BrassRing and Onboard Release Notes
July 2021

IBM

Note

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This edition applies to the current release, and to all subsequent releases and modifications until otherwise indicated in the new editions.

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Contents

Chapter 1. BrassRing and Onboard Release Notes, June 2021

This document is a common Release Notes document for BrassRing and Onboard. .

Training and Enablement Sessions:

To access training and enablement sessions for IBM Talent Management Solutions and Watson Talent products (which includes BrassRing and Onboard), refer to Training and Enablement Sessions.

eLearning and User Documentation:

To access eLearning and user documentation for IBM Talent Management Solutions (which includes BrassRing and Onboard), refer to the IBM Knowledge Center.

Browser and Language Support:

- BrassRing and Lead Manager Supported Browsers and Languages.
- Onboard Supported Browsers and Languages.

Badge and Training Courses:

- BrassRing and Workbench Badge Courses.
- BrassRing Addon Training Courses.
- Onboard Training and Badges.
- Lead Manager Training and Badges.

Downloadable Release Notes:

- BrassRing and Lead Manager Downloadable PDF Release Notes.
- Onboard browser Downloadable PDF Release Notes.

BrassRing

BrassRing new features for the current release are listed here.

Refer to the BrassRing Welcome page on the IBM Documentation for a **Release** version of the BrassRing Release Notes.

Client Reminders

The **Client Reminders** section reminds clients of recently distributed important notices and links to comprehensive documentation and training for the special features recently introduced.

Client Training and Enablement Sessions

Please join the IBM Talent Management Solutions Training team for the regularly scheduled Training and Enablement sessions. These sessions might include release information, product demonstrations, implementation processes, and so much more!

See the site often for the most up-to-date schedule and agenda topics!

Enhancements - You Asked We Listened

We are proud to inform that this build introduces a number of features that were developed in response to clients' **Request for Enhancement (RFEs)**. IBM Kenexa is pleased to deliver these features in response to your responses and comments.

Requests For Enhancement (RFEs)

The following features were delivered in response to **RFEs**.

- eLink Dashboard - Card Display Customization
- New Client Setting - eLink Dashboard Default Resume Format
- Lead Manager - User Interface Enhancements

Submit your product relevant enhancement ideas on the IBM Ideas Portal.

Dark Launch Features

Dark Launch features are those features that are released to Staging environment - Only and are NOT released to Production environment for a considerable amount of time. This process gives an opportunity and enough time to test these features thoroughly before they are available in the production environment. Clients are requested to configure and test these features and provide their feedback and inputs to your respective IBM representatives.

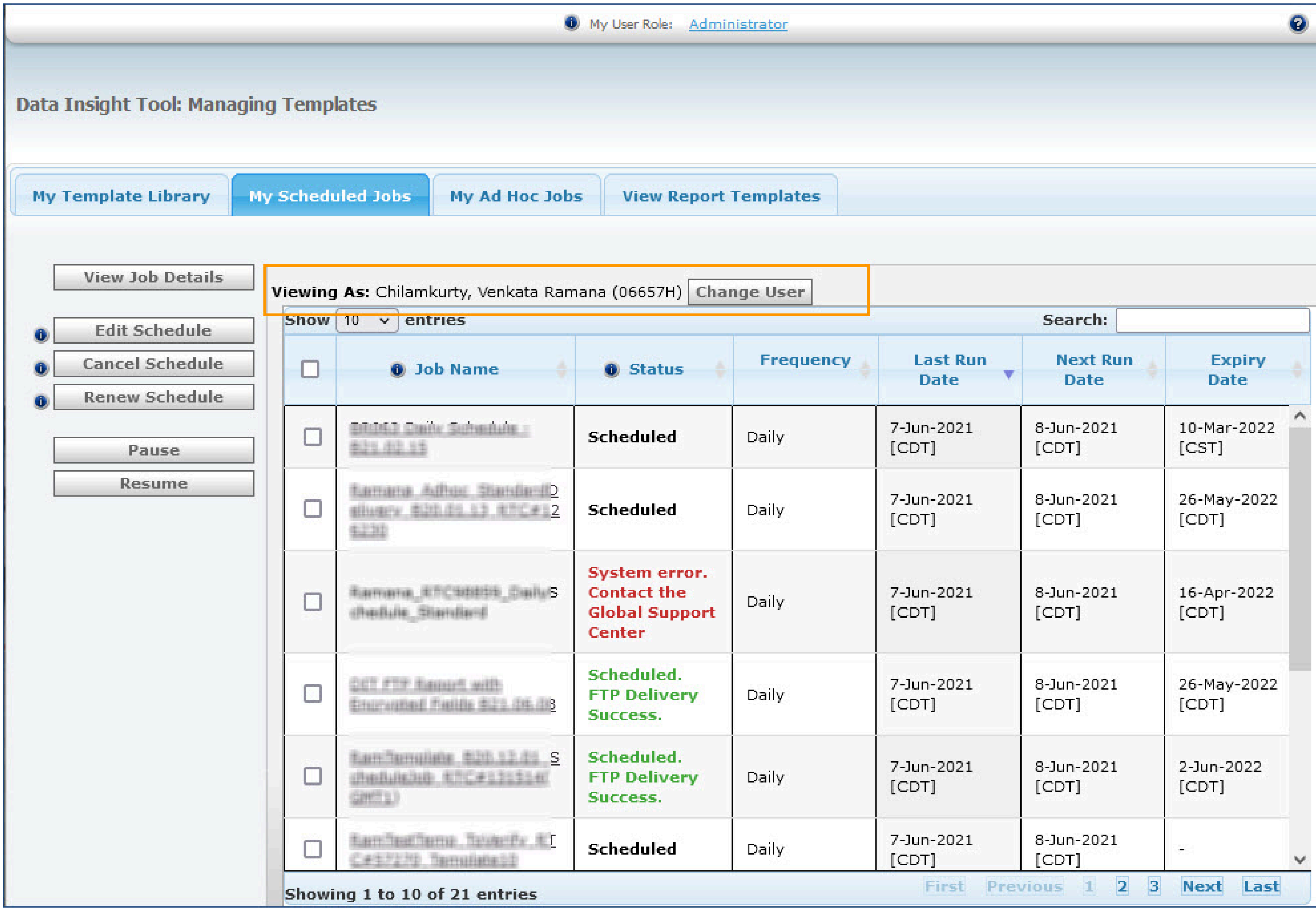
Data Insight Tool - View and Renew Other User Schedule

Note: This feature is currently deployed to the Staging environment - Only release. This feature will NOT be released to Production on 15 June 2021. A Production date is yet to be determined. See the upcoming release notes for status updates on this feature.

