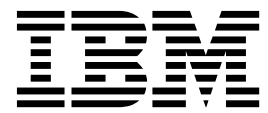


IBM Kenexa BrassRing on Cloud

*IBM Kenexa BrassRing on Cloud  
Release Notes*

*February 08, 2018*



**Note**

Before you use this information and the product it supports, read the information in "Safety and environmental notices" on page x and "Notices" on page x.

This edition applies to IBM Kenexa BrassRing on Cloud, Release 18.02.05 and to all subsequent releases and modifications until otherwise indicated in new editions.

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# Contents

<b>Terms and conditions for product documentation . . . . .</b>	<b>iii</b>
---	------------

<b>Introduction . . . . .</b>	<b>1</b>
Client Reminders . . . . .	1
Introducing the IBM Talent Management Client Site . . . . .	1
New Knowledge Center . . . . .	1
IBM Kenexa SaaS offerings - Discontinuance of support of the TLS 1.0 SSL protocol and SHA-1 ciphers suites: . . . . .	2
BrassRing US Staging environment - Server Relocation Complete. . . . .	5
Visible Changes . . . . .	5
Responsive Apply . . . . .	5

New User Interface . . . . .	8
Lead Manager . . . . .	12
Configurable Changes . . . . .	13
Responsive Apply . . . . .	13
New User Interface. . . . .	21
Lead Manager . . . . .	21
BrassRing Workbench . . . . .	21
BrassRing Workbench Changes . . . . .	21

<b>Notices . . . . .</b>	<b>27</b>
Programming interface information . . . . .	28
Trademarks . . . . .	28
Terms and conditions for product documentation. . . . .	29
IBM Online Privacy Statement . . . . .	29
Safety and environmental notices . . . . .	29

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## Introduction

This document presents changes, both visible and configurable, included in the February 8, 2018 release of IBM Kenexa® BrassRing® on Cloud and IBM Kenexa Lead Manager.

The objectives of this document are to:

- Present feature enhancements and usability and performance improvements that are introduced in this release.
- Document changes in system requirements, if applicable.

---

## Client Reminders

The **Client Reminders** section reminds clients of recently distributed important notices and links to comprehensive documentation and training for the special features recently introduced.

## Introducing the IBM Talent Management Client Site

The **IBM Talent Management** site is now accessible for all Talent Management clients and offers the latest in Product News, Tips, and Trends to support your talent management needs.

### IBM Talent Management

We are excited about the new features and cognitive tools **IBM Talent Management** is now able to offer its clients and we want you to be excited too. When you visit the Talent Management site, you learn:

- The Talent Management team's vision for 2018
- BrassRing Tips, Techniques, and Special Features and how those features support your organization's acquisition workflow
- In the Overview section what Watson's cognitive talent management tools offer, how they work and benefit you (Watson Recruitment, Watson Career Coach, and Watson Candidate Assist)
- How to contact an IBM Expert to learn more about IBM's innovative solutions

Please take a moment to learn about the new innovative tools available to support your talent acquisition management process. Visit us at the <https://www.ibm.com/talent-management/news/talent-acquisition> site.

## New Knowledge Center

The existing IBM Talent Management Solutions and Watson Talent Knowledge Center is now part of the IBM Knowledge Center (KC).

It contains all IBM Kenexa Talent Management Solutions (TMS) & Watson Talent user documentation and training materials (such as eLearning). Users can easily navigate within a document as well as link to other documents and training resources.

Beginning with the December 2017 release, all documentation Help links from the Talent Suite will launch the new KC.

Access the new IBM TMS KC URL to explore and enjoy. IBM Talent Management Solutions and Watson Talent Knowledge Center

### Benefits of the New Knowledge Center

- State-of-the-art features allow for a better user experience and a more responsive platform.
- Content is updated regularly to always be current.

- All content is in one location for documentation and training.
- Better search navigation.
- Usage metrics will allow IBM to better monitor how documentation and training are used.

## **IBM Kenexa SaaS offerings - Discontinuance of support of the TLS 1.0 SSL protocol and SHA-1 ciphers suites:**

Dear IBM Customer,

We are writing as a follow up to a communication sent in November to remind you that IBM Kenexa SaaS offerings will discontinue support of the TLS 1.0 SSL protocol and the following SHA-1 ciphers suites:

TLS\_RSA\_WITH\_AES\_128\_CBC\_SHA

TLS\_RSA\_WITH\_3DES\_EDE\_CBC\_SHA

TLS\_ECDHE\_RSA\_WITH\_3DES\_EDE\_CBC\_SHA

This move is to align with security recommendations for TLS/SSL, as well as industry-wide decreased usage and acceptance.

This will be a phased approach, first implemented in **Staging** environments **March 2018**, followed by **Production** environments in **April 2018**. This will be done during each environment's monthly maintenance window. Select this link to review specific maintenance dates for your data center.

**Note:** Please direct this notice to the technical contact who manages any integrations so they can be made aware of this update.

### **SHA-Whaaaaat?! What are these and how do they interact with my IBM Kenexa product?**

TLS 1.0 SSL: TLS (Transport Layer Security) 1.0 SSL and its predecessor, Secure Sockets Layer (SSL), both frequently referred to as "SSL", are cryptographic protocols that provide communications security over a computer network.

SHA-1: SHA-1 (Secure Hash Algorithm) forms part of several widely used security applications and protocols, including TLS and SSL.

*Together, SHA-1 and TLS 1.0 SSL are what makes secure interactions with other systems, (for example, integrations and APIs) possible.*

### **Action May Be Required:**

**Alert of Change to Supported Browser Versions:** Microsoft, Google, Apple, and Mozilla have all announced that their respective browsers would stop accepting SHA-1 SSL certificates in 2017. Therefore, we are updating our supported browsers and versions accordingly.

If your users are accessing IBM Kenexa SaaS offerings using one of the latest supported web browser versions, there should be no action required.

Customers using the following browser versions and above will not be impacted.

- IE 11 (Release Date : 11/2013)
- Edge 12 (Release Date : 7/2015)
- FF 24 (Release Date : 8/2013)

- Chrome 22 (Release Date : 7/2012)
- Safari 7 (Release Date :10/2013)

**Browser Support differs for Talent Suite and BrassRing products.** As a reminder, the most recent version of the **Talent Suite** supported browsers are documented here and the most recent version of the **IBM Kenexa BrassRing** supported browser document is on the Support Portal.

**Integrations and API (BrassRing and Onboard only):** If you are using any inbound integrations to IBM (such as HR Status Update or Custom PSE Integrations) or calling any published APIs, you will need to ensure that the tooling, software, and servers on your side (for example, a client-provided web service end point) support TLS 1.1 and/or TLS 1.2. To do so, we recommend working with your technical contact and/or any third party provider to make any needed changes within your staging environment prior to the staging update in March. Once the update is complete, you will then be able to test in staging, as well as reach out to IBM Kenexa to troubleshoot any issues.

If you have any questions, please do not hesitate to reach out to your Executive Partner. We also encourage you to consult with your peers on the IBM Kenexa Discussion Forum. We thank you for your support as we work to improve our systems!

Sincerely,

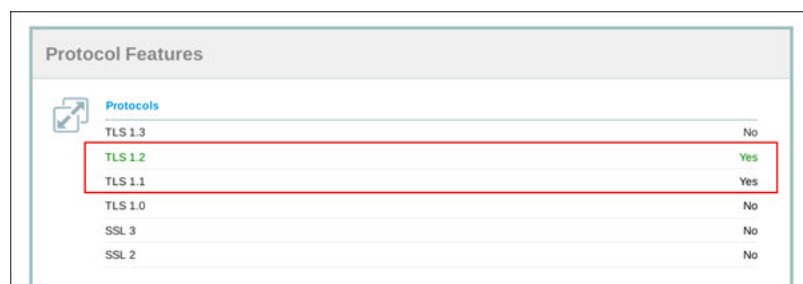
IBM Product Support

## How do you know your Browser Supports TLS 1.1 or TLS 1.2 Protocols

To check if your browser can handle TLS v1.1 and v1.2, select <https://www.ssllabs.com/ssltest/viewMyClient.html> to open the **SSL/TLS Capabilities of Your Browser** web page.

