widget will only be displayed if the Recruiter Account is tagged with the Linked Account.

User Type Configuration

Provide the required access for the user type to post jobs by logging into workbench and follow the below steps.

Tools -> Users -> User Types (Select User Type) ->Edit Type Permissions -> Integration ->Edit Privileges -> LinkedIn Connect - **Allow Job Postings** -> Select Done -> Select Save.

tep 1: Set name and functions	Step 2	: Set privileges			
[Select All				
	- All	Set privileges			
	Clear All				
		Assessment - b	atch configuration - Edit		
	18	Assessment - ba	atch configuration - Vier	N	
		Assessment - m	nanual entry		
		Assessment - ru	un		
		Assessment - ru	un optional assessments	1	
1		Assessment - ru	un retake		
		Assessment - vi	iew history		
		BrassRing source	cing - enabled		
		Civil Service Re	gister - enabled		
		Community Gat	eway Posting		
		Event Manager	- enabled		
		External sourcin	ng - enabled		
		Import reqs			
		Interview Builde	er - Add to Interview/Te	mplate	
		Interview Builde	er - Copy Interview		
		Interview Builde	er - Create Interview		
		Interview Builde	er - Create Interview fro	m Template	
		Interview Builde	er - Create Interview fro	m Template within Req	
		Interview Builde	er - Create Interview Te	mplate	
		Interview Builde	er - Edit Interview		
		Interview Builde	er - Print/Send Interview	N .	
1		Interview Builde	er - Score Interview		
		LinkedIn Conne	ct - allow job postings		
		Posting interfact	e - post and administer	my and others defaults	
		Posting interfac	e - post and define my	defaults	
1		PreciseSource -	enabled		
		Recruitment Ser	rvices Posting		
		Done	Revert to Saved	Cancel	



Only after enabling the user type, the edit options will be available in BrassRing for users to post jobs to LinkedIn.

In BrassRing, follow these steps to create and post a requisition to LinkedIn:

Use the Workbench requisition template, including the job board field mapping.

After creating the requisition, post it to the specific Talent Gateway (TG) by selecting the job apply URL TG (as defined in Workbench). Ensure that the same TG is selected.

Please select the appropriate Gateway URL(s) to direct c	andidates to.	
*Job Apply URL (English (US)) FullTG	~	2
*Linkedin Apply Connect-Easy Apply O Enable		
By posting your job to LinkedIn, you agree to LinkedIn's Jobs Terms & C Learn more about using LinkedIn apply (<u>https://www.linkedin.com/help/li</u>	Conditions (<u>https://www.linked</u> inkedin/answer/127581)	lin.com/legal/jobs-terms-conditions).
Submit	Cancel	

Select Update All Postings.

Job Apply URL: Select the same job apply URL used to post to LinkedIn to direct candidates.

LinkedIn Apply Connect - Easy Apply - Enable or Disable (Radio Button)

Enable: Posts the job with Easy Apply (Opt-in).

Disable: Redirects to the Talent Gateway (Opt-out).

Click Submit. A success message will be displayed.

Job suc	cessfully added into the Queue.	
N	Close	
10		

If we proceed with 'Linkedin Apply Connect - Easy Apply (Enable option)

Easy Apply feature on LinkedIn will be displayed as below



If we proceed with Linkedin Apply Connect - Easy Apply (Disable option) then clicking on the job will redirect us to career site.



	pany 1 Date posted Experience level Remote	All filte
s in Worldwide ^{results}	Set alert O Infinite Talent Middleware Test Company	
Client delivery manager Infinite Talent Middleware Test Company Sydney, NS (On-site) Viewed · Be an early applicant	Client delivery manager Sydney, NS · 2 months ago · 14 people clicked apply On-site Contract	
Team Lead Infinite Talent Middleware Test Company Florida, New South Wales, Australia (Hybrid) Viewed · Be an early applicant	X Apply 년 Save Get personalized tips to stand out to hirers	
C sjobs.brassring.com/TGnewUI/Search/home/HomeWithPr	.oad?PageType=JobDetails&partnerid=516&siteid=10741&Areq=43668R#jobDetails=72421_10741	D 4
C sjobs.brassring.com/TGnewUI/Search/home/HomeWithPr iearch Sign In	.oad?PageType=JobDetails&partnerid=516&siteid=10741&Areq=4366BR#jobDetails=72421_10741	Ď
C sjobs.brassring.com/TGnewUl/Search/home/HomeWithPrisearch Sign In Share Coordinator	Load?PageType=JobDetails&partnerid=516&siteid=10741&Areq=43668R#jobDetails=72421_10741	Ð 4
C sjobs.brassring.com/TGnewUI/Search/home/HomeWithPr iearch Sign In Share Coordinator lescription tule lead is responsible for managing and providing academi nt and assessments are relevant to students ¹ . Module leads ar mic leadership, management, and assessment of the assigned ack	Load?PageType=JobDetails&partnerid=516&siteid=10741&Areq=4366BR#jobDetails=72421_10741	D 4

Posting Options:

Select the requisition > Click the three dots (menu) > Posting Options > Ensure the selected TG is displayed > Select Edit/Post Details (beside LinkedIn Apply Connect) > Select job apply URL (the previously chosen) > Select Enable/Disable > Select Submit

The update may take a few minutes to reflect on the LinkedIn page.

