

*BrassRing and Onboard Release Notes,
August 2020*



Contents

BrassRing and Onboard Release Notes, August 2020..... 1
BrassRing and Onboard Release Notes, August 2020..... 1
 BrassRing..... 1
 Onboard..... 14

BrassRing and Onboard Release Notes, August 2020

BrassRing and Onboard Release Notes, August 2020

This is a common Release Notes document for BrassRing and Onboard.

Training and Enablement Sessions:

To access training and enablement sessions for IBM Talent Management Solutions and Watson Talent products (which includes BrassRing and Onboard), refer to [Training and Enablement Sessions](#).

eLearning and User Documentation:

To access eLearning and user documentation for IBM Talent Management Solutions (which includes BrassRing and Onboard), refer to the [IBM Knowledge Center](#).

Browser and Language Support:

- BrassRing and Lead Manager [Supported Browsers and Languages](#).
- Onboard [Supported Browsers and Languages](#).

Badge and Training Courses:

- BrassRing and Workbench [Badge Courses](#).
- BrassRing Addon [Training Courses](#).
- Onboard [Training and Badges](#).
- Lead Manager [Training and Badges](#).

Downloadable Release Notes:

- BrassRing and Lead Manager [Downloadable PDF Release Notes](#).
- Onboard browser [Downloadable PDF Release Notes](#).

BrassRing

BrassRing release features are added to this document at **US Production**.

Refer to the [BrassRing Welcome page](#) on the IBM Knowledge Center for a **Pre-Release** version of the BrassRing Release Notes.

Client Reminders

The **Client Reminders** section reminds clients of recently distributed important notices and links to comprehensive documentation and training for the special features recently introduced.

New RFE (Request for Enhancement) System - IBM is planning a migration to a new RFE system. This note is to make you aware of this upcoming project. More information will be sent out soon about the upcoming change of system.

End of Support for Classic Talent Gateways

Everything You Need to Know About Ending Support for Classic Talent Gateways

Competition for top candidates is fierce and research has shown that employees designated as high-potentials are especially attracted to searching and applying for jobs using mobile devices. Our customers who moved early to responsive Talent Gateways have seen a vast improvement in candidate completion rates.

Note: Classic Talent Gateways (Full and Basic) are retired. Support is no longer available for these Talent Gateways..

If you have recently moved to our new responsive candidate experience and are looking for information and help?

Watch our [Responsive Apply Overview and Configuration Webinars](#) to understand configuration instructions, and much more!

IBM has also hosted multiple sessions on Migrating to the Responsive Talent Gateways. Check out the recordings on our [Previous BrassRing Training and Enablement sessions](#) page. You can also reach out to your IBM Kenexa Representative with any questions or concerns.

Enhancements - You Asked We Listened

We are proud to inform that this build introduces a number of features that were developed in response to clients' **Request for Enhancement (RFEs)**. IBM Kenexa is pleased to deliver these features in response to your responses and comments.

Requests For Enhancement (RFEs)

The following features were delivered in response to **RFEs**.



- Candidate Forms - Split Add/View from Modify user attributes.
- Lead Manager - Send communications to bulk leads that are not assigned to campaigns.
- Talent Gateways - Text Customization settings applied for Responsive Talent Gateways

Dark Launch Features

Dark Launch features are those features that are released to **Staging environment - Only** and are NOT released to Production environment for a considerable amount of time. This process gives an opportunity and enough time to test these features thoroughly before they are available in the production environment. Clients are requested to configure and test these features and provide their feedback and inputs via the discussion forums for which links are provided in respective feature articles.

Forms - Date Field Validation

Note: This feature is deployed to the **Staging environment - Only** with the current release. This feature will NOT be released to Production on August 4th, 2020. A Production date is yet to be determined. Visit the upcoming release notes for status updates on this feature.

Starting this release, date fields present in the candidate forms, req forms, and document subsidiary forms provide custom validation. The validation is available based on the new calendar configuration in Workbench.

When Workbench users edit req form field attributes in Workbench, a new Advanced Calendar configuration is available using which, the date field can be customized. The configuration of this field is not available for date fields of the Talent Gateway and Gateway Questionnaire forms. Now, the date fields available in the forms on Talent Gateways and Gateway Questionnaires can be edited by using the Basic Configuration available on the same page in Workbench. Date fields present in the Req form fields have only one type of configuration. The information icon displays a caution message stating the same when selected.

Define field attributes Audit Trail

Field name db_date

Advanced Calendar configuration Configure

Basic Calendar Settings

Up years (from current year) x

Down years (from current year)

Default Today's Date Yes No

Required for form creation from TG Yes No

Publish for use as autofill? Yes No

Purge field data via partial purge? Yes No

Search / Output

Searchable? Yes No

Outputable? Yes No

Used (DATE)	Available (DATE)	Enable Search & Output
1	74	<input type="checkbox"/>

Confirmation Settings

Save Clear Cancel

Alert message on the Define Req Field Attributes page:

Define field attributes Audit Trail

Field name db_date

Advanced Calendar configuration x

Advanced Calendar configuration is not currently supported by "Talent Gateway Candidate Apply and GQ workflows". You may continue to use the existing basic calendar settings to manage the calendar for these workflows.