When the page completes the test, scroll down to the **Protocol Features** section.

- If **Yes** is displayed next to **TLS 1.1** or **TLS 1.2**, your browser will continue to work as it currently does with Talent Suite and BrassRing applications.



Protocol Features	
<b>Protocols</b>	
TLS 1.3	No
TLS 1.2	Yes
TLS 1.1	Yes
TLS 1.0	No
SSL 3	No
SSL 2	No

Figure 1. Protocol Features

- If your browser does not support TLS 1.1 and/or TLS 1.2 after the change in Talent Suite and BrassRing, you might see browser messages similar to the following:

**Note:** The verbiage and other content in the page might differ from browser vendor to browser vendor and even between the versions of a browser. Talent Suite and BrassRing applications do not display custom error messages itself since the error messages are handled by the browsers.

**Chrome:** This site can't provide a secure connection.

**Explorer:** This page can't be displayed. In **Internet Options**, check to see if the **Use TLS 1.1** or **Use TLS 1.2** check boxes are selected in **Advanced** > .

**Explorer:** Internet Explorer cannot display the webpage.

**Firefox:** Secure Connection Failed.

SSL connection error.

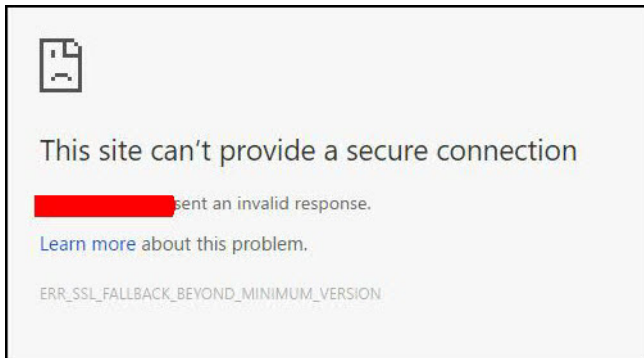


Figure 2. Chrome Error Message: This site can't provide a secure connection

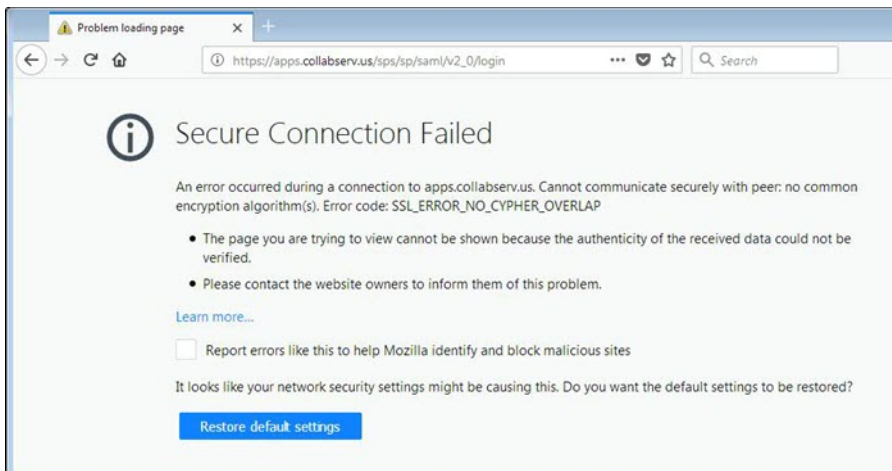


Figure 3. Firefox Error Message: Secure Connection Failed

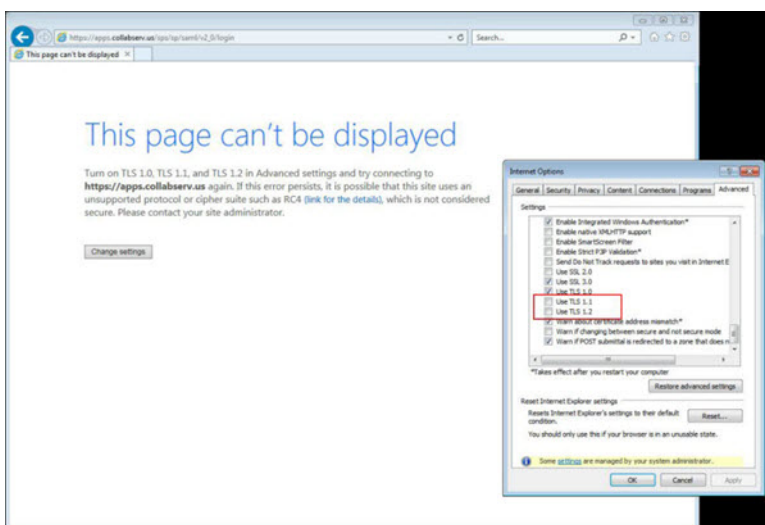


Figure 4. Explorer Error Message: This page can't be displayed



- If your browser does not have support for TLS 1.1 and/or TLS 1.2, check with your IT representatives in your organization for either updating your browser to the most current version that supports TLS 1.1 and/or TLS 1.2 protocols or if your current version can be configured to add the support.

## BrassRing US Staging environment - Server Relocation Complete

We are pleased to inform you that the relocation of the Waltham, Massachusetts data center, which houses the **US Staging** environment of IBM Kenexa BrassRing on Cloud **has been completed earlier than expected** . Normal use of the system has resumed.

### US Staging Environment - Server Relocation

The relocation might require updates on your end involving IP addresses, depending on any firewall rules or IP address restrictions you have in place to access our products or to allow integrations your organization uses. Please be sure to consult with the technical resource/internal systems expert within your organization so that any updates can be made.

**After start of business, February 12th:** The relocation might require updates on your end that involve IP addresses, depending on any firewall rules or IP address restrictions you have in place to access our products and/or to allow integrations your organization uses. Please be sure to consult with the technical resource/internal systems expert within your organization so that any updates can be made.

**Note: IP Address changes** - The current former IP Block is: 216.52.51.0/24. The new IP Block address will be:

- 64.72.78.192/26.

Please also share this information with any vendors that you have integrated with BrassRing.

If you experience any issues with your US Staging environment, please submit a PMR with the Global Support Center. If you have any questions, please reach out to your Executive Partner. You can also check out the IBM Kenexa Discussion Forum to hear from your peers and IBM Subject Matter Experts on this topic and others!

We apologize for any inconvenience this move may have caused and appreciated your partnership as we worked to improve our systems.

If you have any questions, please reach out to your IBM Executive Partner. You can also check out the IBM Kenexa Discussion Forum to hear from your peers and IBM Subject Matter Experts on this topic and others!

IBM Product Support

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## Visible Changes

The current release of IBM Kenexa BrassRing on Cloud includes the following visible changes for BrassRing and IBM Kenexa Lead Manager.

### Responsive Apply

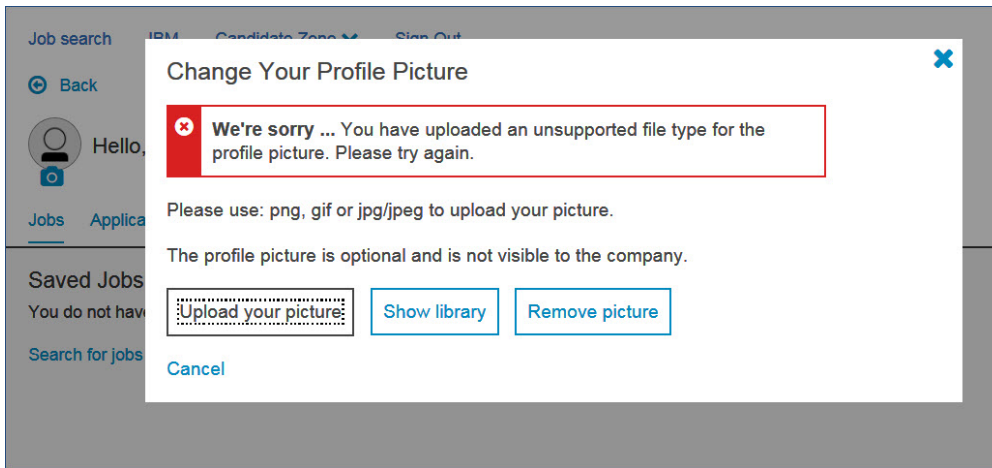
The current release includes the following visible changes for Responsive Apply. Visible changes alter the appearance or performance of the product without requiring any configuration. The changes are immediately visible or available to users.

