



BrassRing, Lead Manager and
Onboard Release Notes - June
2022

June 2022

Copyright © 2022

Table of Contents

<u>BrassRing June'22 Release</u>	4
<u>BrassRing Client Reminders</u>	4
Talent Gateways - User Experience Guidelines	4
Browser Support Update	4
<u>BrassRing Dark Launch Features</u>	4
Talent Gateways - User Interface Enhancements - Splash Screen	5
<u>BrassRing Visible Changes</u>	5
Talent Gateways - Two Factor Authentication - Accessibility Updates	5
Talent Gateways - User Experience Enhancements	6
<u>BrassRing Configurable Changes</u>	8
Integration - Req Import - JCDD JCPD Nodes	8
<u>BrassRing Workbench Changes</u>	9
Create Trigger - Automation Trigger Options Optimization	9
Job Code Default Data - Req Import - Workbench Changes	11
<u>Lead Manager Jun'22 Release</u>	12
Bulk Upload - Lead Skills Field Re-positioned	12
<u>Onboard Jun'22 Release</u>	13
<u>Onboard Visible Changes</u>	13
Login Page - Cookie Preference Selection	13
<u>Onboard Configuration Changes</u>	13
<u>Onboard Fixed Defects</u>	13

BrassRing June'22 Release

BrassRing new features for release 22.06.07 are listed here.

BrassRing Client Reminders

The Client Reminders section reminds clients of recently distributed important notices and links to comprehensive documentation and training for the special features recently introduced.

Talent Gateways - User Experience Guidelines

Talent Gateways are optimized for an excellent candidate experience, per years of guidance and inputs from user experience designers. Clients who have customized their Talent Gateways in the Visual Branding Tool should be mindful of the following:

- **Custom colors** can result in low-contrast text or link content, a problem for colorblind candidates. Custom Talent Gateway colors should be reviewed and adjusted, if needed, to ensure adequate contrast per the WCAG guidelines. There are numerous contrast checker tools available online; for example, <https://webaim.org/resources/contrastchecker/> .
- **Custom CSS** which hides lines or elements of the Talent Gateway can result in contrast/accessibility issues or hidden/ blocked functionality, which can deteriorate the candidate experience. Any Talent Gateway with custom CSS should be fully reviewed by the client for accessibility compliance, as well as ensuring that no functionality is hidden/blocked unintentionally.
 - In addition, Infinite Talent is committed to continuous improvement and releases UI as well as functionality features regularly. Clients with CSS should be verifying their Talent Gateway User Interface for **each new release** in Staging during the one-week window before the release to Production, to avoid any disruption to the candidate experience (in Production). In case an issue is discovered, where possible, clients should update their CSS in Staging and Production (where not possible, they should report via Salesforce).

Clients are reminded of the HR Status Mapping required to have been completed in order for the candidates to see important submitted application detail, including filter by status and the application details page (status progress bar, application record, posted interviews, documents, or forms). As of 2022, there are 10+ clients that have not yet completed this. Refer to the View or Edit HR Status Categories section on this [Knowledge Center page](#).

Browser Support Update

Microsoft is dropping support for IE 11 browser on Windows 10, as of June 15, 2022. Following that date, we do not accept defects specific to IE 11. All BrassRing Talent users who are currently using the IE11 browser are advised to switch to the Microsoft Edge browser before June 15, 2022.

Refer to the [Browser Support section](#) of the Knowledge Center for more information.

BrassRing Dark Launch Features

Dark Launch features are those features that are released to the Staging environment only and are NOT released to the Production environment for a considerable amount of time.

This process gives an opportunity and enough time to test these features thoroughly before they are available in the production environment. Clients are requested to configure and test these features and provide their feedback and inputs to your respective Infinite representatives.

Talent Gateways - User Interface Enhancements - Splash Screen



NOTE

This feature is deployed to the ***Staging environment - Only*** with the current release. This feature will NOT be released to Production on 14 Jun 2022. The production date is yet to be determined. See the upcoming release notes for status updates on this feature.

Splash screens are an interesting and fun way to launch an application or a web page. They engage the users (candidates of the Talent Gateway) for a brief period. They are displayed for a short moment while all the visual elements are loaded into the browser window.