Basic Calendar Settings

Up years (from current year) x

Down years (from current year)

Default Today's Date Yes No

Required for form creation from TG Yes No

Publish for use as autofill? Yes No

Purge field data via partial purge? Yes No

Search / Output

Searchable? Yes No

Outputable? Yes No

Used (DATE)	Available (DATE)	Enable Search & Output
1	74	<input type="checkbox"/>

Confirmation Settings

Save Clear Cancel

Calendar Configuration in the Define Req Field Attributes page:

Define field attributes Audit Trail

Field name db_doj_rk

Calendar configuration Configure

Search / Output

Searchable? Yes No

Outputtable? Yes No

Used (DATE)	Available (DATE)	Enable Search & Output
0	75	<input type="checkbox"/>

Field associations

Enable association Parent Child

Show children Show parent

Display full list with default selection

Save Clear Cancel

Selecting configure opens the new calendar configuration page.

Date Field Type > Define Field Attributes > Configure : Configure Calendar

Default Display

Enable/Disable Days Of Week: Sunday Monday Tuesday Wednesday Thursday Friday Saturday

First Day Of Week: Monday

Default Today's Date:

Configure Date Display

All Dates

Future Dates Only

Past Dates Only

Current Date

Define Custom Dates

Preview

July 2020

Mo	Tu	We	Th	Fr	Sa	Su
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

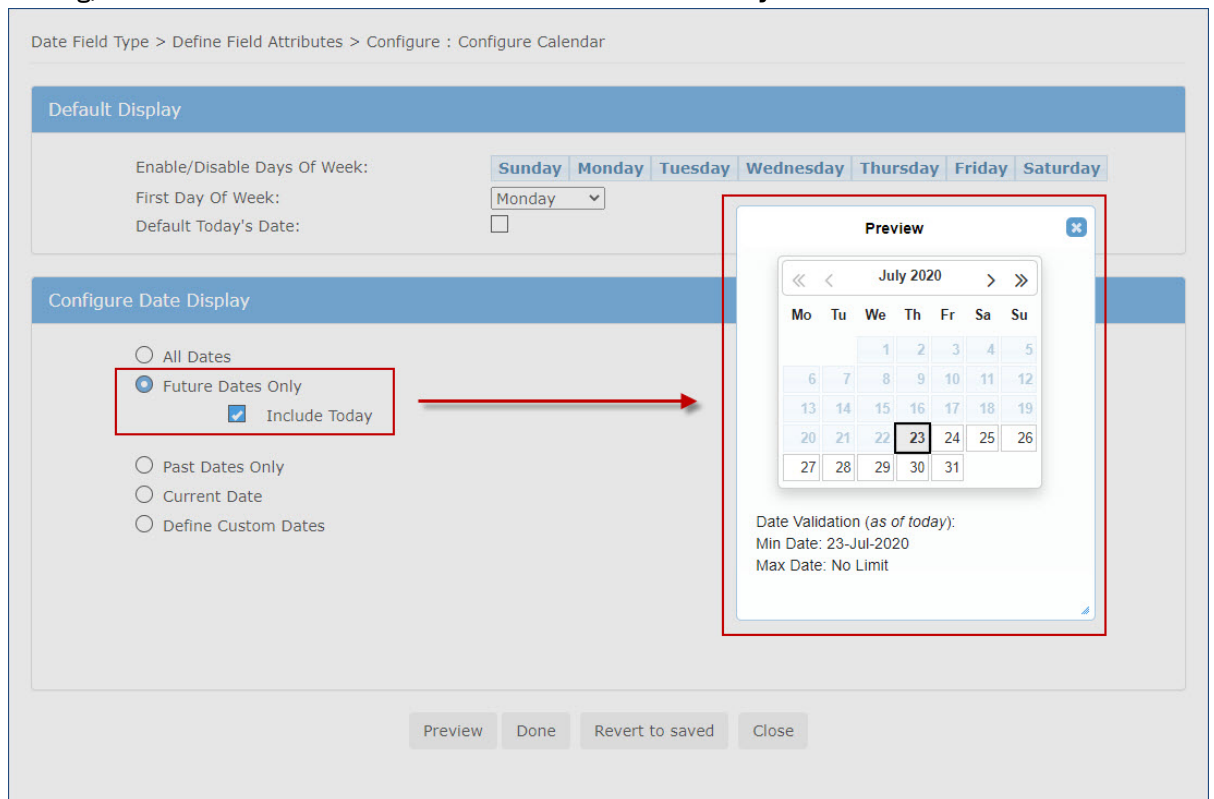
Date Validation (as of today):
Min Date: No Limit
Max Date: No Limit