#### Responsive Apply - Profile Picture

Starting this release, the profile picture upload feature does not support uploading pictures of file type **.TIF**. Following is the list of currently supported file types:

- .JPG
- .JPEG
- .GIF
- .PNG

If a candidate tries to upload a .TIF type of file, a relevant error message is displayed.



RTC Internal Reference # 90843.

### Candidate Zone - Contextual Error messaging on My Profile Page

Education and Work experience sections on the My Profile page for the **Candidate Zone** in the Responsive Talent Gateways display error messages at both field level and page for failed field validations when a candidate is completing the application. To provide more meaningful and contextual error messages and improve the candidate experience, additional information is added in the error messages from this release.

For example, a candidate adds information about two different degrees in the Education section, and forgets to complete a required field in the second degree. Before this release, the error message that displayed was **Major area of study - Required**. The error message does not give the exact context of the error to the candidate. Candidate experience is improved when error messaging is more specific so candidates can find and correct issues quickly. Starting this release, the following error message is displayed for the same scenario **Education History 2: Major area of study - Required**. Similarly, a list of all the missing or mismatched fields of the Contact information, Education, and Work experience sections are listed out in the page level error message.

Error messaging before this change:

## Contact Details

12%

✖ One or more fields require your attention.

- Company - Required
- Major area of study - Required

**Solutions Expert**

Fields marked with an asterisk (\*) are required.

[Import Profile](#)

You can use the above "Import Profile" button to create a profile and pre-fill the fields below. You can use one of your social network profiles, or upload a resume/CV. Please review and correct this information, if necessary. Alternatively, you can simply enter the information directly into the fields below

Error message after this change:

Profile My Files

✖ One or more fields require your attention.

- Contact Information: First name ~!@#%\*&()+{|} |;?':-=[\]:./ \n Ç 中国使 - Required
- Education History 1: School name - Required
- Education History 2: School name - Required
- Education History 2: Graduation year - Please enter a valid year
- Education History 2: Major area of study - Required
- Education History 2: GPA - Please enter valid GPA
- Education History 3: School name - Required

RTC Internal Reference # 97514.

### Candidate Zone - Saved Draft Reminders

The Saved Draft Reminder functionality was originally released in January 2018 (Release 18.01.08). When Draft applications saved by candidates approach expiry, notifications are posted under the notifications tab of the bell icon in responsive Talent Gateways. However, there are scenarios where the candidate sees the notification either after the job has expired or the expiry of the saved application draft expired. In such scenarios, starting this release, an appropriate alert message is displayed in the candidate zone. Following are the different scenarios that result in the alert message **The application is no longer available (you may have manually completed or deleted this draft, or the application may have expired, or job may be unposted):**

- Draft application expired (either because the job was removed from the Talent Gateway or the saved draft duration has elapsed).
- Draft was manually completed by the candidate.
- Draft was manually removed.

Along with the message, the req information is also displayed where it is relevant.

RTC Internal Reference # 98143.

## New User Interface

The current release includes the following visible changes for the Responsive Recruiter User Interface. Visible changes alter the appearance or performance of the product without requiring any configuration. The changes are immediately visible or available to users.

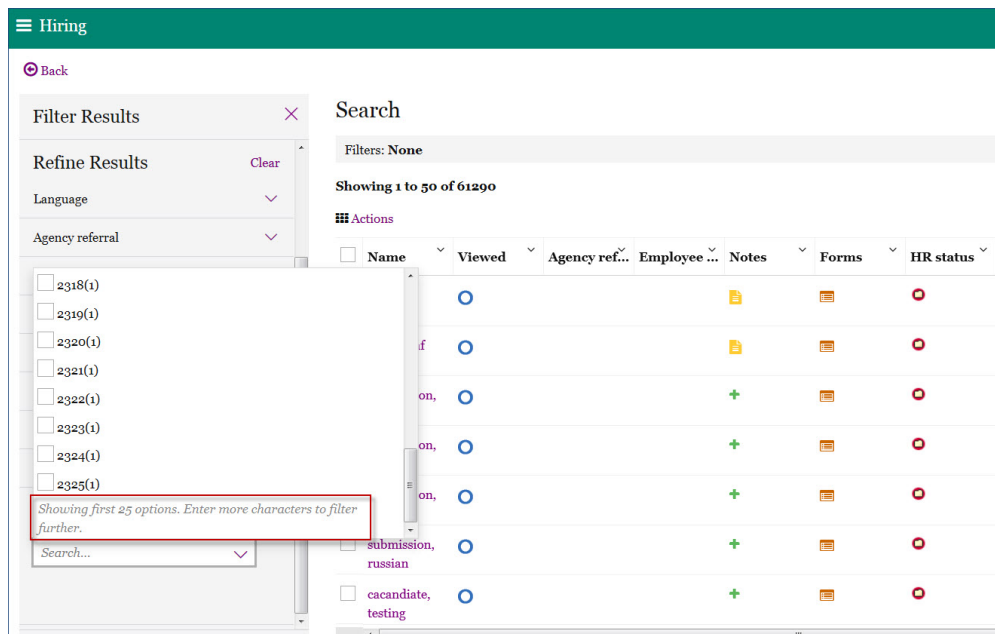
### Updated IBM BrassRing Welcome Message

Clients currently using the BrassRing New UI and showing the **IBM Welcome Message** will see an updated message with this release. The message includes a link to the new IBM Talent Management Client Site where you can learn about:

- The Talent Management team's vision for 2018
- BrassRing Tips, Techniques, and Special Features and how those features support your organization's acquisition workflow
- In the Overview section what Watson's cognitive talent management tools offer, how they work and benefit you (Watson Recruitment, Watson Career Coach, and Watson Candidate Assist)
- How to contact an IBM Expert to learn more about IBM's innovative solutions

### Candidate Search - Filters

In the BrassRing New UI, users can choose to select filters in the course of searching for candidates in the system. Prior to this release, when a user selected a filter, if there were more than 10 options in the filter, a scroll bar was not displayed and therefore the user could not scroll through the additional options. There was no functionality available to the user to be able to get to the other options in the search. To provide an enhanced user experience, the following change is introduced. If the number of options in the filter field are more than 25, a message is displayed. The message states **Showing first 25 options. Enter more characters to filter further.** This message helps the users by informing them that more options are available and also prompts them to search for more options.