Starting this release, a splash screen is displayed when a BrassRing Talent Gateway is launched. The Background color is from Header Background Color, with animated text using the Talent Gateway main background color (from the Visual Branding Tool). The Splash screen scroll blends into the header after the content load is complete.

Currently, the splash screen is set for a fixed latency of 1 second. In a future release, configuration settings for the time delay (latency) of the splash screen are provided.

RTC internal reference # 306934.

BrassRing Visible Changes

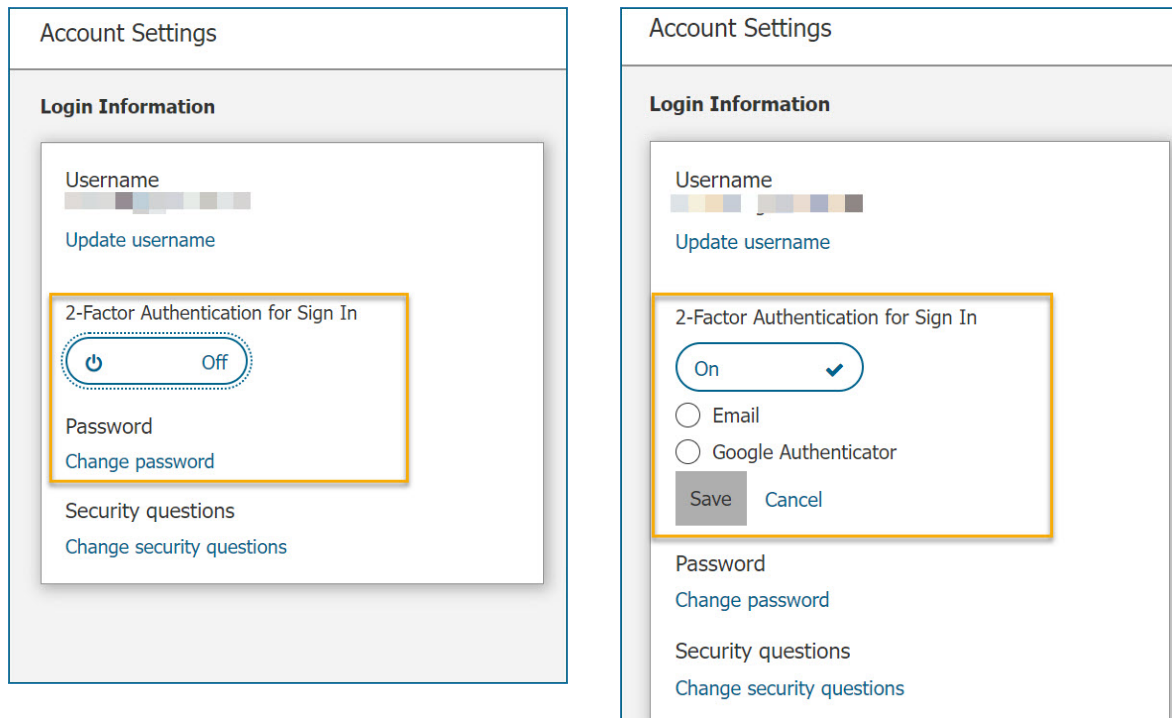
BrassRing visible changes for the current release are listed here.

Talent Gateways - Two Factor Authentication - Accessibility Updates Account Settings - Keyboard Navigation

The following keyboard navigation issues were reported in the recently added feature of 2 Factor Authentication in the Talent Gateways.

- The radio button is difficult to use for Google Authenticator selection, the down arrow key pops the Email modal, so candidates cannot select the Google Authenticator using keyboard navigation.
- Google Authenticator modal has X close button in focus but requires two tabs to exit/close button.
- The QR Code and Secret Key sections lose focus when candidates select the "show less" link.

In order to resolve the reported issues, a new toggle button is added. Candidates can toggle between On and Off options using this switch.



The new toggle switch helps candidates On and Off the 2-factor authentication feature.

Account Settings - Screen Reader

The following screen reader issues were reported in the Two Factor Authentication feature in the Talent Gateways.