Preview Done Revert to saved Close

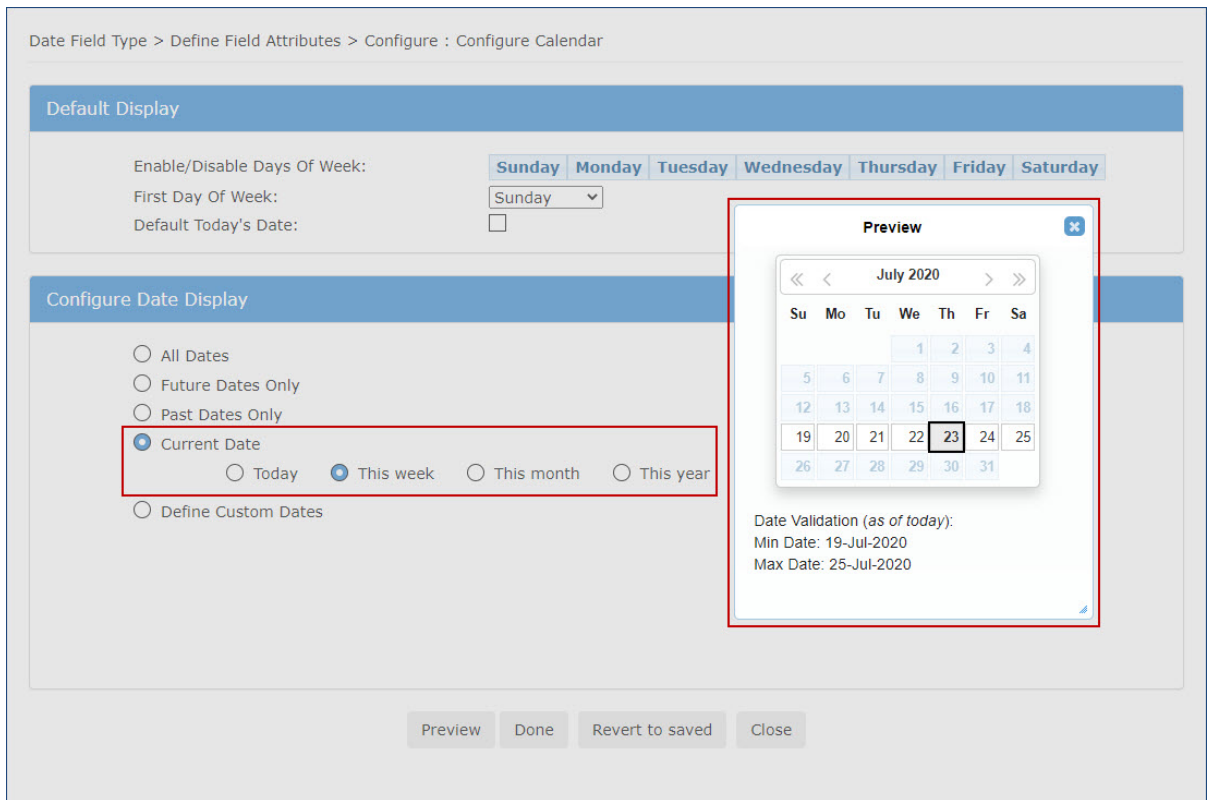
Following are the features available in the calendar configuration:

- The Workbench administrators can preview the calendar based on the current configuration.
- One or more days can be enabled or disabled for the entire calendar. Disabled dates cannot be selected by the users.
- The day with which the calendar week starts can be configured.
- When the checkbox for the setting **Default Today's Date** is checked, when a user selects a date field, the current date is selected by default.
- The number of years, months, or days the calendar displays can be configured in the Configure Date Display section.