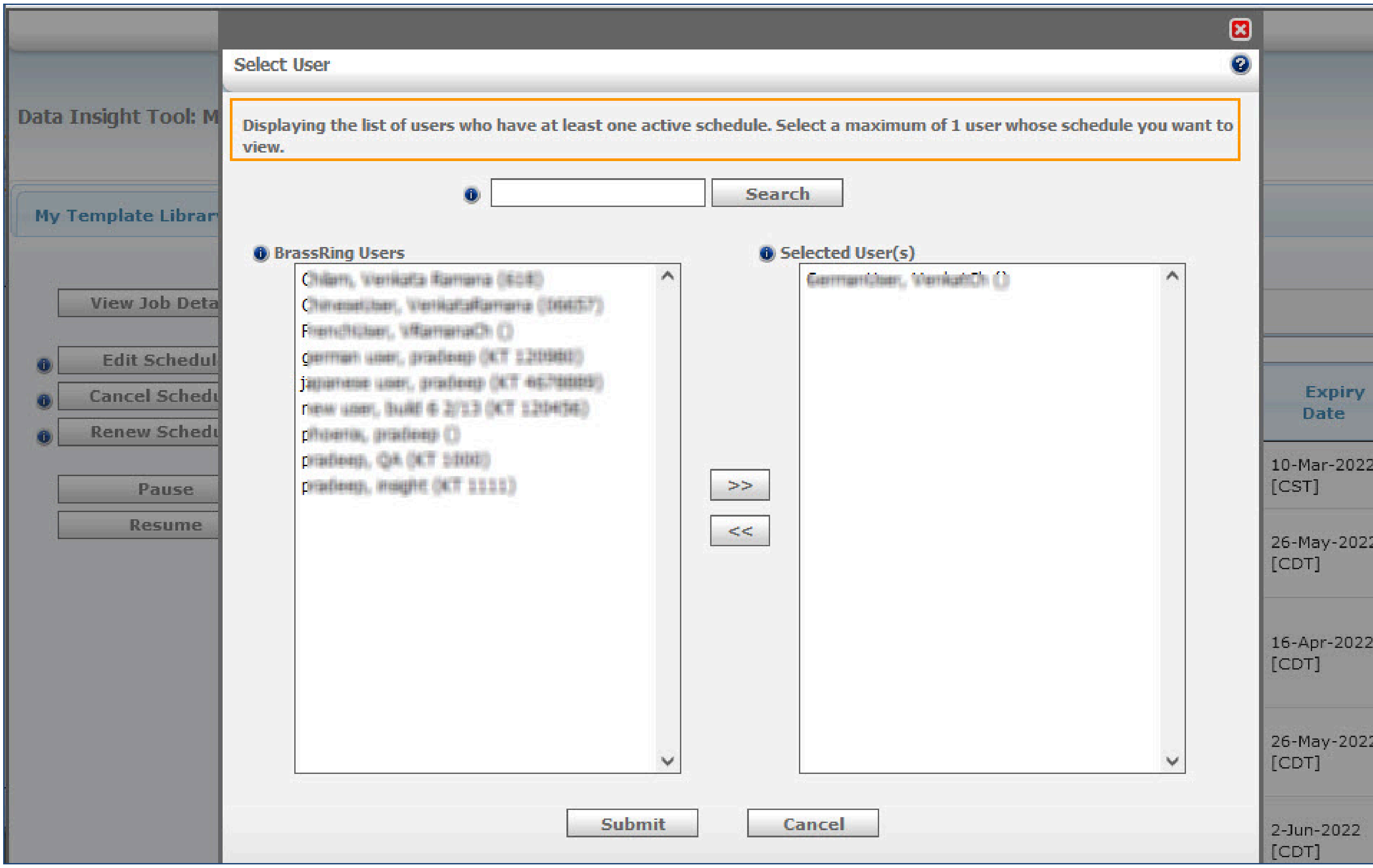
In DIT, the schedules that a user creates are accessible only by that user. No other BrassRing user including the DIT administrator has access to the schedules. If the user that scheduled the templates is unavailable, no other user can edit, renew or take any other action on the schedules. Starting this release, the DIT Administrator can access the schedules created by the users of the same client. The DIT administrator can view and renew the schedules created by other DIT users.

DIT administrators see a new section in the **My Scheduled Jobs** tab of DIT. This section has the following two fields:

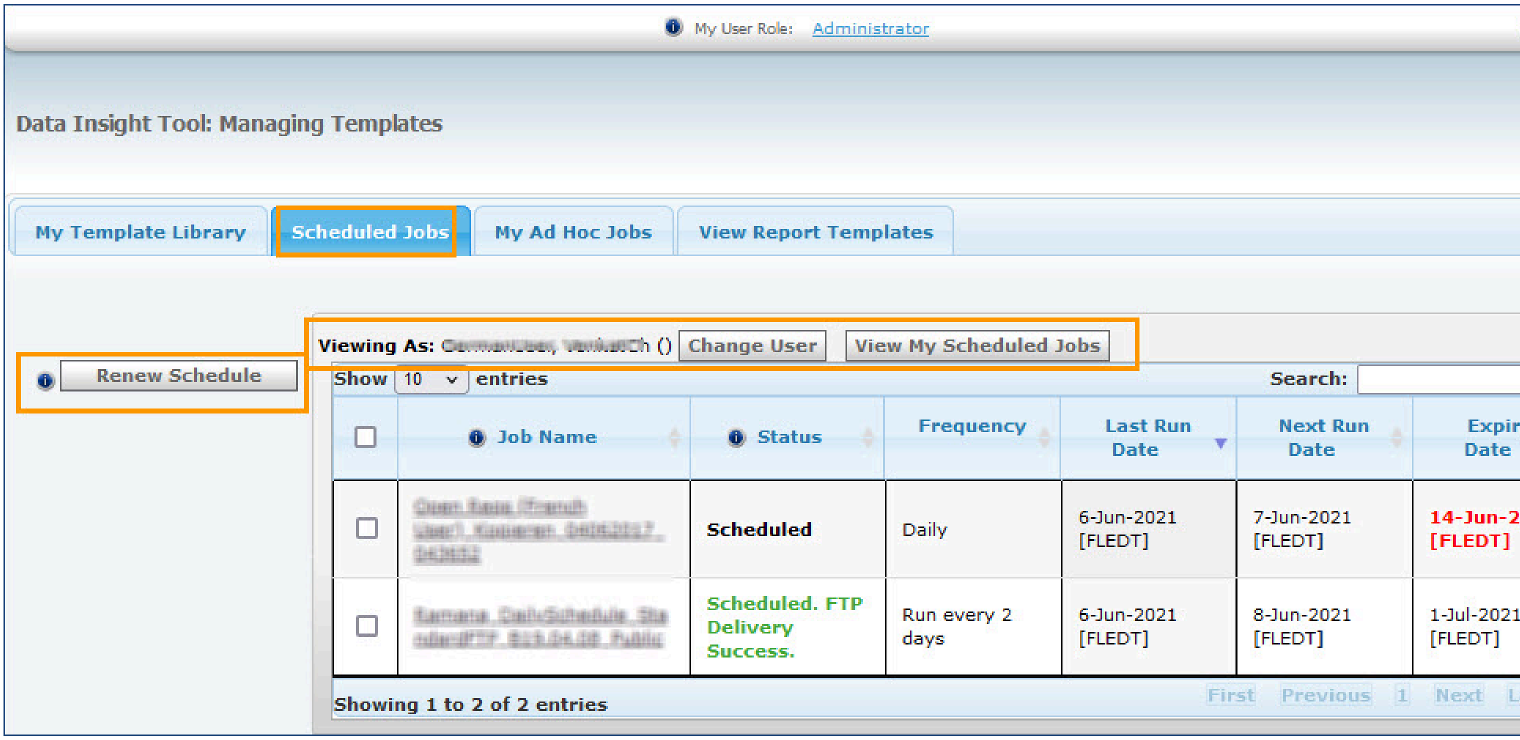
- **Viewing as:** Displays the name of the DIT user that the administrator selects to view.
- **Change user** DIT Administrator selects this button to select the user to view or renew the respective user's scheduled templates.



When DIT administrator selects **Change user** a new page is displayed. The page contains a list of all the active and inactive users of the client with at least one active schedule, as a scale select list. Inactive users are suffixed with **“[Inactive]”**. DIT administrator can either select a name that is on display or search for the user by first name or last name. Only one user's name can be selected for viewing.



The scheduled templates of the selected users are displayed. The name of the tab is updated to **Scheduled Jobs** from **My Schedules Jobs** as long as the DIT administrator is viewing another user's schedules. A new button **View My scheduled jobs** is displayed when the DIT administrator views other user's schedules. The DIT administrator can switch to their scheduled jobs by selecting the new button or selecting the tab title.



The DIT administrator sees only renew option while viewing other user's schedules after the current release. The DIT administrator can renew multiple schedules at the same time by selecting all the relevant schedules.

RTC internal reference # 134097.