- Passcode validation - screen reader does not announce when incorrect passcode is entered.
- There is no announcement upon a successful passcode validation.
- Passcode validation instructions are announced after the modal is closed.
- The continue button label is announced, but the focus is not on the button.

The reported issues are addressed in the current release. Candidates can hear appropriate announcements by the screen reader based on the events and actions.

RTC internal reference # 307351, 305267, 307574.

Talent Gateways - User Experience Enhancements

The following candidate experience enhancements are available in the Talent Gateways from the current release.

- A new icon is prefixed to the job title in the job search results when the job can be referred. The job referral icon helps candidates easily identify that they can refer this job to someone. Previously, the star icon is used for this purpose. However, the new icon is more intuitive and easy to understand that it is a referral job.
- The following are the pages on which the new referral icon is displayed when the job is eligible for referral:
 - Landing page: prefixed to the hyperlinked job title for each job card or row (in featured jobs)
 - Search Results: prefixed to the hyperlinked job title for each job card/row (in search results)
 - Job Details - main content: prefixed to the job title or header
 - Job Details - Previous or Next Job summary cards: prefixed to the hyperlinked job title
 - Job Details - Show Related jobs modal: prefixed to the hyperlinked job title for each job card or row

BrassRing, Lead Manager and Onboard Release Notes - June 2022

- Saved Jobs: prefixed to the hyperlinked job title for each job card or row
- Card Footers - The footers and the actions on the job cards in various pages like Saved Jobs, Saved Searches, profiles, etc., are displayed more prominently now to ensure that users can identify an actions present on the footer of the card.
- The following cards have been enhanced with this change in the Candidate Zone:
 - Dashboard: Saved jobs, Submitted Applications, Saved Applications, Saved Searches, and Job Alerts
 - Profile: education, experience, résumé/CV, cover letter, other documents
 - Referrals: Sent referrals, Active referrals
 - Message Archive: message cards
 - Assessments
- The following cards have been enhanced with this change in the Notification drop-down:
 - All notification and message cards (including saved draft expiry reminders, 2-factor notifications, and candidate communications).
- A new link is added to clear the search filter selections on the filters panel. The link **Clear** is displayed only when at least one filter is selected. Selecting the link clears all filters.

The screenshot displays the BrassRing job search interface. At the top, there are navigation links for "Job search", "Candidate Zone" (with a dropdown arrow), and "Sign Out". Below these is a "Back" button with a circular arrow icon. The main content area is divided into two columns. The left column contains a search form with the heading "Search job opportunities that match your interests". It has two input fields: "title, job category, keywords" and "Search location" with the placeholder "location". A green "Search" button is below the fields, and a link for "Advanced Search" is underneath. Below the search form is a "Narrow selections" section with two filter categories: "Department" and "Location/Division". Under "Department", there is a checkbox for "Sample Department 2 (1)". Under "Location/Division", there is a checkbox for "Sample Location 1 (2)". The right column shows "3 results" in a light gray header. Below this, there are three job cards. Each card has a checkbox on the left, a person icon, a job title, and a short description. The first and third cards are for "Solutions Expert" with the description "The Solution Specialist position works as part of the Sales Support te". The second card is for "Consultant Info Dev" with the description "Consultant job description adsfasdfasdfasdfasdfasdf".

BrassRing, Lead Manager and Onboard Release Notes - June 2022

Job search Candidate Zone Sign Out

Back

Hello, [User Name]!

Jobs (2) Applications Job Searches and Alerts

Saved Jobs

Solutions Expert
Saved: [User Name]
Expires: [User Name]

Select Remove

Consultant Info Dev
Saved: [User Name]
Expires: [User Name]

Select Remove

Job search Sign In

Back

Search job opportunities that match your interests
title, job category, keywords

Search location
location

Search

Advanced Search

Narrow selections

Employment type
 Full-time (2)

Type of position
 Employee (2)

State/Province/Region
 NEBRASKA (1)

Clear

2 results
Your selections: 1
Employment type: Full-time

Sort by: Date

Save this search

37BR
Global Support Center Agent
General
Full-time
NEBRASKA
Global Support Center Agent Job Description

New Clear link to clear the filter criteria.