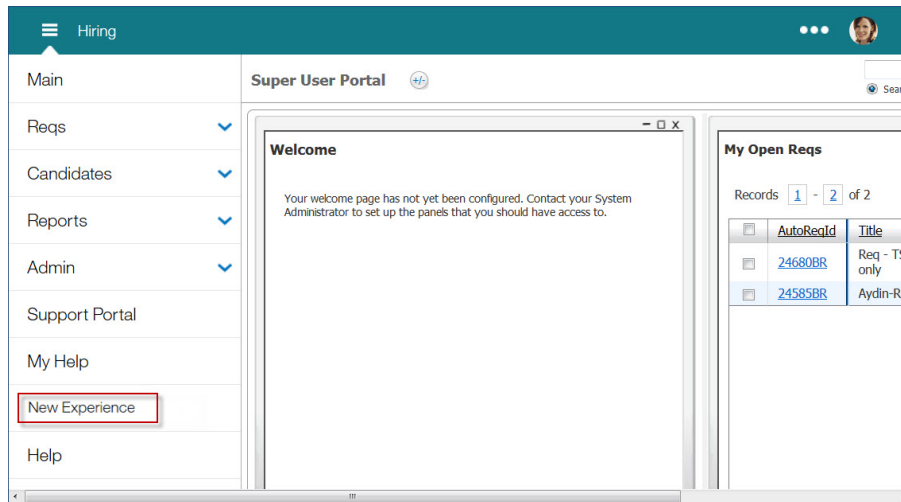


RTC Internal Reference # 89902, 89896, 97453

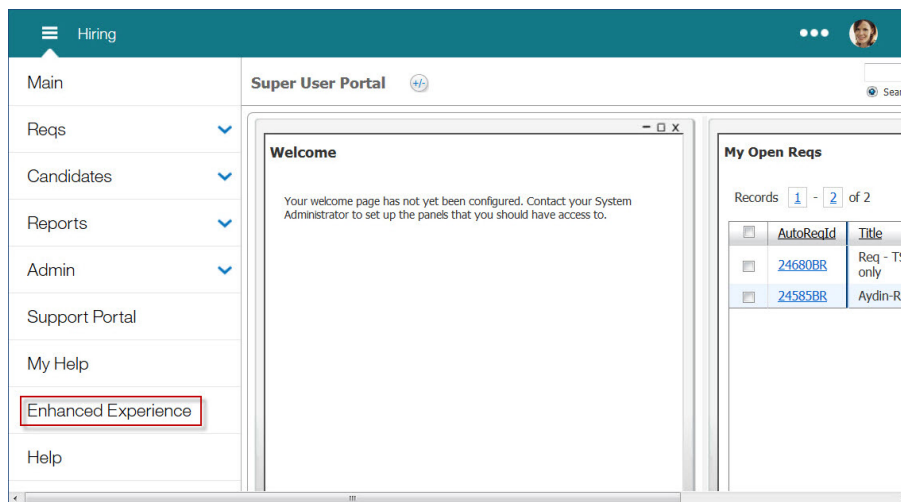
### New User Interface - New Label

Prior to this release, users that accessed BrassRing via the Talent Suite could select the label New Experience to move to the or the new user interface. To avoid confusion and to make it more meaningful, this label has been updated to **Enhanced Experience** starting this release.

Before this change:



After this change:



RTC Internal Reference # 77610.

### Proximity - Location Name update

Based on client request, there has been a change in the name of a location. County Londonderry/Derry has been updated to County Londonderry. This is available for selection in the Location or State fields in proximity section of requisitions and proximity search fields in Advanced Search section of Talent Gateways.

Before this change:

Set proximity coordinates

\*Country

\*Location 

County Londonderry/Derry

\*City

Approval Routing

After this change:

Set proximity coordinates

\*Country

\*Location 

County Londonderry

\*City

Approval Routing

RTC Internal Reference # 90714.

### Job Posting Preview - Button Label Update

The January release (Release 18.01.08) included a feature that allowed users that post requisitions to Responsive Talent Gateways to see Job posting preview in the Responsive layout instead of the Classic Talent Gateway layout. (This is dependent on the client setting **Job Posting Preview (Requires a Full Gateway)** being enabled and the ability to see the requisitions via the My Req relationship.) . This screen is accessed via **My Open Reqs > [access an open requisition] > Actions > Posting preview > [select the search icon specific to the Talent Gateway]**. The close button in this window previously was labeled as Close. This label has been updated to **Close preview** for better understanding and user experience.

This button before release:

## Job Posting Preview

11BR

### Consultant Info Dev

Upper Management/Consulting

Full-time

### About us

Client specific statement displayed on job posting to give candidates information about the company.

### Job Description

Consultant job description adsfasdfasdfadsfasdfdasf

### Required qualifications, skills and experience

asdfasdfasfasdf

### Address line 1

asdf

### City

vizag

### State/Province/Region

Andhra Pradesh

### Zip code

530021

### Country

India

### Travel required

None

### Is this role a commissionable/sales based incentive position?

No

### EEO Statement

Client specific statement displayed on job posting about EEO policies and practices.

Close

The label of the button after this release:

**Job Posting Preview**

11BR  
**Consultant Info Dev**  
 Upper Management/Consulting  
 Full-time

**About us**  
 (Client specific statement displayed on job posting to give candidates information about the company.)

**Job Description**  
 (Consultant job description address/line/city/state/zip)

**Required qualifications, skills and experience**  
 address/line/city/state/zip

<b>Address line 1</b>	<b>City</b>
address	vizag
<b>State/Province/Region</b>	<b>Zip code</b>
Andhra Pradesh	530021
<b>Country</b>	<b>Travel required</b>
India	None

**Is this role a commissionable/sales based incentive position?**  
 No

**EEO Statement**  
 Client specific statement displayed on job posting about EEO policies and practices.

[Close preview](#)

RTC Internal Reference # 97424.

## Lead Manager

The current release of Lead Manager includes the following visible change for Lead Manager. Visible changes alter the appearance or performance of the product without requiring any configuration. The changes are immediately visible or available to users.

### Add to Lead Manager Action Enhancement

Starting this release, when Lead Manager users add BrassRing candidates to **Lead Manager**, the **Add to Lead Manager** action now supports the selection of Campaigns from the drop-down menu on the **Add to Lead Manager** modal.

#### Add to Lead Manager

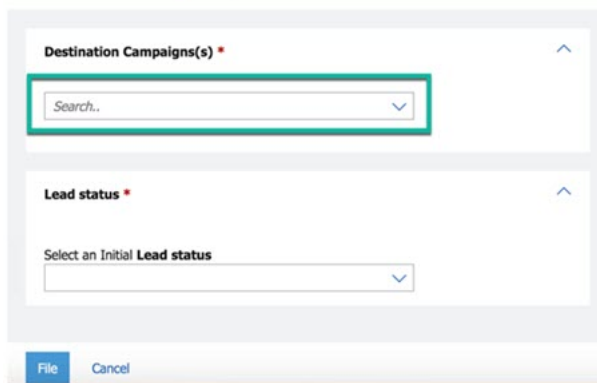
Previously, when BrassRing users selected the **Add to Lead Manager** action, they had to type in the Campaign name because available campaigns did not populate in the drop-down menu. BrassRing users had to know the names of all potential campaigns they wanted to file the candidate/lead into. If the text entered into the campaign field did not exactly match the campaign name, users were unable to select the campaign.



Starting this release, when BrassRing users select the **Add to Lead Manager** action, they can now select the drop-down arrow to display all potential campaigns and then use type-ahead in campaign name field to filter the list.

- Before

Add to Lead Manager - 1 Candidates  
Fields marked in asterisk (\*) are required



Destination Campaigns(s) \*

Search..

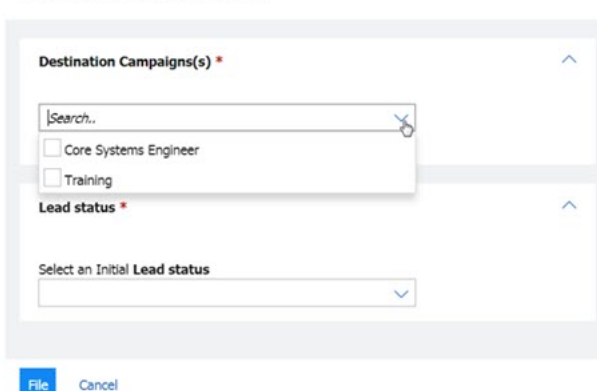
Lead status \*

Select an Initial Lead status

File Cancel

- After

Add to Lead Manager - 1 Candidates  
Fields marked in asterisk (\*) are required



Destination Campaigns(s) \*

Search..

Core Systems Engineer

Training

Lead status \*

Select an Initial Lead status

File Cancel

RTC Internal Reference # 77962

---

## Configurable Changes

The current release of IBM Kenexa BrassRing on Cloud includes the following configurable features for BrassRing and IBM Kenexa Lead Manager. Configurable features must be configured or turned on to be visible and available to users.