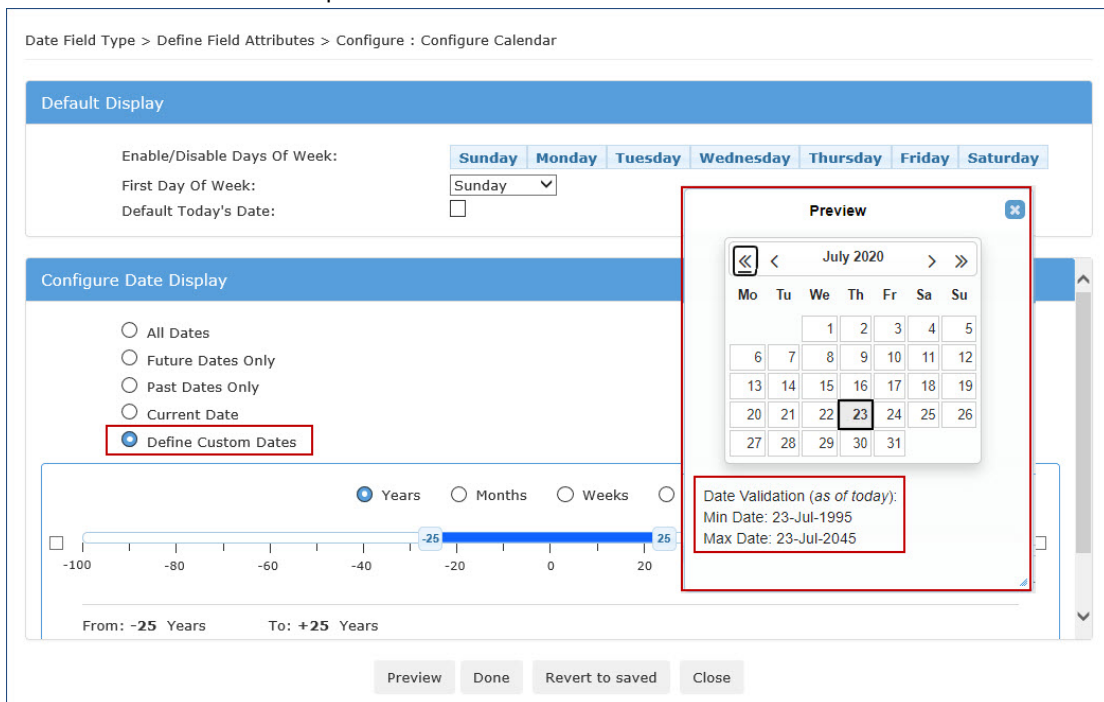
- When the **All Dates** is selected, the full calendar is available in the date field of the form.
- If the option **Future Dates Only** is selected, the date field displays only future dates. Within this setting, the current date is enabled based on the **Include Today's date** checkbox selection.



- If the option **Past Dates Only** is selected, the date field displays dates only from the past. Within this setting, the current date is enabled based on the **Include Today's date** checkbox selection.
- When users select **Current Date** along with one of the applicable options among Today, This week, This month, This year, the calendar displays appropriate part that is enabled.



- When Workbench users select Define Custom Dates, they can use the progress bar to select a range of days, months, or years for the calendar to display. The preview displays the start date and end date of the calendar in the preview.



- Based on various configurations, Workbench users can ensure that the date fields validate the date that is entered by users based on various requirements.

RTC internal reference #126464.

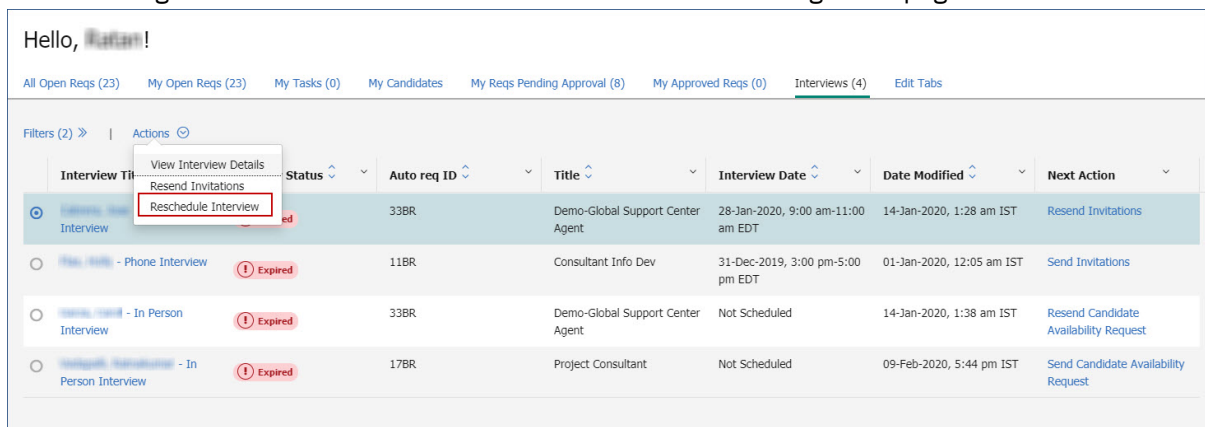
Interview Manager - Reschedule Interviews

Note: This feature is deployed to the **Staging environment - Only** with the current release. This feature will NOT be released to Production on August 4th, 2020. A Production date is yet to be determined. Visit the upcoming release notes for status updates on this feature.

Starting this release, interviews that are already scheduled and meet specified criteria can be rescheduled. Interviews that are of Schedule Type **Confirmed Date and Time** and in one of the following statuses have the option of rescheduling:

- Invitation Sent
- Invitation Accepted - Candidate
- Invitation Declined - Candidate
- Invitation Declined - Interviewer
- Invitation Declined
- Interview Scheduled

Rescheduling can be done from the Interviews Tab on the BrassRing home page.