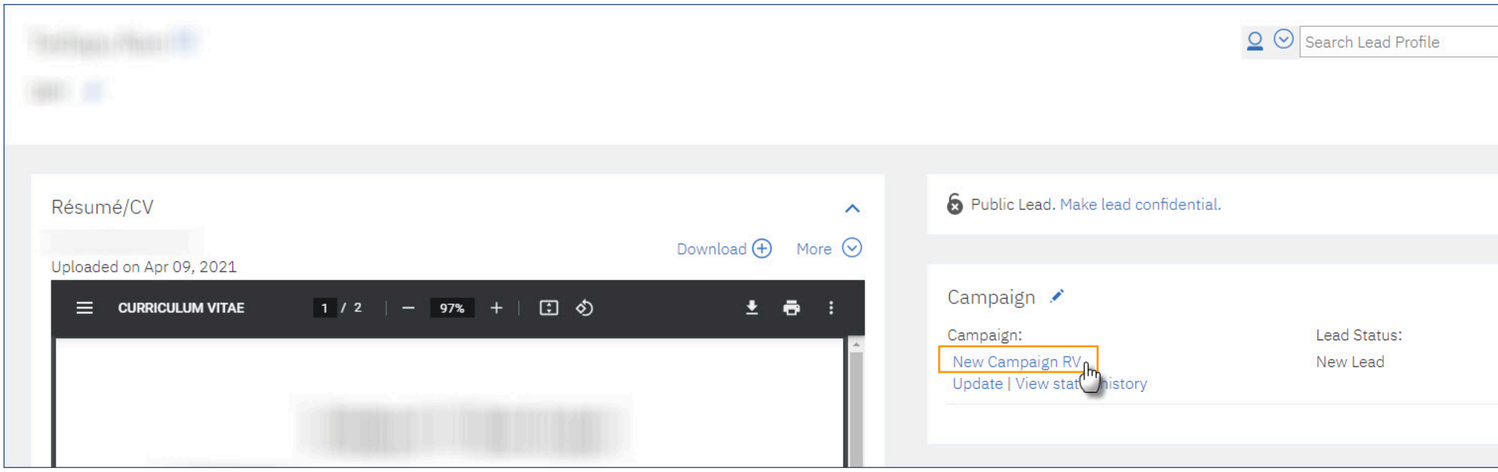
Visible Changes

The current release of IBM Kenexa BrassRing on Cloud includes the following visible changes for BrassRing and IBM Kenexa Lead Manager.

Lead Manager - User Interface Enhancements

Starting this release, the Campaign names displayed in the Lead Profile view are displayed as links to the respective campaigns. This feature allows Lead Manager users to access the campaigns from the Lead Profile. When users can access the campaign overview page directly there are multiple benefits for the users.

- Easy access to the full Campaign details.
- Efficient access to the list of leads within the same campaign for review and comparison.
- Consistency between Lead Manager and BrassRing (BrassRing has accessible links to Requisitions on Candidate profiles).



RTC internal reference # 134490.

Talent Gateway Search API - New Field

Based on client request, a new field and additional information is provided as output to the **TG Job Search API**.

A new output field by the name **LastIndexedDateTimeUTC** is returned with the search results from the search API when the search output type is XML. This is returned by default when the Talent Gateway Setting: **Hide "Date Updated"** is unchecked. The field contains the latest time at which the corresponding Job was indexed by the BrassRing internal search engine. This returns the corresponding value for each job in the search output XML.

RTC internal reference # 134697.

Configurable Changes

The current release of IBM Kenexa BrassRing on Cloud includes the following configurable features for BrassRing and IBM Kenexa Lead Manager. Configurable features must be configured or turned on to be visible and available to users.

Candidate Purge - Enhancements

Based on client requests, the following enhancements are made to the candidate purge feature in BrassRing.

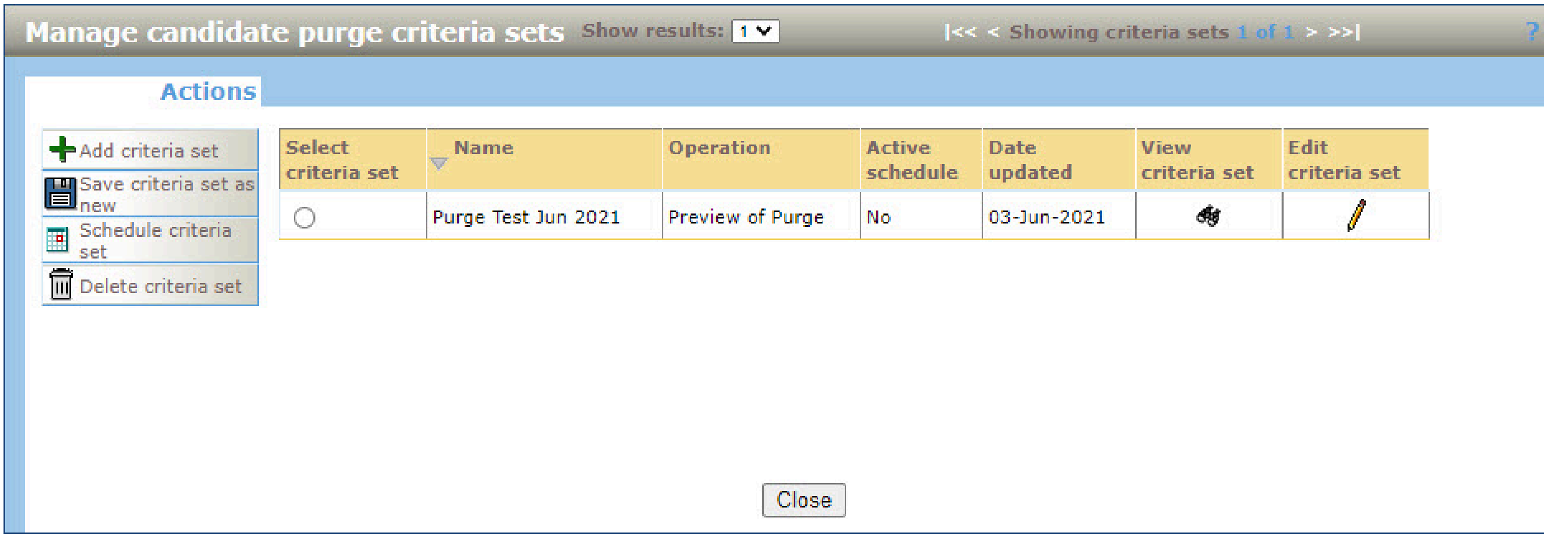
The user interface of the Candidate Purge screens is enhanced to match the new responsive user interface of BrassRing. This is applicable to the following screens:

- Manage Purge Criteria
- Scheduled Process Queue
- Any subsequent page that can be actionable from the pages.

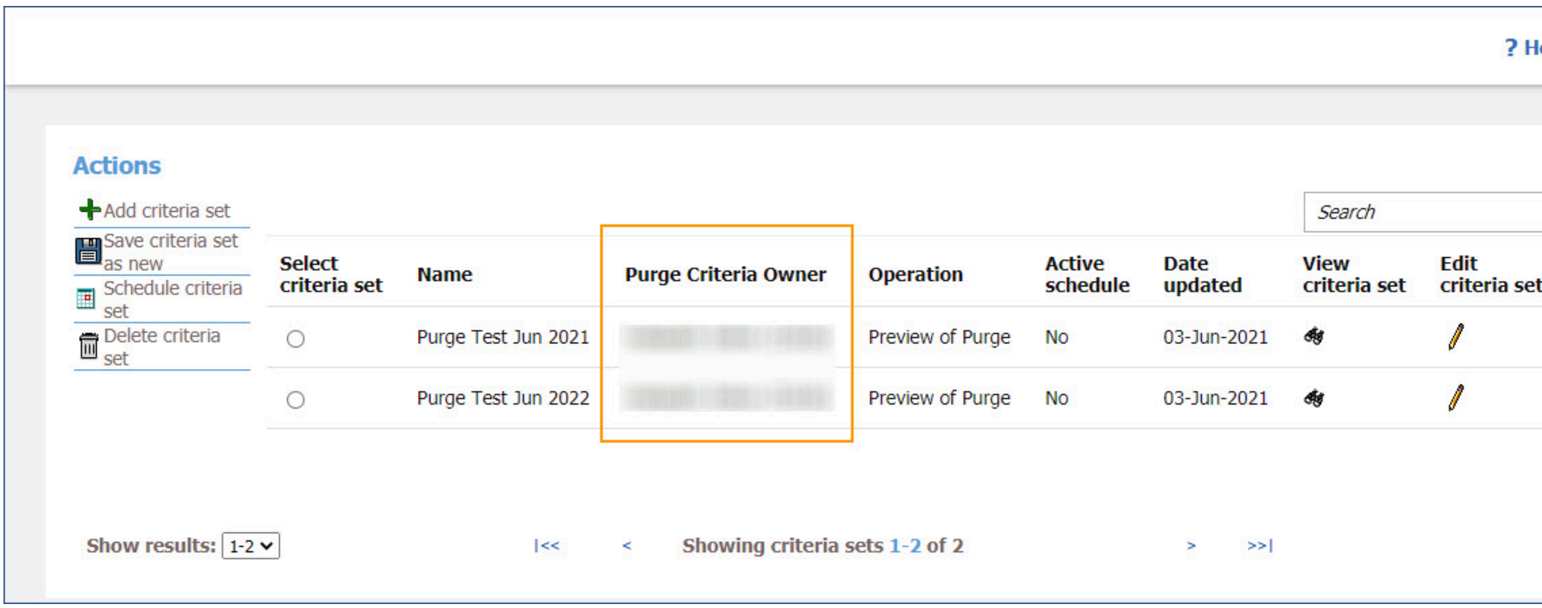
Based on a new user type privilege, users can now see the name of the owner of purge criteria. Previously, only the owners of purge criteria were able to view the criteria. No other users including other administrators were unable to view the purge created by a different user. Starting this release, a new column **Purge Criteria Owner** is added to display the name of the owner of the purge criteria. This column is displayed in the following BrassRing pages:

- Manage Purge Criteria
- Scheduled Process Queue where Owner of corresponding criteria against each scheduled subscription is shown on the schedule process queue page.