### Responsive Apply

The current release includes the following configurable changes for Responsive Apply. Configurable features must be configured or turned on to be visible and available to users.

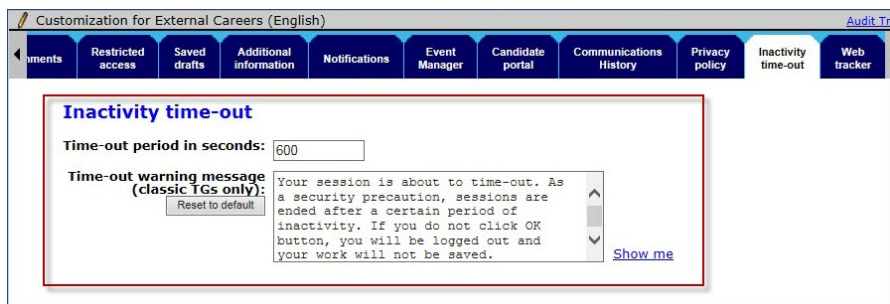
#### Responsive Apply - Disable Sign-in

Starting this release, clients can configure responsive Talent Gateways to allow candidates to submit applications without having to create or login to an account. This feature is based on client request.

Please keep in mind that disabling the sign in option removes a number of features that are critical to achieving a positive candidate experience. It is recommended to keep the sign in option available on the Responsive Talent Gateways unless a specific business or legal need must be addressed. When the appropriate Workbench setting is configured, candidates can search for jobs and directly apply without creating or logging in to an account. As candidates do not log in, the following features/options of a regular responsive Talent Gateway are unavailable to them:

- Signing in
- Signing in using social media.
- The search agent feature.
- Saving a job to the cart.
- Save as draft to apply later.
- Sharing job on social media.
- Sharing job on social media.
- The Candidate Zone (This includes profile management, resume/CV management, application status updates, etc.)

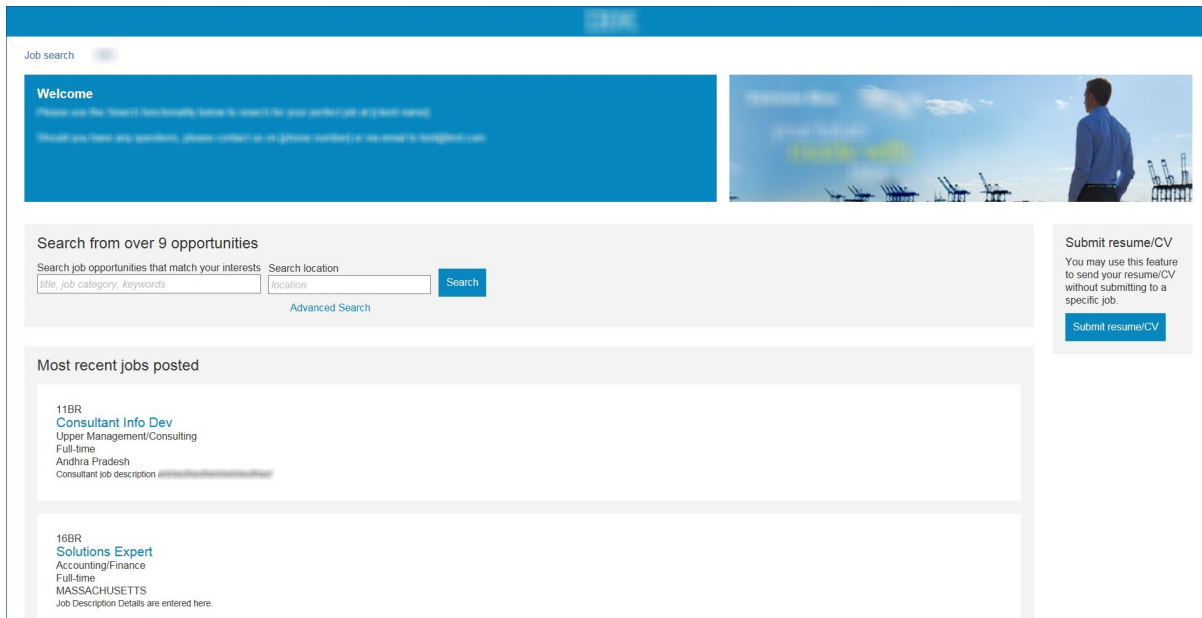
Candidates can retain the profile information to apply for multiple jobs while their browser session is still active. When the session expires due to inactivity, all information is removed. The inactivity timeout duration can be configured in **Workbench > Tools > [select the appropriate Talent Gateway] > Text Customizations > Inactivity time-out**. For security reasons, any Talent Gateway that has the Disabled Sign in option configured should have a time-out period configured.



If the requisition has assessments attached for the candidate to complete, they are displayed immediately after the candidate completes the application. Clients that use this feature are highly recommended to configure assessment email notifications.

Candidate Experience Screen shots if the Workbench setting is enabled (as noted above):

Candidates will not have a login option on the landing page of the Responsive Talent Gateway.



Candidates are taken directly into the apply process when they select the Apply button. No sign in option is presented.

Candidates do not see the save as draft button during the apply process to come back and finish the application at a later time.

No

\*Are you legally authorized to work in the U.S.?

Yes

No

\*Are you able to provide documents to confirm your eligibility to work?

Yes

No

Candidates do not have the button to save the job to a cart or the button to share the job on their social media accounts.

16BR  
**Solutions Expert**  
 Accounting/Finance  
 Full-time

**About us**  
 Client specific statement displayed on job posting to give candidates information about the company.

**Job Description**  
 Job Description Details are entered here.

**Required qualifications, skills and experience**  
 Test

<b>Address line 1</b> 123 Tester Lane	<b>City</b> Boston
<b>State/Province/Region</b> MASSACHUSETTS	<b>Zip code</b> 03929
<b>Country</b> United States	<b>Travel required</b> Up to 75%

**Is this role a commissionable/sales based incentive position?**  
 Yes

**EEO Statement**  
 Client specific statement displayed on job posting about EEO policies and practices.

Candidates do not have the ability to create a Search Agent.

Job search

Search job opportunities that match your interests

Search location

Advanced Search

Narrow selections  
**Employment type**  
 Full-time (9)

9 results  
 Sort by: Relevance

11BR  
**Consultant Info Dev**  
 Upper Management/Consulting  
 Full-time  
 Andhra Pradesh

16BR  
**Solutions Expert**  
 Accounting/Finance  
 Full-time  
 MASSACHUSETTS

**How do Clients configure this feature?**

Workbench users can configure a Responsive Talent Gateway to remove the ability for candidates to create a login. The section called Branding: Fonts/Colors/Images has been renamed to **General** on the Responsive Layout screen in Workbench.