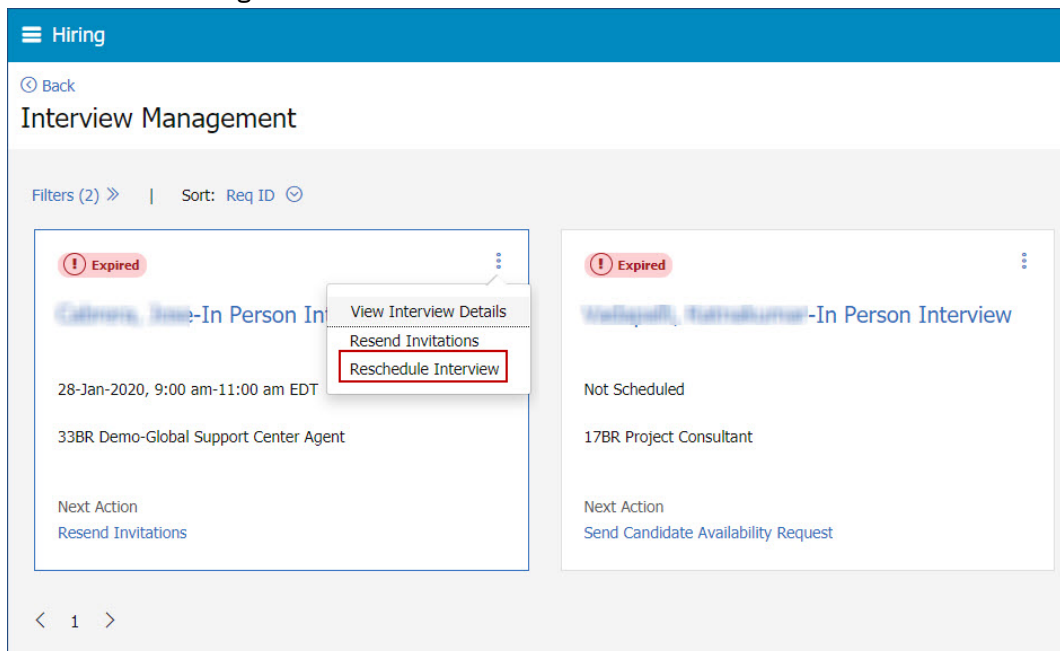
Hello, **Rafan!**

All Open Reqs (23) My Open Reqs (23) My Tasks (0) My Candidates My Reqs Pending Approval (8) My Approved Reqs (0) Interviews (4) Edit Tabs

Filters (2) >> | Actions

Interview Title	Status	Auto req ID	Title	Interview Date	Date Modified	Next Action
Interview - In Person Interview	Expired	33BR	Demo-Global Support Center Agent	28-Jan-2020, 9:00 am-11:00 am EDT	14-Jan-2020, 1:28 am IST	Resend Invitations
Interview - Phone Interview	Expired	11BR	Consultant Info Dev	31-Dec-2019, 3:00 pm-5:00 pm EDT	01-Jan-2020, 12:05 am IST	Send Invitations
Interview - In Person Interview	Expired	33BR	Demo-Global Support Center Agent	Not Scheduled	14-Jan-2020, 1:38 am IST	Resend Candidate Availability Request
Interview - In Person Interview	Expired	17BR	Project Consultant	Not Scheduled	09-Feb-2020, 5:44 pm IST	Send Candidate Availability Request

Alternatively, rescheduling option is available from the card view in the Interview Management section of BrassRing.