Before this release.



After this release.



The users with this privilege can view the purge criteria. They cannot take any actions on the criteria that they do not own. If they try to take any action, a caution message is displayed stating: **You do not have user privileges to access this functionality**

RTC internal reference # 134809.

eLink Dashboard - Card Display Customization

Based on client request, starting this release, eLink Dashboard cards feature two levels of customization. Client and users can select the cards that are displayed or hidden on the eLink Dashboard home screen.

A new client setting is added to the Workbench. Clients can use this setting to customize the display of cards on the eLink Dashboard home page.

Further to the client level customization, users have an option to choose from the available cards (based on client level customization) to be displayed on their respective eLink Dashboard Homepage.

A gear icon is displayed next to the Welcome title on the eLink Dashboard homepage. Users can select the gear icon to open the card customization pop-up screen. This screen displays the list of available cards based on the client configuration. By default, all the available cards are selected for display. If users select a card to be hidden from display, and the card currently has an eLink sent in the last one day, an appropriate message is displayed. The message **One or more removed cards below have eLinks sent to you in the last 1 day** is displayed. A red indicator is displayed next to the gear icon in this scenario.

RTC internal reference # 135013.

BrassRing Workbench

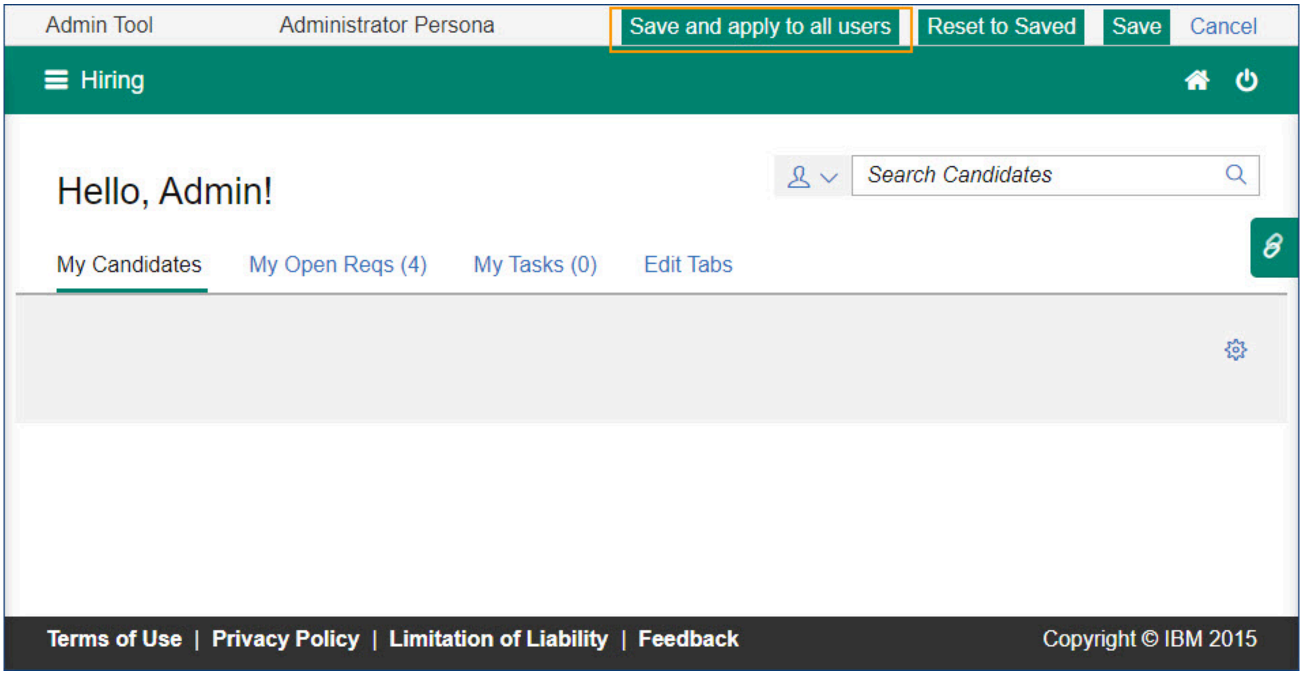
The current release of IBM Kenexa BrassRing on Cloud has the following new features for IBM Kenexa BrassRing Workbench. Configurable features must be configured or turned on to be visible and available to users.

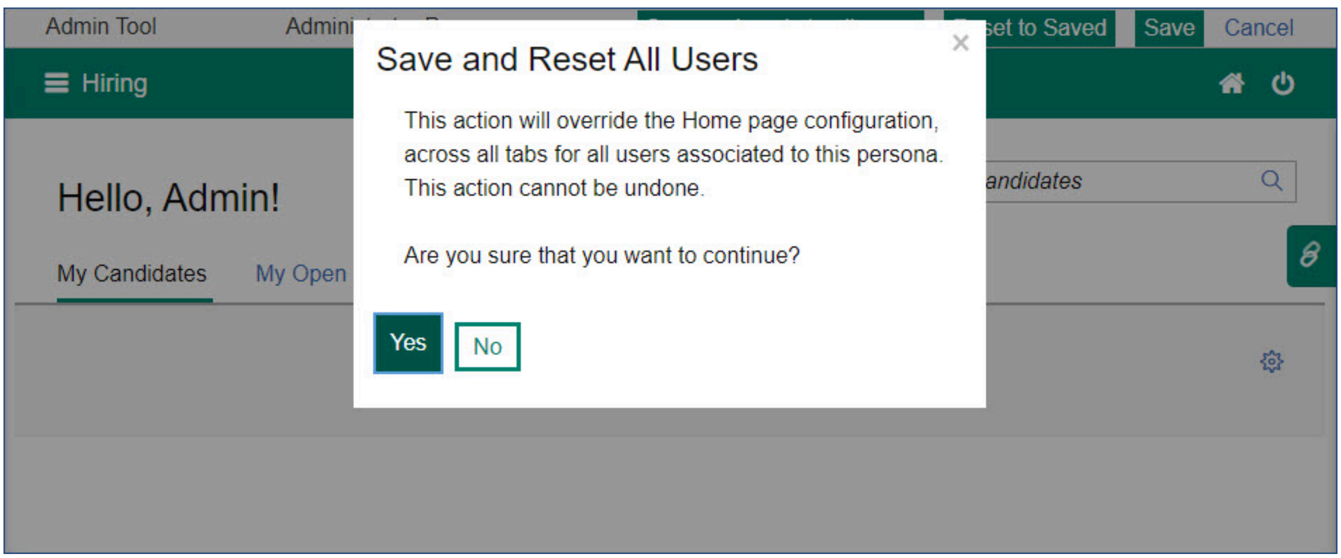
BrassRing home page - Override User Configuration

Note: This feature was deployed to the Staging environment - Only during the previous release (21.05.11). This feature is released to the Production environment with the current release.