**Workbench > Tools > Talent Gateways > [select a responsive Talent Gateway] > Responsive layout.**

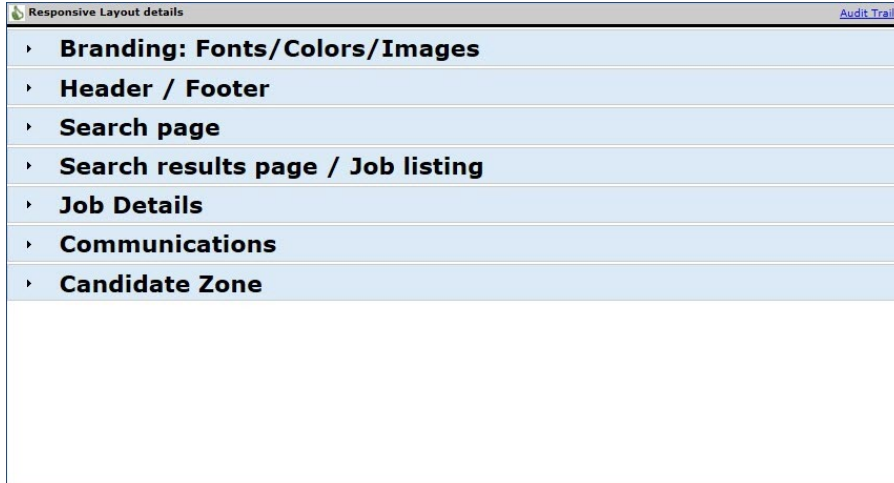
The General section contains a sub-section called **User sign in and session handling** in which the setting **Sign in availability for candidates** has been added. This setting is a single-select setting with two options:

1. Require sign in (\*recommended for best candidate experience\*).

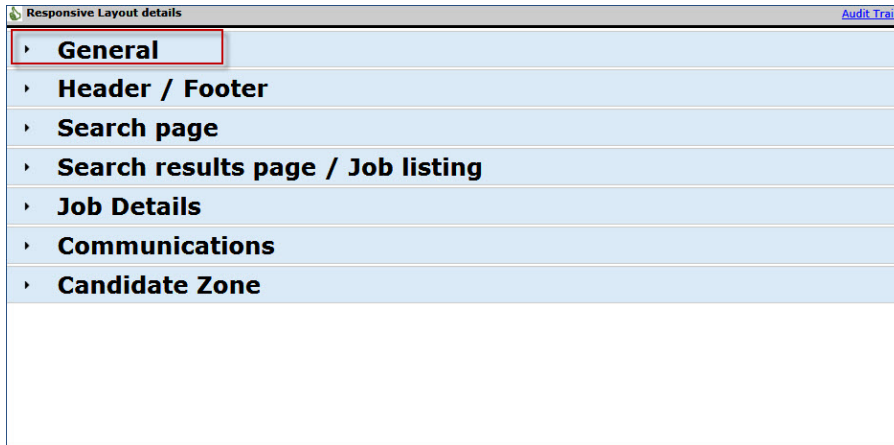
2. Disable sign in (disables all sign in related features for this TG).

The Require sign in option is selected by default for all Responsive Talent Gateways except for stand-alone Full Talent Gateways that are in the Russian locale.

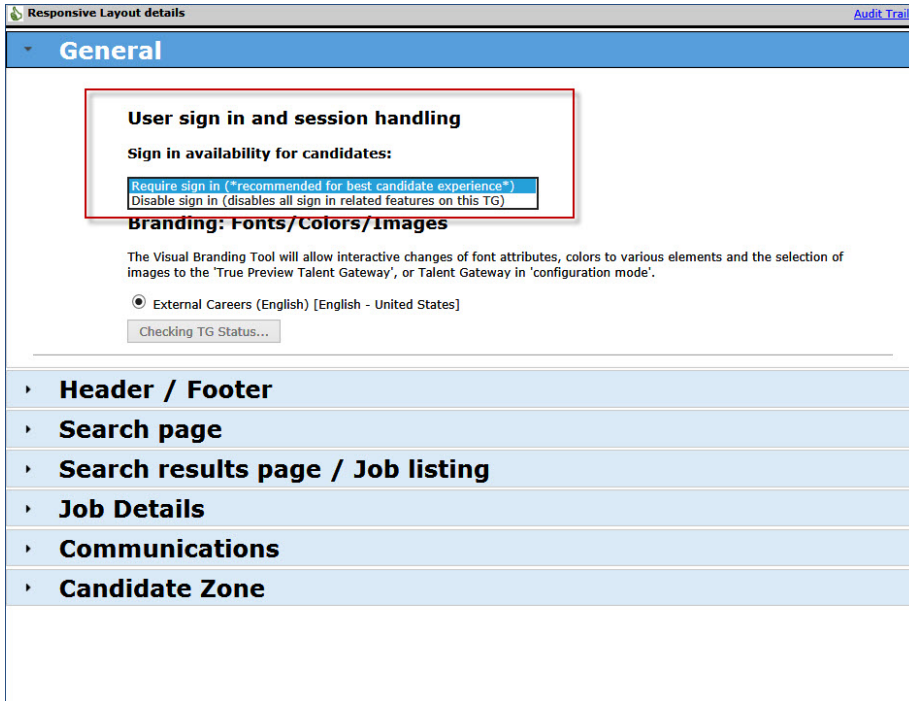
Before the General Section was added:



After General Section was added:

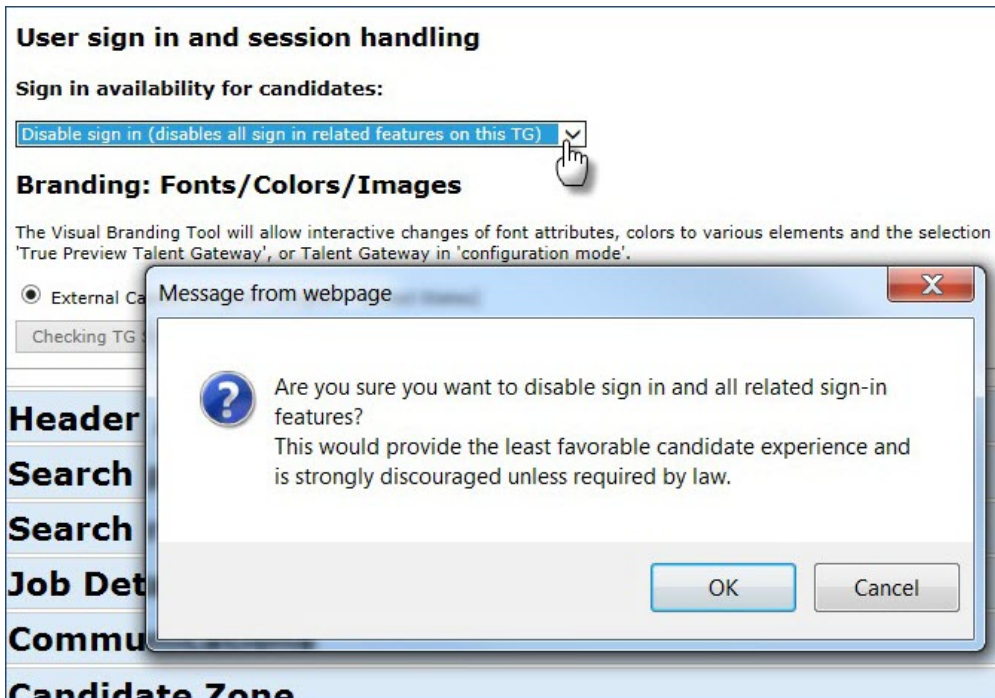


New setting:



**Note:** The Branding: Fonts/Colors/Images setting is now under this General section.

When a Workbench user with appropriate privileges updates this setting to Disable sign in, a caution message stating **Are you sure you want to disable sign in and all related sign-in features? This would provide the least favorable candidate experience and is strongly discouraged unless required by law.** is displayed.



**Note:** The Talent Gateway setting (found in Workbench > Tools > Talent Gateways > [select a responsive Talent Gateway] > Edit) that allows skipping the account creation

process, No account creation/no log-in, will still display on Responsive Talent Gateways. This setting will be hidden in a future release.

Out of Scope:

- No change to Classic Talent Gateways. (In a future release, the No account creation/no log-in setting is going to be hidden for all Full Talent Gateways, including Classic TGs.)
- No change to Classic Gateway Questionnaires. Classic GQs still support all 3 login setting options at the GQ level (Suggest log-in for candidates who haven't logged in, Require log-in for candidates who haven't logged in, Do not prompt for log-in).
- No change to the Responsive Gateway Questionnaires. For Responsive Apply, the TG respects the TG-level setting. There is no ability to control sign-in on a per-job/per-GQ level.

RTC Internal Reference # 80031, 87603.

### **Responsive Apply - Negative Color Scheme**

It was found that, in responsive Talent Gateways usage of negative color schemes resulted in certain text not being displayed. Negative color schemes are those schemes that have a dark background color and the colors used for text are light. Similarly some text and warning messages in modals were also not displayed where dark color schemes are used. This behavior is now addressed.