Check the job status under Posting Status (Pending or Posted).



Posting interface	Date submitted	Start date	Posting I expiration/duration	Post/edit details	Posting Status Job U
BrassRing Recruitment Services	5			1	
Community Gateway Post				1	
Linkedin-Apply Connect	01-Aug-2024	01-Aug-2024		1	Pending

Once posted, the job URL will be displayed.

	Linkedin-Apply Connect	2024-11-06	2024-11-13	1	Posted	Linkedin Job URL
~	Linkedin-Apply Connect	2024-11-06	2024-11-13	Ø	Posted	LINKEDIN JOD UKL

To unpost a job, unselect the checkbox and choose Update Newly Selected/Unselected Posting Only.

Linkedin-Apply Connect	2024-11-06	2024-11-13	/	Posted	Linkedin Job URL
Ipdate all postings Close Cano	el Refresh Update	newly selected/unselecte	d postings only		
ı					
osting options save	d successfully	,			
Your posting options are s	aved. Please note,	changes made on e	xternal platforms may tal	ke time to show up o	nline.
OK View Job Apply UR	Ls				
OK View Job Apply UR	عا				
OK View Job Apply UR	LS				
OK View Job Apply UR	LS				
OK View Job Apply UR	LS 2024-11-06	2024-11-13 20	024-11-13	Unnos	ited

Note: Selecting Opt-in when posting the job will display Easy Apply.

If we set up LinkedIn Recruiter Account then LinkedIn icon appears beside the candidate's name and if we hover the cursor on LinkedIn icon, it will display LinkedIn record of the candidate.



Applicants Viewed HR Coordinator Showing 3 of 3 Actions ©	Cranbury, New Jersey, United States Current Workday Integration Consultant at Crate and Barrel - Jan 2023 - Present Past Workday Integration Consultant at ServiceNow - 2021 - Dec 2022 +6 more Education JNTUH College of Engineering Hyderabad		
	Master of Computer Applications - MCA in LinkedIn applicant highlights & Works at a company with 5,001-10,000 employees		

Note: This feature is not available for Non-LinkedIn Recruiter Account.

For clients interested in purchasing Recruiter, please use this form.

After filling this out, a talent consultant from LinkedIn will contact to recommend products based on their use cases/needs.

Frequently Asked Questions

Can I test Apply Connect before enabling it?

Yes, before fully activating Apply Connect features, you can conduct a thorough test to ensure everything functions as expected and is fully operational before going live. LinkedIn recommends that you post a job, indicate in the job description that it's a test job, have your internal teams apply and test it, and close the job within the hour once you are satisfied it's working as expected.

Is Job Wrapping compatible with Apply Connect?

Apply Connect is compatible with Job Wrapping. Jobs posted via Apply Connect can be wrapped into paid job slots within Recruiter.

Does Apply Connect support remote jobs?

Yes, Apply Connect supports remote job postings.

Can companies disable specific jobs for Easy Apply?

Yes, this functionality is provided by BrassRing.

Are there question-types that Apply Connect can't support? And how should those be handled?

Apply Connect currently can't support embedded forms, videos or video tags, labels, autofill fields, multiple question branching, or applications with multiple languages. While we're working to support these types of jobs they'll be sent to your LinkedIn, however they won't be Easy Apply enabled.



Why am I not receiving applications in my ATS

Verify that the Easy Apply button is enabled and that there are no issues with the application flow. Test the process with a test job. Reach out to support in case the above doesn't work out.

What should I do if I see an error message?

Document the error message and contact support for assistance. Provide them with as much detail as possible to help diagnose the issue.

What should I do if the purchased slots are over?

If client has Job Wrapping enabled with us? If yes, their team would have (or rather, can) setup rules, tagging, pinning to determine which jobs should be promoted to Slots. The 46th job will be posted as a basic job to LinkedIn. Having said so if they want to, they can swap one job with the 46th if they want to promote it (by pinning) within their Recruiter dashboard itself.

Does the recruiter have an opportunity to track how many candidates viewed the job or came till last step of submission and left?

- If the job is onsite (Easy Apply) apply enabled: the number of applicants and number of job views
- If the job is offsite apply (not Easy Apply enabled): the number of apply starters and number of job views. Apply starters refers to the interested candidates who clicked 'Apply' on LinkedIn and were directed to an external site. Please note that they might not have completed their applications.