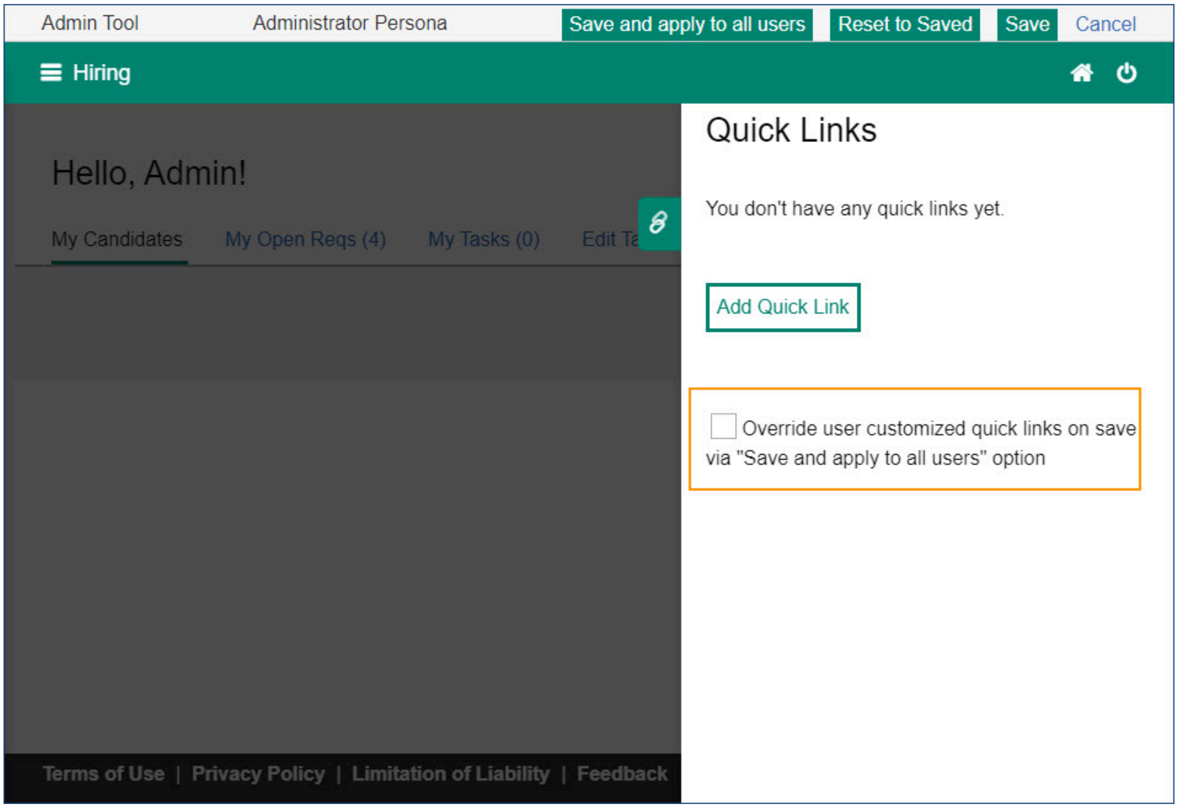
Based on client setting configuration, workbench administrators can override BrassRing home page settings of all users that belong to a specific persona. A new button **Save and apply to all users** is added to the home page admin tool in workbench. Workbench Path: **Tools** > **Settings** > **Home page administration**. Workbench users select this setting to apply the changes to the home page of all BrassRing users of a persona.

The following message is displayed for confirmation: **This action will override the home page configuration, across all tabs for all users associated to this persona. This action cannot be undone. Are you sure you want to continue?** Selection of Yes overrides the existing home page settings that include grid and table configurations of all of the users within the persona.





A new check box is added to the Quick Links pane. The check box is labeled as **Override user customized quick links on save via "Save and apply to all users" option**. Workbench administrators can override the quick links set up by the individual users of a persona by configuring the new check box.



RTC internal reference # 134519.

Rules Automation Manager - Automation Manager Trigger Migration

Note: This feature was deployed to the Staging environment - Only during release 21.03.16. This feature is released to Production with the current release.

As a part of the product enhancements, the existing Automation Manager (AM) triggers are converted to Rules Automation Manager (RAM) triggers starting this release. The AM Trigger **HR Status update - notify candidate** is converted to a Rules Automation Manager (RAM) trigger during the current release for staging environment only. Clients can test and verify the RAM trigger functions after the staging release.

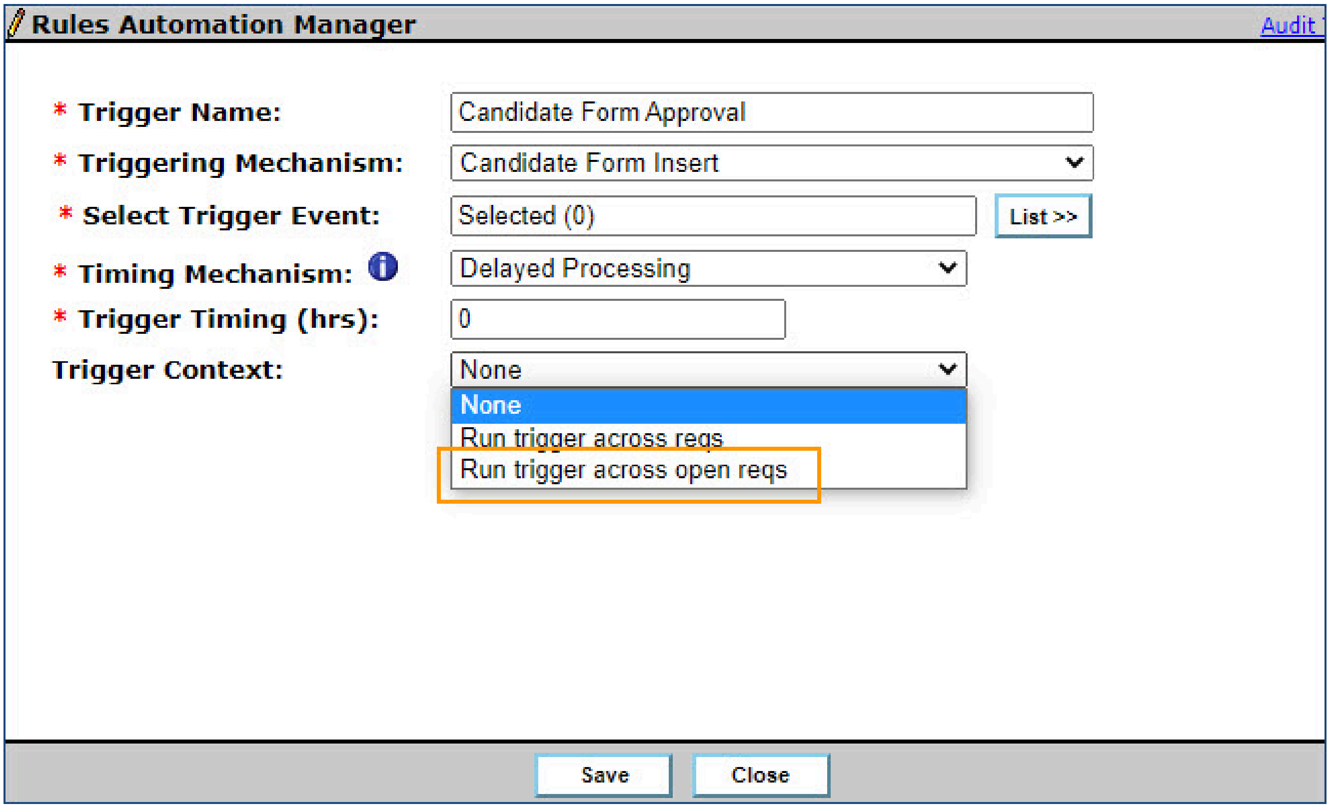
RTC internal reference # 127222.

Rules Automation Manager - Run Trigger on Open Reqs

Starting this release, the Rules Automation Manager (RAM) provides an additional option to run any trigger on the reqs that are in the Open status. This omits the trigger from running on all closed reqs and thereby reduces the number of system resources that are utilized. The new option of running trigger only on open reqs is available on a specific set of triggers.

1. A new option for **Trigger Context** drop down called **Run trigger across open reqs** is added.
2. This new option is similar to **Run trigger across reqs** however, the new option enables RAM engine to run only on reqs in Open status.
3. This new option is available ONLY for the following mechanisms:
   - Candidate form insert
   - Candidate form update
   - Candidate form insert, update
   - HR Status Req Options
4. There are no changes to the rules, actions, conditions. All attributes remain as filtered for the **Run trigger across reqs** even for the new option.