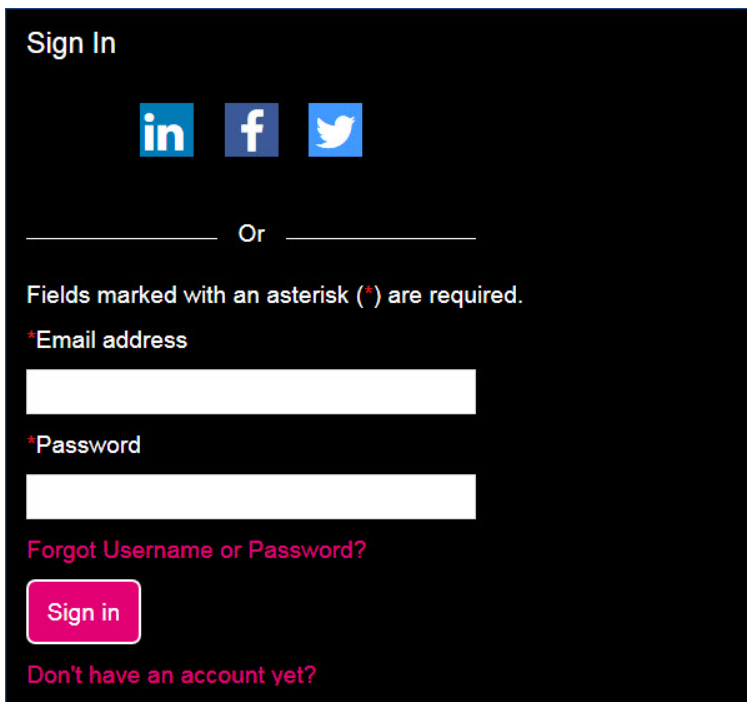
- If your organization uses a dark color scheme on the Responsive Talent Gateway and you do not yet have Advanced CSS that corrected this issue, your Workbench admin should access the visual branding tool and simply re-save to achieve accurate display of the color scheme and all the text in the responsive Talent Gateways.
- If your organization has already added Advanced CSS to correct this issue, you can now remove the CSS and the issue will be corrected with this release. (Your CSS can also be left as is if desired.)
- If your organization is looking to implement a negative color scheme, this can now be configured in the Visual Branding Tool without issue.

**Workbench > Tools > Talent Gateways > [select the appropriate Talent Gateway] > Visual Branding Tool**

Before this change:



After this change and re-save on VBT:



RTC Internal Reference # 97707

### Responsive Gateway Questionnaires - Job Specific Question Support for Auto Fill Fields

In January's release (Release 18.01.08), the Responsive Gateway Questionnaires started supporting candidate form fields, which autofill from req fields or candidate contact fields. Starting this release, Job Specific Questions which have the field type of autofill, are also supported req form fields or candidate contact fields. In cases where information is available and can be fetched from permitted form fields, the answers to the job-specific questions are displayed to candidates as



read-only. In the cases where the source value is missing, the autofill field including the label is hidden. A blank value is submitted for this field. Please note that branching is not supported for auto fill JSQs.

RTC Internal Reference # 97751

## New User Interface

The current release does not include any configurable changes for New User Interface. Configurable features must be configured or turned on to be visible and available to users.

## Lead Manager

The current release of Lead Manager does not include any configurable changes for Lead Manager. Configurable features must be configured or turned on to be visible and available to users.

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## BrassRing Workbench

The current release of IBM Kenexa BrassRing on Cloud includes the following configurable features for IBM Kenexa BrassRing Workbench. Configurable features must be configured or turned on to be visible and available to users.

## BrassRing Workbench Changes

This release introduces the following BrassRing Workbench configurable changes.

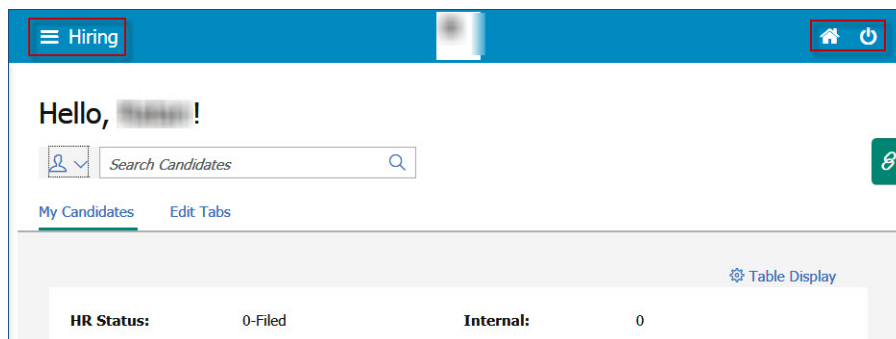
### BrassRing Home Page - Additional Branding Options

Based on client request, starting this release, additional branding options are made available for stand-alone BrassRing and their New UI Home page. Previously, the text and icons on the home page banner were in white and there was no option to change. Workbench users can now make branding related updates to the color of the home page banner text and icons.

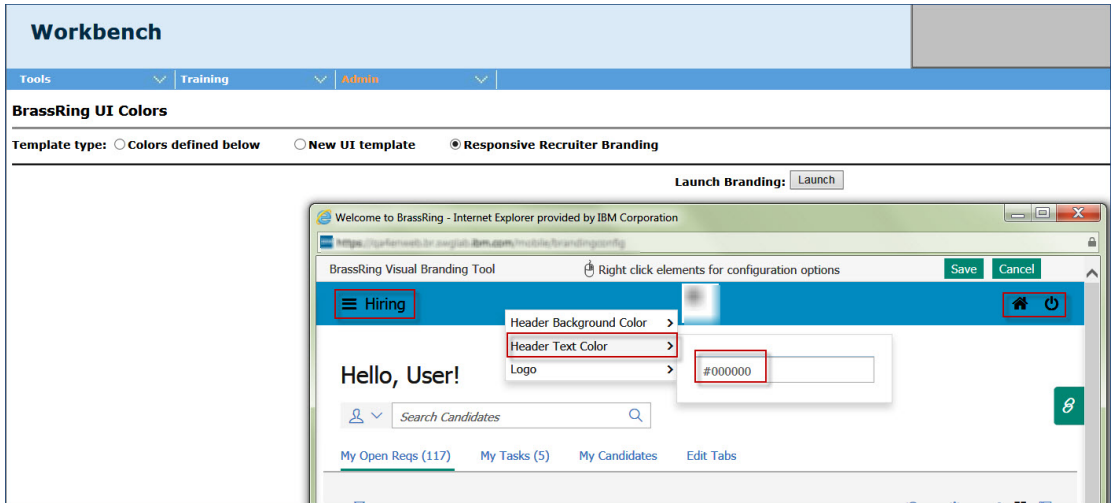
**Workbench > Tools > Settings > BrassRing UI Colors > Responsive Recruiter Branding > Launch.** A new option **Header Text color** is added in the header section to make changes to branding. The following are the text and icons that are impacted when users make changes to this option:

- Hamburger icon
- Hiring text
- Home icon
- Log off icon (This option is in addition to the option which users use to change the color of the banner. )

Color of banner text and icons before this change:



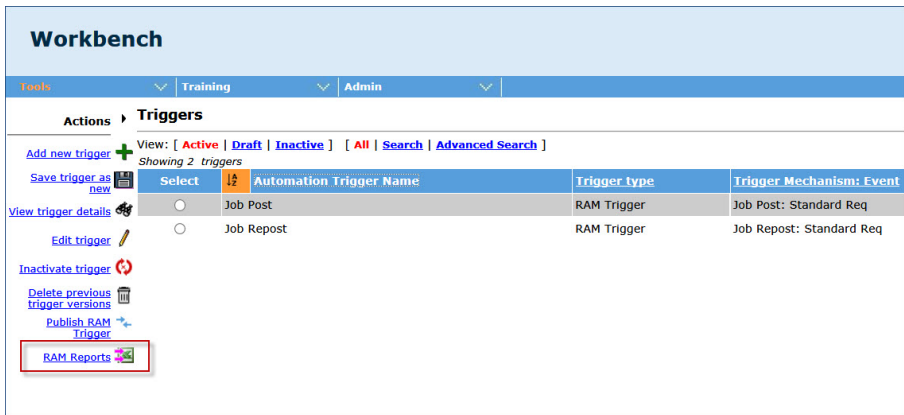
Color of text and icons is changed to black after this change:



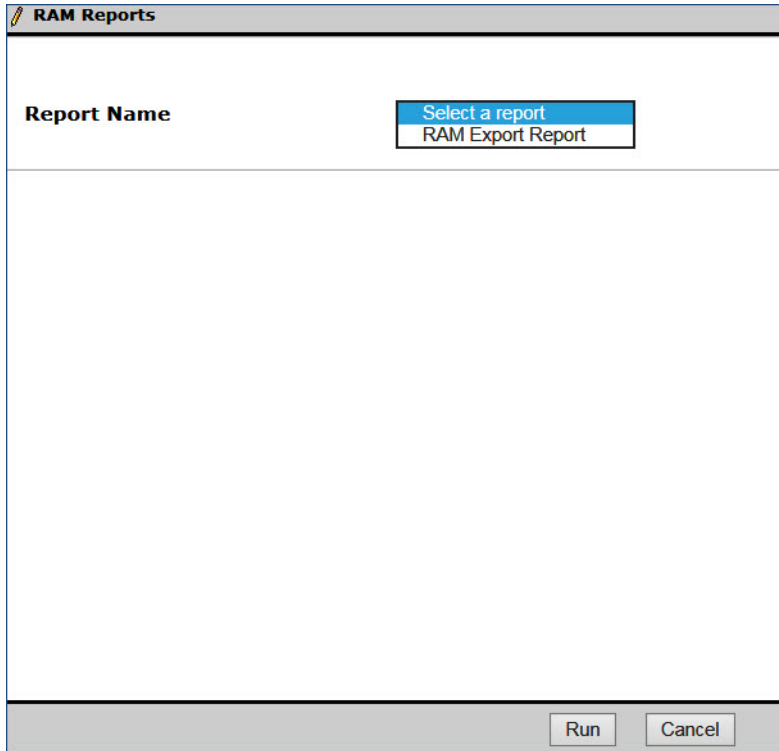
RTC Internal Reference # 96566.

### Rules Automation Manager - RAM Export Report

Workbench users with appropriate privileges can generate Rules Automation Manager (RAM) report starting this release. A new action item is added to the Actions list in **Workbench > Tools > Automation Manager** screen.



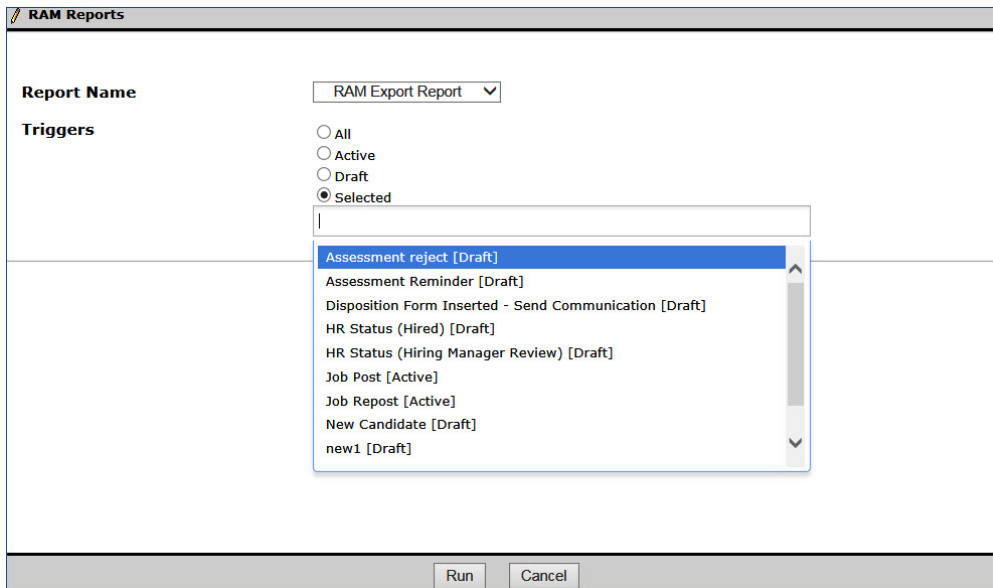
When Workbench users select this link, the RAM Reports window is displayed. Users can make a selection of the type of report from the drop-down menu in this screen.



At present, RAM Export Report is the only available report. When users select this report, they can choose any one of the types of triggers for generating report. The available types are:

- All (all triggers)
- Active (all active triggers)
- Draft (all draft triggers)
- Selected (users can make a selection of one or more triggers from a drop-down displayed)

If users select the Selected option, they can choose one or more triggers from the drop-down



menu that is displayed.

**RAM Reports**

**Report Name** RAM Export Report

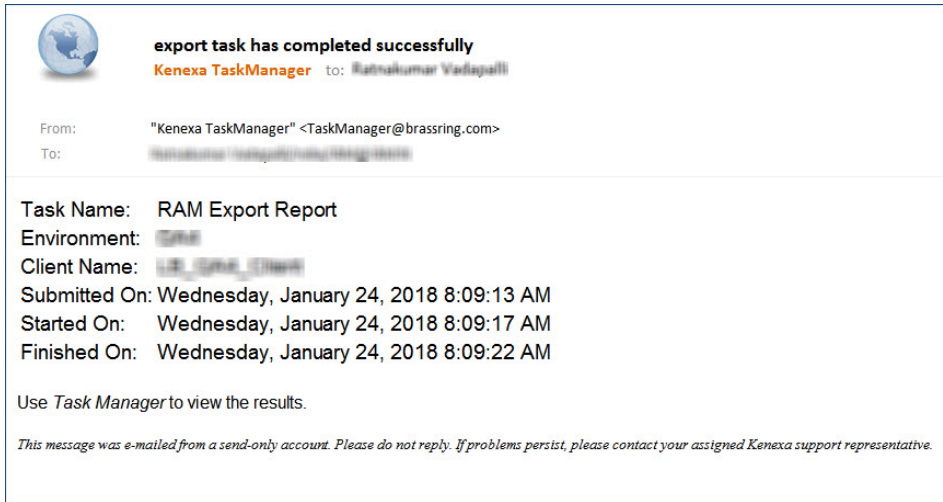
**Triggers**

All  
 Active  
 Draft  
 Selected

HR Status (Hired) [Draft] x Job Repost [Active] x  
Talent Record Viewed-RAM [Draft] x

Run Cancel

When the selected report is generated, the user is notified by email. Users can then download the report from the Task Manager in Workbench. The generated report provides a two-dimensional view of the Rules Automation Manager



triggers. The Summary worksheet lists all trigger details. For each trigger, details on rules and the conditions/actions within the rule are provided (on the Trigger Details worksheet). The Dependency worksheet displays all the dependent configuration areas like forms, fields, communication templates based on which each RAM rules are built.

	A	B	C	D	E	F	G
1	Config type	Parent Config name (if applicable)	Name	Trigger Name	Rule No	Rule Name	Condition or Action
2	Communication templates	N/A	[Auto] Job Reposted	Job Repost	1	Send Manager Email When Req is Reposted	Actions
3	Communication templates	N/A	[Auto] Posting Expiration - RAM	Job Post	1	Send Recruiter 3-day Posting Expiration Email (External TG)	Actions
4	Communication templates	N/A	[Auto] Posting Expiration - RAM	Job Post	2	Send Recruiter 3-day Posting Expiration Email (Internal TG)	Actions
5							
6							
7							
8							
9							
10							
11							
12							
13							

Properties Summary **Dependency** Trigger Details

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