Hiring

Back

Interview Management

Filters (2) >> | Sort: Req ID

Expired

Garcia, Jose - In Person Interview

28-Jan-2020, 9:00 am-11:00 am EDT

33BR Demo-Global Support Center Agent

Next Action
Resend Invitations

Expired

Waldman, Tamara - In Person Interview

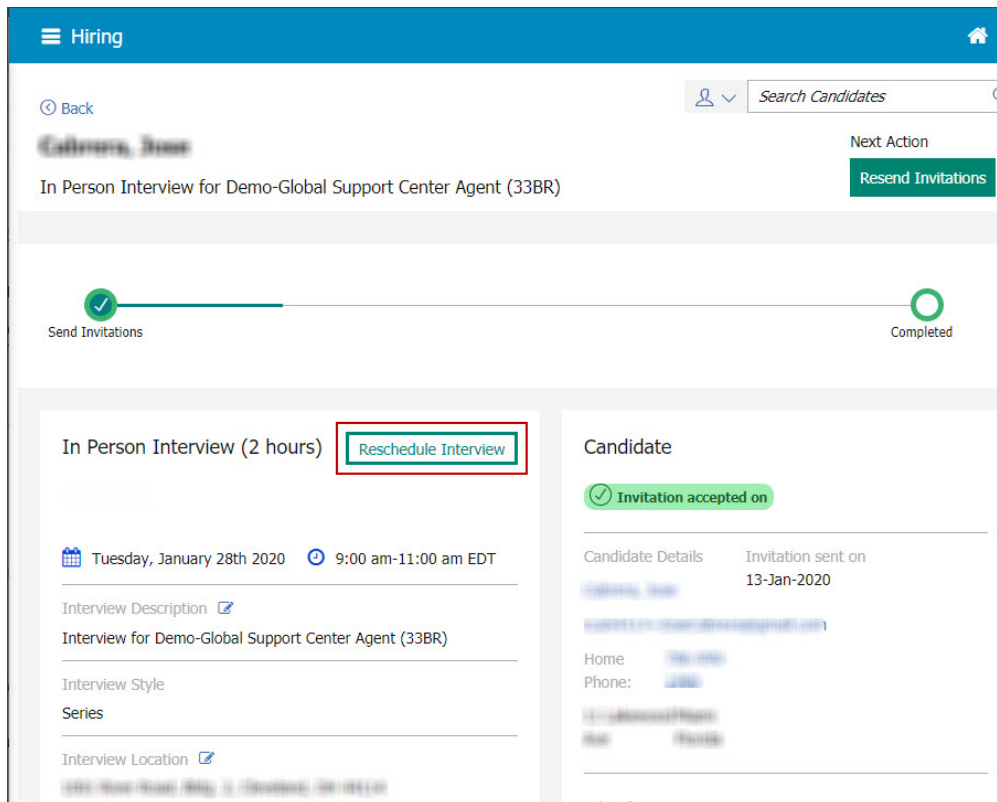
Not Scheduled

17BR Project Consultant

Next Action
Send Candidate Availability Request

< 1 >

For interviews meeting the criteria, a Reschedule Interview button is displayed in the Interview details section.



Selecting Reschedule Interview in any of the above screens displays Manage Schedules page. On the Manage Schedules screen, the information from the previous interview like the name of the interviewer etc, is retained. However, the interviewer name, interview duration, time slots, can be changed. Details like the type of interview, and schedule type cannot be changed. Based on the changes made to the interview schedule, communication is sent to the impacted interviewers and candidates. Similarly, based on the actions taken by the user, alert messages are displayed to the user on screen. After making the required changes, users must select appropriate communications template and send the communications to relevant recipients for the changes to be saved. It can be noted that if only interviewers are changed (and not time slot), then communication need not be sent for all the recipients.

Reschedule action is unavailable for the interviews in the following Interview Statuses:

- Invitation Pending (in this case, "Manage Schedules" action displays instead)
- Canceled (no edits allowed at this status)
- Completed (no edits allowed at this status)
- On-Hold (no edits allowed at this status)

RTC internal reference # 129487.

Visible Changes

The current release of IBM® Kenexa® BrassRing® on Cloud includes the following visible changes for BrassRing and IBM Kenexa Lead Manager.

BrassRing - Switch to CK Editor

To provide a streamlined experience, the various text editors that are used for communication templates and text area fields are consolidated. All BrassRing customers are switched to the CK Editor as part of the current release.

There is no change in the way BrassRing users view any communications or text area fields. However, upon editing the communications, there is a UI change in the editors for users.

The switch happens automatically for all clients that are not using the CK editor now. There are no changes that are anticipated in the form of formatting after this switch is implemented. However, it is

recommended that clients review the descriptions and other text area fields. For more information on the CK Editor, see the relevant information on the IBM Knowledge Center: [CK Editor Guide](#).

RTC internal reference # 118633.

BrassRing - Changes due to jQuery Version Update

As a part of security upgrades to the BrassRing application, the jQuery rendering in BrassRing New UI, Workbench and Talent Gateways is upgraded to version 3.5.1.

Based on this changes clients are required to note the following: The jQuery rendering modifies and filters HTML strings. The default value of this function in jQuery's older than 3.5.0 used to replace XHTML-like tags with versions that work in HTML. For example, previously, jQuery function of HTML tags like `<div/>` would create the structure `<div></div> ` because `<div/>` is replaced with `<div></div>` and `` is replaced with ``. Where as after the 3.5.1 upgrade it would create structure as `<div></div>`.

In jQuery 3.5.1, the jQuery rendering method always returns its argument unchanged. This behavior implies that nested self-closing elements might behave in an unpredictable way. **Therefore, clients that provide their own HTML content in the following modules must edit the HTML and ensure that they use both open and close tags for empty elements, that is, elements that don't have closing tags in HTML. For example, instead of:"<div/>" clients must use "<div></div>"**

Modules where HTML is rendered by by using jQuery in BrassRing:

- Talent Gateways:
 - On Search Results page when renders the job description.
 - On Advanced Search Page when the system renders the auto-complete field options, that is, if the number of options in the radio or check-box options are more than 20.
 - When candidates apply to a req by using responsive Gateway Questionnaire, auto-complete field options and Grid field options.
- BrassRing New UI:
 - Question Labels in Candidate Forms.
- Workbench:
 - Tools > Talent Gateways > [select Talent Gateway] > Responsive Layout Configuration > Custom Titles in #14.

RTC internal reference # 130398.

Talent Gateways - Assessment Notifications

Starting this release, candidates that have pending assessments, see relevant notifications under the bell icon. This change is to ensure that the candidates do not miss assessments that they are required to take as a part of their application. The assessments are also displayed on the assessment cards along with the number of days in which the assessment expires.