5. On the existing RAM, if the clients want to change the trigger context to leverage this new option, it has to be a maintenance ticket for engineering or they save an existing trigger as new.
6. The new trigger context is available without any configuration for the applicable mechanisms.



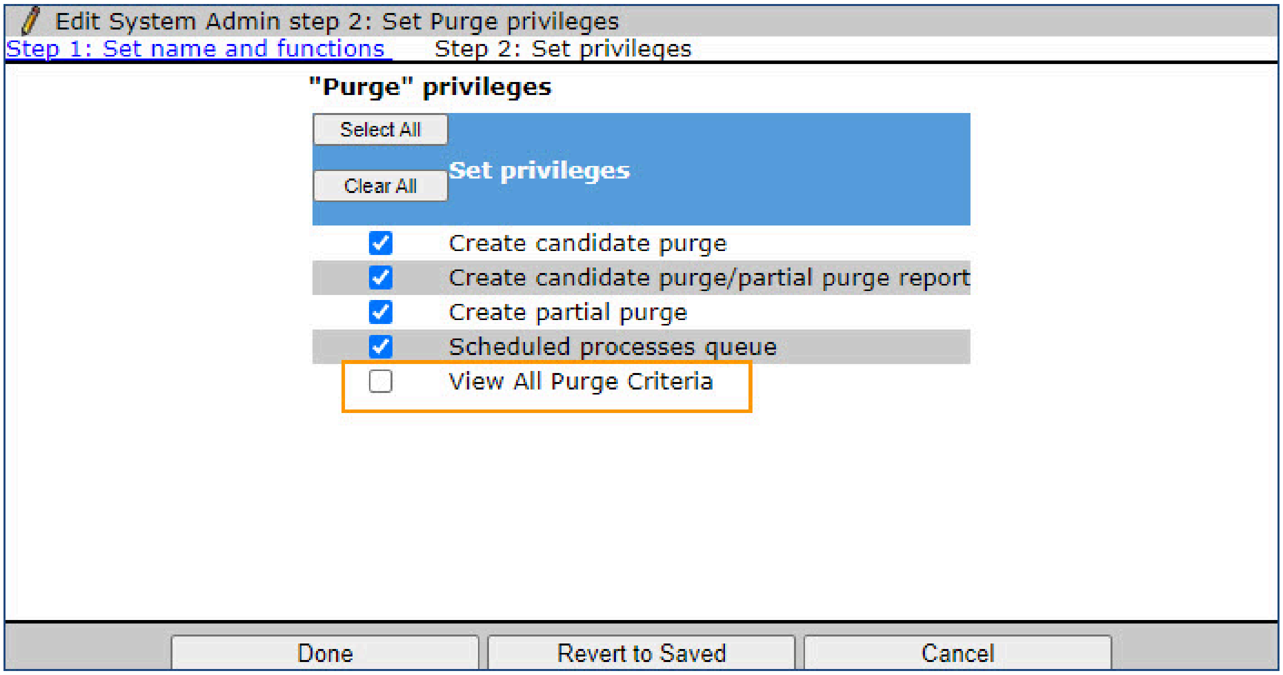
RTC internal reference # 134084.

New User Type Setting - Candidate Purge Criteria

A new user type privilege is added to the list of Purge privileges. Workbench path:

Tools > **Users** > **User types** > **[select user type]** > **Edit Type permissions** > **Purge**

This setting allows the selected user type to view all the purge criteria in the system. The privilege provides view-only access to all the purge criteria.

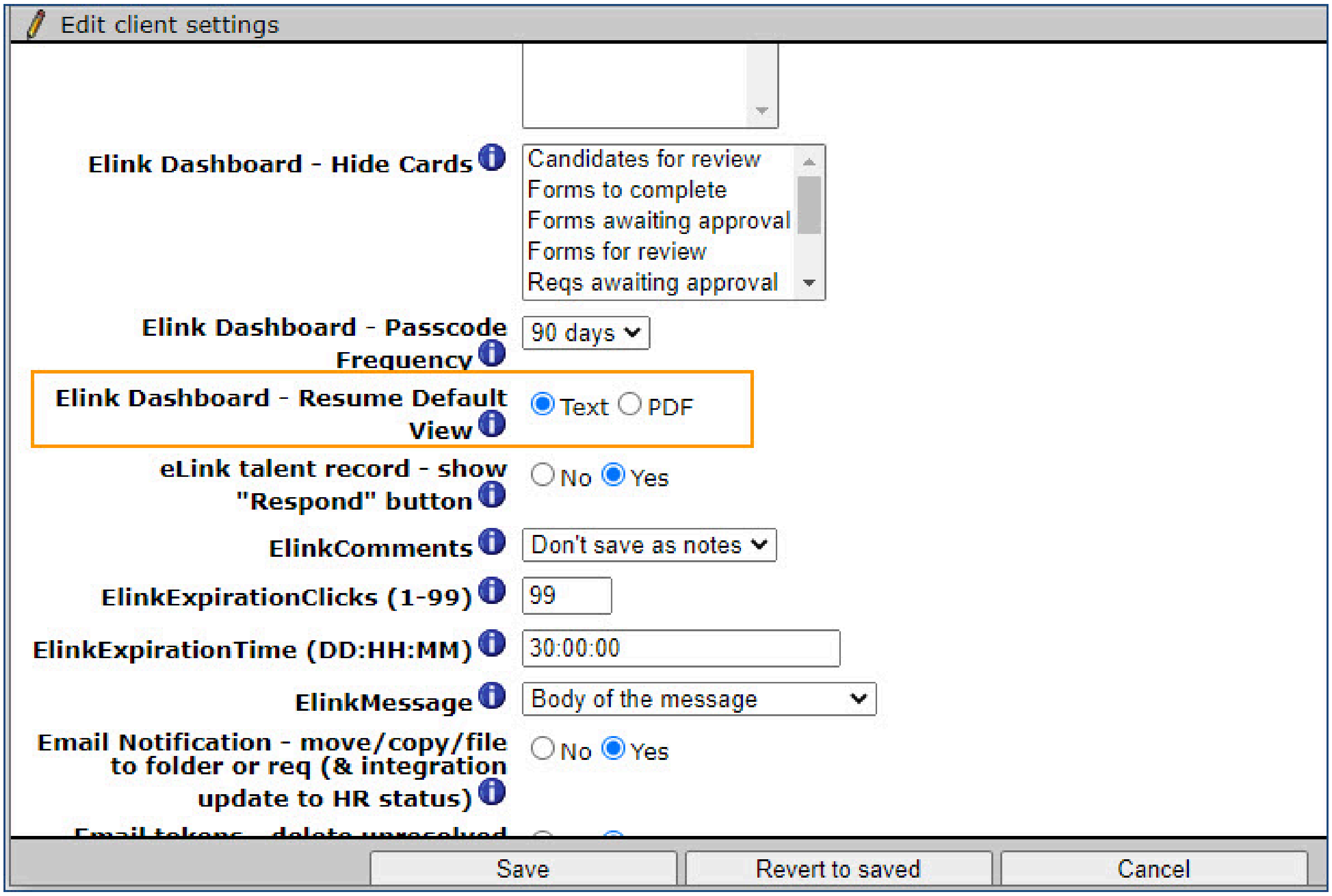


RTC internal reference # 134809.

