

Infinite Talent BrassRing Platform Common Service Vendors

Last Updated: December 2021

The information contained in this document is the property of Infinite Computer Solutions. Except as specifically authorized in writing by Infinite Computer Solutions, the holder of this document shall: (1) keep all information contained herein confidential and shall protect same in whole or in part from disclosure and dissemination to all third parties and, (2) use same for operating and maintenance purposes only.

The Infinite BrassRing Platform offers common service integrations with several vendors for employment screening, assessments, video interviewing, etc. Choosing to implement these

integrations can save your users valuable time and reduce possible data entry errors. They can also speed up recruitment workflows by seamlessly sending data to and from external vendors throughout the hiring process.

Vendors listed below use our common services integration platform to integrate with BrassRing. It is your organization's responsibility to contact and contract with any vendor you would like to integrate with. Please note that if the vendor you are considering contracting with is not on this list, it is still possible to integrate through one of our other options: (1) mapping tool integration (2) open APIs (3) custom integration. Please reach out to your Infinite contact for more information.

If you are in contact with a vendor that would like to be added to our common services integration platform, please have them reach out to Niki.Trumble@Infinite.com and we will discuss the process.

Types of Common Service Integrations

- Employment Screening / Background Checks
- Assessments
- Job Board Posting Aggregators
- Video Interviewing
- Work Opportunity Tax Credit (WOTC)
- SMS Texting
- Calendar Scheduling for Interview Manager
- Social Media Networks
- Contact Relationship Management (CRM)
- Common Service Integrations in Onboard

Employment Screening / Background Check Vendors

The Background Check common service platform integrations to various 3rd party vendors providing background check, drug and reference checking services through a common integration point.

One-Step vs Two-Step Integrations

One-Step:

- System users can trigger a pre-selected Background Check, Drug Screen or Video Interview by updating a candidate's HR Status.
- All necessary information is sent to the vendor and a real time response will be received by the user verifying Success or Failure.



- If Successful, no further action is required. The vendor will process the request and send back results when available.
- If Unsuccessful, the user will need to undo the HR Status on the candidate and update the necessary form/field with the missing or invalid information (or may not be a valid user with the vendor). Then the candidate can be updated to the HR Status again.
- RAMs can also be utilized to initiate 1-step integrations by updating the candidate to the applicable HR Status.
- This integration type saves time when all of the details for the integration have already been collected within BrassRing.

Two-Step:

- Upon updating the HR status for a candidate, the Vendor user interface (UI) is shown and the system user will complete any additional information (such as package or account) before submitting the request.
- RAMs cannot be utilized to initiated 2-step integrations.
- This integration type is useful when necessary details are not known in advance or are not collected within BrassRing.

Basic status and results are stored in a BrassRing candidate results form. Detailed results can be viewed by clicking on the results link in the form which launches the user into the BGC vendor's site.

Vendor	Notes and Company Link
Accurate	https://www.accurate.com/
AccuSourceHR	https://www.accusourcehr.com/
A-Check Global	https://www.acheckglobal.com/
ADP	https://www.adp.com/what-we-offer/talent/talentacquisition/employment-background-checks.aspx
Asurint	https://www.asurint.com/
Aurico (CareerBuilder Employment Screening)	https://ce.hiring.careerbuilder.com/talentstream/recruitmentsoftware/aurico
BackTrack	Feb 2018 – BackTrack acquired by GIS
CARCO (Cisive)	https://www.cisive.com/
ChoicePoint	Used to be LexisNexis
EBI	https://www.ebiinc.com/ Employment Background Investigators December 2021 – Now a part of Sterling.
eScreen	https://www.escreen.com/ https://www.escreen.com/us/home/employers.html



First Advantage	https://fadv.com/ March 2013 – FADV acquired LexisNexis October 2013 – FADV acquired Verifications
	First Advantage, LexisNexis (under the name ChoicePoint and Verifications) are still configured in BrassRing.
GIS	General Information Services Inc May 2018 – Merged with HireRight
HireRight	https://www.hireright.com/
HRNX	
Infomart	https://www.infomart-usa.com/
OrangeTree	https://www.orangetreescreening.com/
PreCheck	https://www.precheck.com/ January 2019 – Acquired by Cisive
RiskAssessment	https://www.riskassessmentgroup.com/ Risk Assessment Group
SkillSurvey	http://www.skillsurvey.com https://www.skillsurvey.com/resource/reference-checksbackground-checks-infographic/
SecurePoint	
Sterling	https://www.sterlingcheck.com/ January 2016 – Merged with TalentWise
TalentWise	https://www.sterlingcheck.com/ January 2016 – Merged with Sterling
Verifications	
Verified Credentials	https://www.verifiedcredentials.com/

Assessment Vendors

The Assessment common service platform provides integrations to various 3rd party assessment vendors. Currently, the following vendors are integrated with Infinite BrassRing.