The following are the related changes:

- A new message notification is displayed to the candidate upon login or page navigation.
- If a new assessment is assigned to the candidate based on a new application submission, after an existing notification number, is dismissed, another notification is displayed.
- Even in the case when a candidate has already seen notification, if the candidate logs in to the Talent Gateway and an assessment is pending, notification number and message are displayed.
- Candidates select the Continue link to go to the assessment page. If they select Dismiss, the card is dismissed.
- However, when the candidates log in again, the card is again displayed if there are pending assessments.
- The notification number and the notification regarding pending assessments are completely removed only after either the assessment is completed by the candidates or they expire.

RTC internal reference # 129396.

Talent Gateways - Assessment Page Text Customization

The existing text customization settings for Assessments were applicable on the Classic Talent Gateways. However, after implementation of responsive Talent Gateways, the text customization is not applicable for the assessment page on responsive Talent Gateways.

Starting this release, the text customization setting **Assessment page text - with assessments pending: (will be displayed when one or more assessments have not been completed)** is applicable to the assessment pages on the Responsive Talent Gateways.

Note: The responsive Talent Gateway previously did not have either default or custom text to display on Assessments page. Going forward, the client's custom or default text from the classic TG setting is displayed on this responsive Talent Gateway page. If this setting has blank value, the Talent Gateway does not show any text (per old responsive default).

RTC internal reference # 129453.

Talent Gateways - New University

Based on a client request, a new university is added to the list of universities. **Imam Abdulrahman Bin Muhammed University** is the new university that is added to the list of universities.

The screenshot shows a form titled "Add" with a dropdown menu for "School / Educational institution". The dropdown is open, displaying a list of universities. The option "Imam Abdulrahman Bin Muhammed University" is highlighted with a red rectangular box. Other visible options in the dropdown include "Al Imam Al-Ouzai University", "Imam Hossein University", and "Imam Khomeini Education and Research Institute". Below the dropdown, there are input fields for "Degree" and "GPA".

RTC internal reference # 130116.

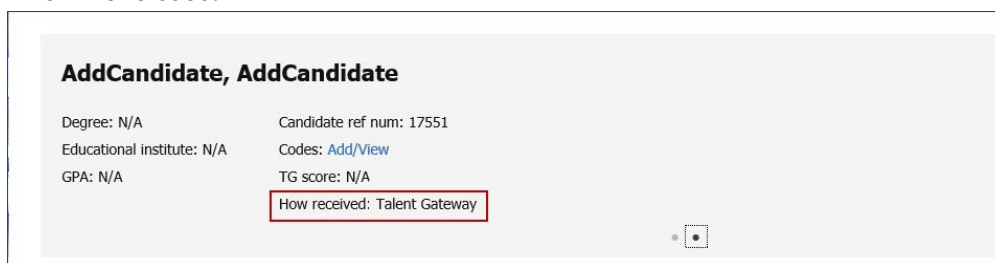
Talent Record - Candidate Source Display

When a candidate is added from an Add Candidate Talent Gateway, the field **How received** in a candidate's Talent Record is incorrectly displaying Basic Talent Gateway. This behavior is changed starting this release and the correct source of the candidate is displayed on the Talent Record.

Before this release:

The screenshot shows a form titled "AddCandidate, AddCandidate" with an "Actions" button. The form contains several fields: "Degree: N/A", "Candidate ref num: 69577", "Educational institute: N/A", "Codes: CCARRER, Ram_Source_Code", "GPA: N/A", and "TG score: N/A". The "How received" field is highlighted with a red rectangular box and displays the text "Basic Talent Gateway".

After this release:



RTC internal reference # 130393.

Talent Gateways - Pending Assessment Links

Previously, when candidates had pending assessments to be completed, they were listed on cards separated by commas. When there are more than three assessments in the pending list, a Show more link is displayed. Candidates select this link the rest of the assessments are displayed and the Show more link is replaced by Show less link.

This behavior is not as per the accessibility guidelines. Therefore, in order for better candidate experience, the pending assessments are displayed in a stack instead of one after the other. If more than three assessments are present in the pending list, a Show more link is displayed. Candidates select this link the rest of the assessments are displayed and the Show more link is replaced by Show less link.

RTC internal reference # 126335.

Talent Gateways - GPA Display in Exponential Format

Previously, when a candidate's GPA contained too many numbers after the decimal, the number is displayed in exponential format. For example, **8.66664234226568E+15**. This behavior is now fixed and there is a limit that is assigned to the number of digits that can be entered for GPA in the Talent Gateway. Candidates can enter only up to 100 digits for GPA.

RTC internal reference # 130866.

BrassRing Notes - Quotation Marks Symbol Anomaly

When BrassRing users add or edit notes in candidate records, on the notes list page or the Talent Record Notes tab, a different behavior is observed. Whenever there's a double quotation mark symbol (") added as a part of the text, it was being replaced with **"**. This behavior is addressed during this release. The quotation mark symbols are not replaced.

RTC internal reference # 104341.