New Client Setting - eLink Dashboard Default Resume Format

A new client setting is added in Workbench. The new setting **eLink Dashboard - Resume Default View** allows clients to configure the user's default view of a candidates resume. The following are the two options available:

- Text
- PDF



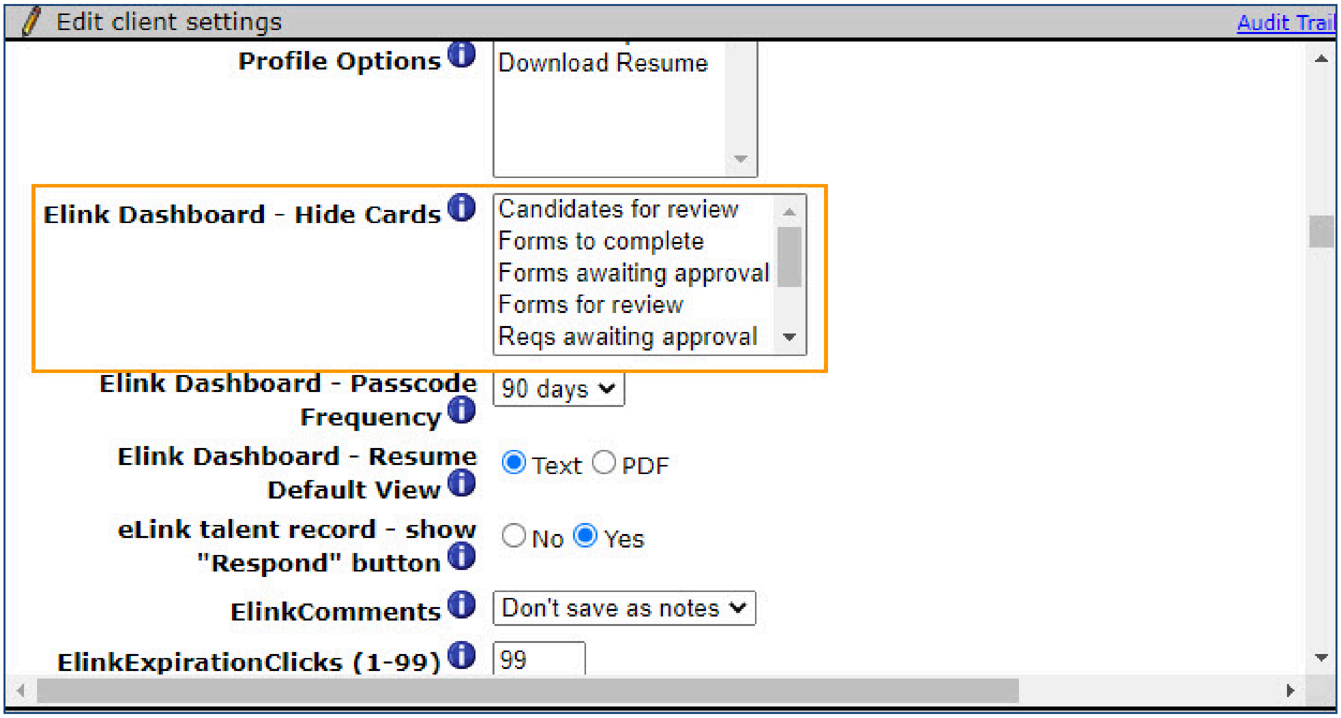
When clients configure this setting with PDF, if a user accesses a candidate resume or cover letters from a desktop system, the document is displayed in PDF format. If users access the eLink dashboard from a mobile device or a tablet, the resume is displayed in Text by default.

RTC internal reference # 135005.

New Client Setting - eLink Dashboard Card Customization

A new client setting **eLink Dashboard - Hide Cards** is added in the Workbench. This setting has a multi-select field that allows clients to select one or more cards to be hidden from the eLink Dashboard. Following are the card options displayed for selection:

- Candidates for Review
- Forms to complete
- Forms awaiting approval
- Forms for review
- Reqs awaiting approval
- Reqs to add
- Reqs to edit
- Reqs for review



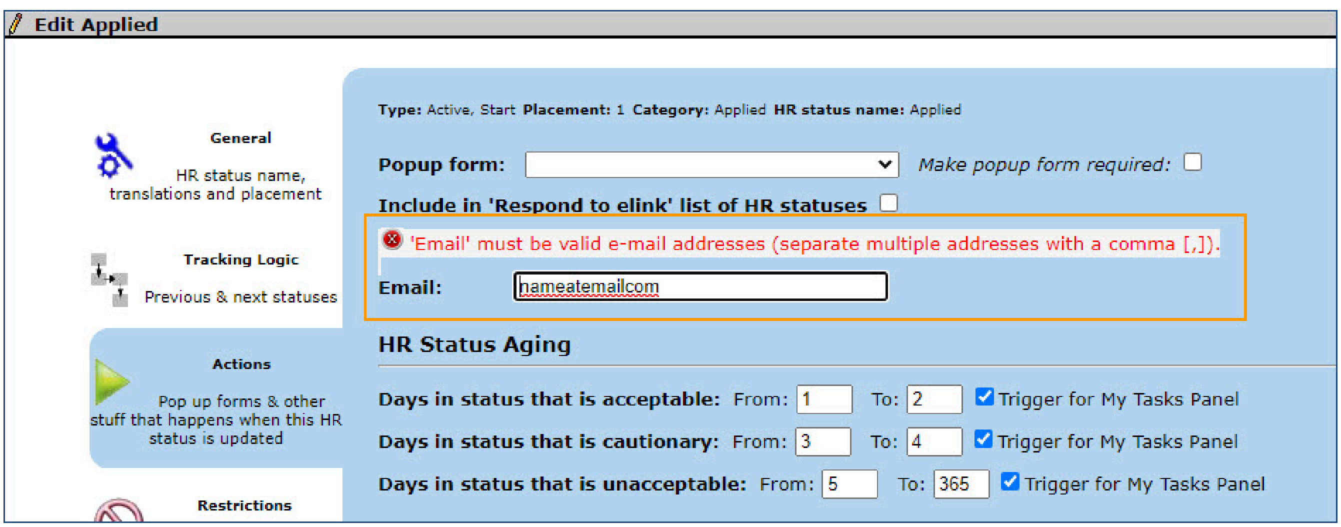
Note: Selected cards are hidden from the view on the eLink Dashboard Homepage.

RTC internal reference # 135013.

HR Status Actions- Email Field Validation

It was observed that the email field in the HR Status actions screen is not validating the input. Any text that does not have proper email format was being accepted without validation. Multiple email addresses are accepted without proper separator. This behavior is now addressed and email field validation is in place for the specified field. Multiple emails are accepted only when separated with a comma.

Workbench Path: **Tools** > **HR Status** > **Edit Status** > **Actions** > **Email**



RTC internal reference # 134946.

Onboard

Onboard new features for the current release are listed here.

Client Reminders

Client reminders remind clients of recently distributed important notices and links to comprehensive documentation and training for the special features recently introduced.

This document presents changes for the **June 2021 release of Onboard on Cloud**:

- US Staging - June 10, 2021
- US Production - June 19, 2021

Searchable PDF Release Notes

In addition to the existing link in the Onboard Downloadable PDF Release Notes topic to a PDF version of the release notes, the major enhancements were added to the topic, making them searchable.

Access the Downloadable PDF Release Notes topic to view (for each release) a summary of the major enhancements, and also access a PDF version of the release notes.

Visible Changes

Visible changes alter the appearance or performance of the product without requiring any configuration. The changes are immediately visible or available to users.

State Forms - Updated

The following set of state forms are updated during the current release:

- Oklahoma W4
- Indiana WH 47
- California DE 4

RTC internal reference # 245371.