Vendor	
Aon Hewitt	
APTMetrics	
Assess-System	
BHI	
Сарр	
CEB/SHIL	
ChemistryGroup	
HireVue	



Cut-e
Infor-PeopleAnswers
KornFerry-HayGroup
LaunchPad
Previsor
Profiles
Quintela
Select International
Shaker
Sova
TalentPlus
Thomas International

Job Board Posting Aggregator Vendors

The Job Board Posting Aggregator common service platform provides integrations to various 3rd party aggregator vendors. Currently, the following vendors are integrated with Infinite BrassRing.

Vendor	Notes and Company Link
BroadBean	https://www.broadbean.com/
	April 2014 – Acquired by CareerBuilder
eQuest	https://www.equest.com/
First Advantage	
JWt Inside∖EasyPost	
LogicMelon	https://logicmelon.com/jobs-boards/
MultiPosting	http://www.multiposting.fr/en/
M-Cloud/SmartPost	
Prospective JobBooster	
Prospective Media	
Solique	

Video Interview Vendors

The Video Interview common service platform provides integrations to various $3^{\rm rd}$ party video interview vendors. Currently, the following vendors are integrated with Infinite BrassRing.

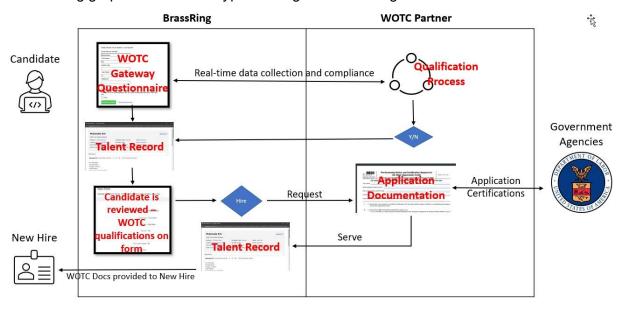
Vendor	Notes and Company Link
Async Interview (RIVS)	https://interviewstream.com/
	Sept 2015 – Acquired by RIVS
GreenJobsInterview	Sept 2017 – Acquired by Montage
HireVue	https://www.hirevue.com/

Launchpad Recruits	https://launchpadrecruits.com/
Montage	https://modernhire.com/ Sept 2019 – Montage and Shaker International rebrand as Modern Hire
Sonru	https://modernhire.com/sonru/ July 2020 – Acquired by Modern Hire
Talview	https://www.talview.com/video-interview-software

WOTC Vendors

The Work Opportunity Tax Credit (WOTC) program has integrations to various vendors providing hiring incentive services. Integration with these WOTC service providers allow Infinite BrassRing customers to take advantage Federal and State government WOTC hiring stimulation incentive programs. Additionally, customers will be able to realize benefits from the Hiring Incentives to Restore Employment (HIRE) Act. Under the HIRE act, customers receive payroll (cash) incentives per hire plus an additional income tax credits if the employee stays one year.

The following graphic illustrates a typical hiring incentive integrated workflow.



Currently, the following vendors are integrated with Infinite BrassRing.

_ 37	<u> </u>
Vendor	Notes and Company Link
ADP	https://www.adp.com/what-we- offer/products/adpsmartcompliance/employment-tax- credits.aspx
Ernst & Young (EY)	https://www.ey.com/en_us/tax/workforce-tax-services
First Advantage	https://fadv.com/solutions/employment-tax- creditscreening/work-opportunity-tax-credit/



SMS Text Vendors

The SMS Text common service platform provides integrations to various 3rd party SMS vendors. Currently, the following vendors are integrated with Infinite BrassRing.

Vendor	Notes and Company Link
Clickatell	https://www.clickatell.com/
mGage	https://mgage.com/contact/ June 2021 - Acquired by Kaleyra
Whispr	https://www.whispir.com/

Calendar Scheduling Vendors

Currently, the following Calendar Scheduling vendors are integrated for use within BrassRing's Interview Manager tool.

Google Calendar
Office365

Social Media Network Vendors

Infinite BrassRing provides multiple integration points with the following Social Media Network vendors.

Facebook
Google
LinkedIn
Indeed (Lead Manager Only)
Twitter

CRM Vendors

The CRM common service platform provides an option to integrate with one vendor along or with the Infinite Lead Manager tool.

Avature	
Lead Manager*	

Integration Vendors in Onboard

Common services vendors integrated with Onboard.

DHS	Department of Homeland Security (US)
EY	Ernst & Young WOTC



Infinite Talent BrassRing Platform: Common Services Vendors E-Verify https://www.e-verify.gov/