Talent Gateways - Privacy Policy URL Update

Previously, the IBM Privacy policy at the footer of the BrassRing Talent Gateways used to be redirected to the URL <https://www.ibm.com/privacy/details/us/en/>. Starting this release, the privacy policy URL at the footer points to the URL <https://sjobs.brassring.com/TGnewUI/PrivacyPolicy.html>. Note that there is no update to the privacy policy. This change is to the URL only.

RTC internal reference #131111.

Lead Manager - Filters in Home page

Starting this release, Lead Manager users can use filters to access various items from the homepage grids.

Filters are displayed when users select the filter link. Users can save the filters for future use and can be edited as and when required. If a user creates more than 10 filters, the filters are displayed in sections.

RTC internal reference # 129078.

Configurable Changes

The current release of IBM Kenexa BrassRing on Cloud includes the following configurable features for BrassRing and IBM Kenexa Lead Manager. Configurable features must be configured or turned on to be visible and available to users.

There are no configurable changes during this release.

BrassRing Workbench

The current release of IBM Kenexa BrassRing on Cloud has the following new features for IBM Kenexa BrassRing Workbench. Configurable features must be configured or turned on to be visible and available to users.

Candidate Forms - Split Form Permission Setting

The Add/View/Modify My form setting in Workbench is split into two different settings based on client request. Starting this release, two different settings are available as:

- Add/View My
- Modify My.

Workbench Path: **Tools > Forms > Candidate Forms > [select form] > Edit form attributes**

Before this change:

The screenshot shows the 'Edit form attributes' dialog box. The 'Add / View / Modify My' section is highlighted with a red box. The dropdown menu for this section is open, showing the following options: Entry Level Manager, Hiring Manager, HR Staff, Super User, and QuickStart User. Other sections include 'Delete My', 'View - my reqs', 'View all', and 'Modify - my reqs', each with their own dropdown menus. The dialog also has 'Save', 'Revert to saved', and 'Cancel' buttons at the bottom.

After this change:

The screenshot shows a dialog box titled "Edit form attributes" with a tab labeled "Audit Trail". It contains several configuration options with radio buttons and checkboxes. A red box highlights five user selection lists:

- Add / View My**: Super User, QuickStart User, SuperUser_Alt-NotSecur, Elxirious, Deusexus
- Modify My**: Entry Level Manager, Hiring Manager, HR Staff, Super User, QuickStart User
- Delete My**: Entry Level Manager, Hiring Manager, HR Staff, Super User, QuickStart User
- View - my reqs**: Entry Level Manager, Hiring Manager, HR Staff, Super User, QuickStart User
- View all**: Entry Level Manager, Hiring Manager, HR Staff, Super User

At the bottom, there are "Save", "Revert to saved", and "Cancel" buttons.

RTC internal reference # 129033.

Rules Automation Manager - Basic Configuration User Interface Enhancements

The Add or Edit Trigger page's user interface is enhanced. The fields in which the trigger name, Trigger mechanism, and Select Trigger event are too short and do not display the entire value that is displayed in the field.

Starting this release, the field lengths of these fields are increased to completely display the values present in the field.

The screenshot shows the "Rules Automation Manager" configuration page. A red box highlights the following fields:

- * Trigger Name:** test long values....
- * Triggering Mechanism:** Document Subsidiary Form Insert or Upd
- * Select Trigger Event:** Selected (0) [List >>]

Other visible fields include:

- * Delay Mechanism:** Delayed Processing
- * Trigger Delay (hrs):** 0
- Trigger Context:** NA

RTC internal reference # 128744.

Onboard

Client Reminders

Client reminders remind clients of recently distributed important notices and links to comprehensive documentation and training for the special features recently introduced.

This document presents changes for the **May 2020 release of Onboard**:

- US Staging - August 6, 2020
- US Production - August 15, 2020

Searchable PDF Release Notes

In addition to the existing link in the Onboard Downloadable PDF Release Notes topic to a PDF version of the release notes, the major enhancements were added to the topic, making them searchable.

Access the [Downloadable PDF Release Notes](#) topic to view (for each release) a summary of the major enhancements, and also access a PDF version of the release notes.

Visible Changes

Visible changes alter the appearance or performance of the product without requiring any configuration. The changes are immediately visible or available to users.

Configurable Changes

Configurable features must be configured or enabled to be visible and available to users.

Fixed Defects

In the current IBM Kenexa Onboard release, the following defects were addressed.

RTC Jazz Number	Defect Description
236108	TS003633438 - Tag not working as pulling in a number.
237817	TS003845591 - I-9 Section 1 issues.
238133	TS003889737 - E-Verify case cannot be processed due to error: B-6-027-SJ7XL7S8ZU: - I-9 is not completed.
238149	ESCALATED - TS003892126 - Manage new Hires task group not updating - Escalation Issue Resolved - Auto Complete Context with blank status - In Progress.
238163	TS003896411 - Reopen I-9 Section 1 from E-Verify ERROR Failed to load content.