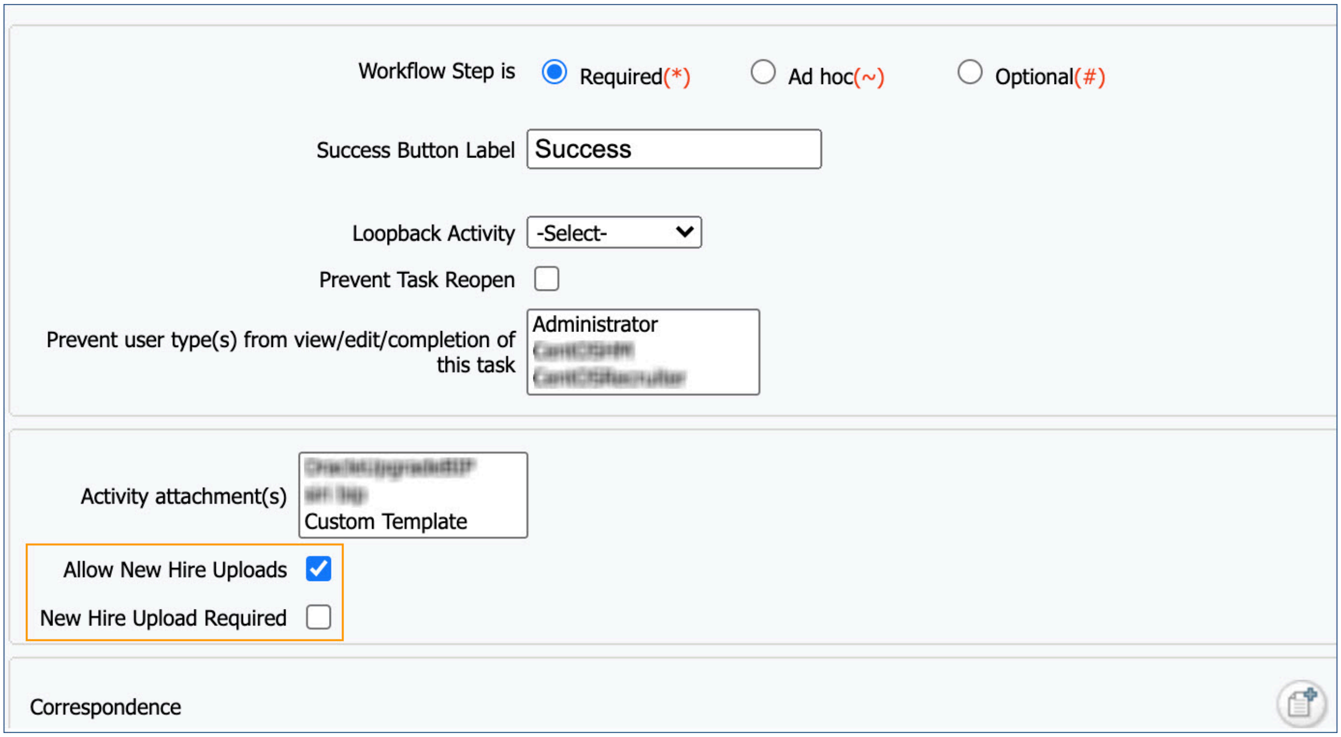
Configurable Changes

Configurable features must be configured or enabled to be visible and available to users.

Mandatory File Upload - Configuration

Starting this release, Onboard administrators have the option to configure tasks such that they require an attachment be uploaded before the users can complete the task.

Based on this new configurable feature, users can not complete a task without uploading an attachment. An error message is displayed stating that they can not proceed to complete without uploading the attachment.



Note:

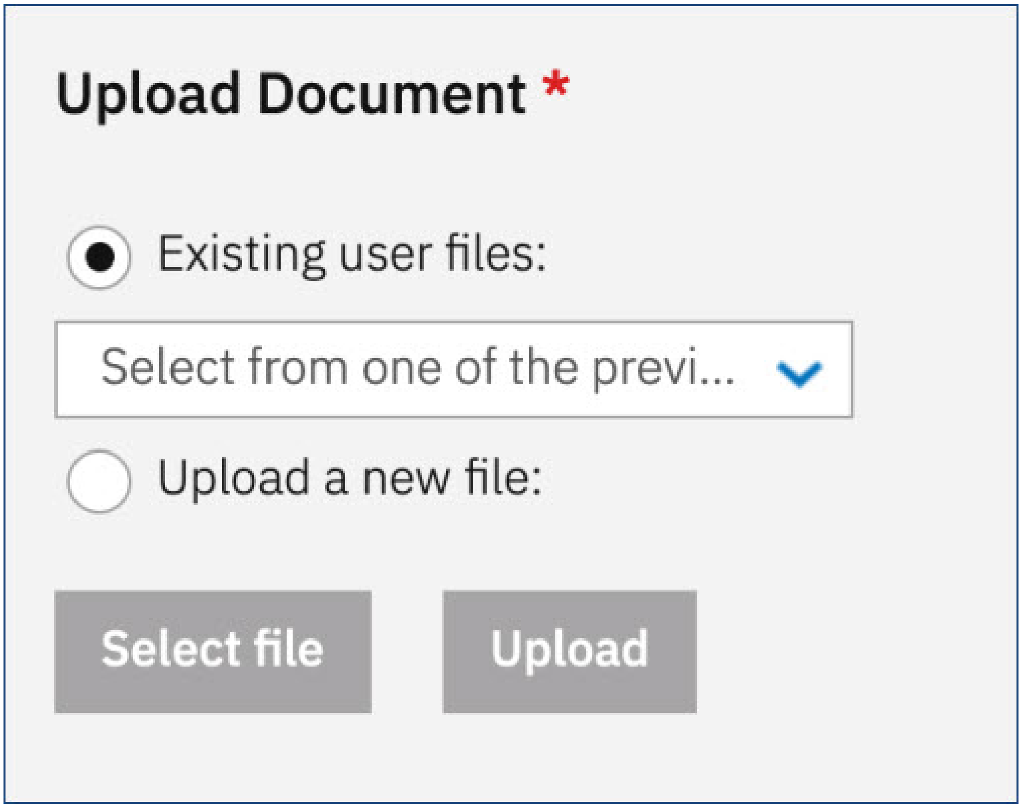
- When the new configuration is set, users cannot complete the task even through V2 Service or Bulk Task completion.
- The new configuration is not applicable for the Onboard Start Task.

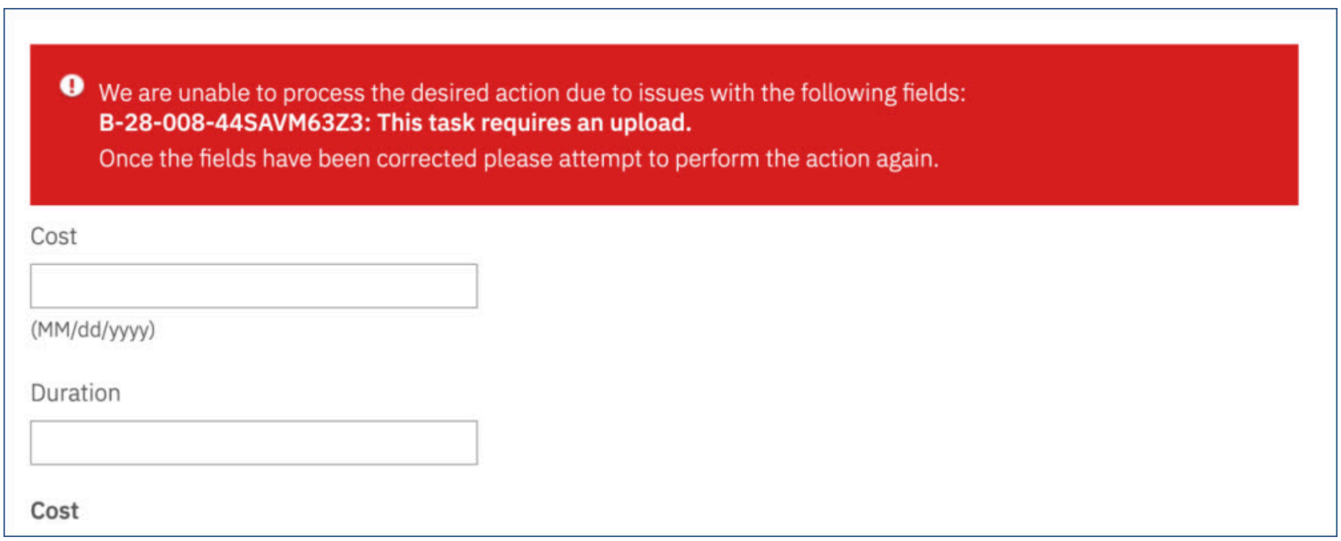
A new configuration setting is added to the 2xApp (the legacy configuration application). This setting can be used to mandate document upload. Based on this configuration, users are not allowed to complete an activity without uploading the required documents. **New Hire Upload Required** is the new field added under **Allow New Hire Uploads**.

The new field is visible only when the check box for Allow New Hire Uploads is checked. In the workflow scenarios where the Allow New Hire Uploads is not visible, the new setting is also not visible.

If the activity that has New Hire Upload Required checkbox checked, the activity cannot be completed without uploading the required document. The following message is displayed if the user attempts to complete the form without uploading the document:

Mandatory Upload





This activity requires a document upload and cannot be completed. Please login to the app directly, upload the required document and try again.

RTC internal reference # 244036, 245487.

Fixed Defects

In the current IBM Kenexa Onboard release, the following defects were addressed.

RTC Jazz Number	Defect Description
245408	TS005461163 - US Production / Onboard Start not starting
245496	TS005514258 - Missing data in V2 response

RTC Jazz Number	Defect Description
245756	TS005672282 - Unable to locate user in legacy - Manage Users screen

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