36BR
Solutions Expert - Test
Arts/Design/Media
Full-time
Netherlands Antilles
Job Description Details are entered here.

Sections and cards now come with shadow 3D effect.

RTC internal reference # 308147, 307488.

BrassRing Configurable Changes

The BrassRing configurable changes for the current release are listed here.

Integration - Req Import - JCDD JCPD Nodes



NOTE

This feature was released in the Staging environment during the May release. This feature is going to be available in the production environment during the current release.

Starting this release new nodes are added for JCDD and JCPD in the Requisition import integrations.


```
<APPLYJCDD excludeSTDFields="" excludeCUSTFields="" applyPostingDe-  
faults="[yes/no/1/0]">[yes/no/1/0]</APPLYJCDD>
```

- **excludeSTDFields** - This attribute can hold comma-separated standard field XML tags (actually DataInField of JobReqQuestions) which would be excluded while applying JCDD. This node can be empty otherwise.
- **excludeCUSTFields** - This attribute can hold comma-separated DataInField of the custom questions which would be excluded while applying JCDD. This node can be empty otherwise.
- **applyPostingDefaults** - Possible values would be yes/no/1/0.
- **APPLYJCDD** - Possible values would be yes/no/1/0.

For example:

```
<TransactInfo transactType="response"> <TransactId>november26916am</Transac-  
tId> <TimeStamp>2017-04-25 08:00 AM</TimeStamp> <Status> <Code>206</Code>  
<ShortDescription>Partial Success</ShortDescription> <LongDescription>Error  
while applying PostingDefaults</LongDescription> </Status></TransactInfo>
```

RTC internal reference #306760.

BrassRing Workbench Changes

The Workbench changes for the current release are listed here.

Create Trigger - Automation Trigger Options Optimization

As a part of the product enhancements, the number of Automation trigger creation options are reduced. The Add Automation Trigger screen now displays only the following two trigger types that are available for creation:

- Evergreen Req - Candidate Archive
- RAM Trigger

Before this release:

Add Automation Trigger

Trigger Type

***Trigger name:**

Assessments

Candidate HR Status - send Talent Record

Candidate HR Status Aging

Evergreen Req - Candidate Archive

Gateway Posting Expire

***Select trigger type:**
[Trigger Description ?](#)

HR Status update - notify candidate

RAM Trigger

Req Aging

Talent Record Viewed - update HR Status

Update HR Status Across all Reqs for Candidate in Final HR Status

After this release:

Add Automation Trigger

Trigger Type

***Trigger name:**

***Select trigger type:**
[Trigger Description ?](#)

Evergreen Req - Candidate Archive

RAM Trigger

RTC internal reference # 307628.

Job Code Default Data - Req Import - Workbench Changes



NOTE

This feature was deployed to the **Staging environment - Only** with the previous release. This feature is released to Production with the current release.

Partial success is a new status that is introduced in this current release in the Staging environment. In order to retrieve the logs and client statuses for this new status, a new drop-down item is added in the Workbench in the **Retrieve client posts** section.

The screenshot shows the 'Workbench' interface with the 'Retrieve client posts' section active. The 'Search in' dropdown menu is open, displaying the following options: 'Partial Success' (highlighted with a yellow box), 'Success', and 'Failed'. The 'Exact match' radio button is selected. The 'Get posts' button is visible at the bottom of the form.

RTC internal reference # 307532.

Lead Manager Jun'22 Release

The following is the list of features and fixes during this release for Lead Manager.

Bulk Upload - Lead Skills Field Re-positioned

Starting this release, the new LeadSkills field is available on the Contact Information section of Add Lead screen. Therefore, in the Bulk Import Excel template, this field is added after the Source field and before DesiredAnnualCompensation field.

The instructions about the Lead Skills field are updated as follows:

Field Name: LeadSkills

Field Type: Text

Instructions: Enter Skills possessed. Can enter multiple values. Each value needs to be delimited by a || (double-pipeline symbol)

RTC internal reference # 307723.

Onboard Jun'22 Release

Onboard new features for the June release are listed here.

Onboard Visible Changes

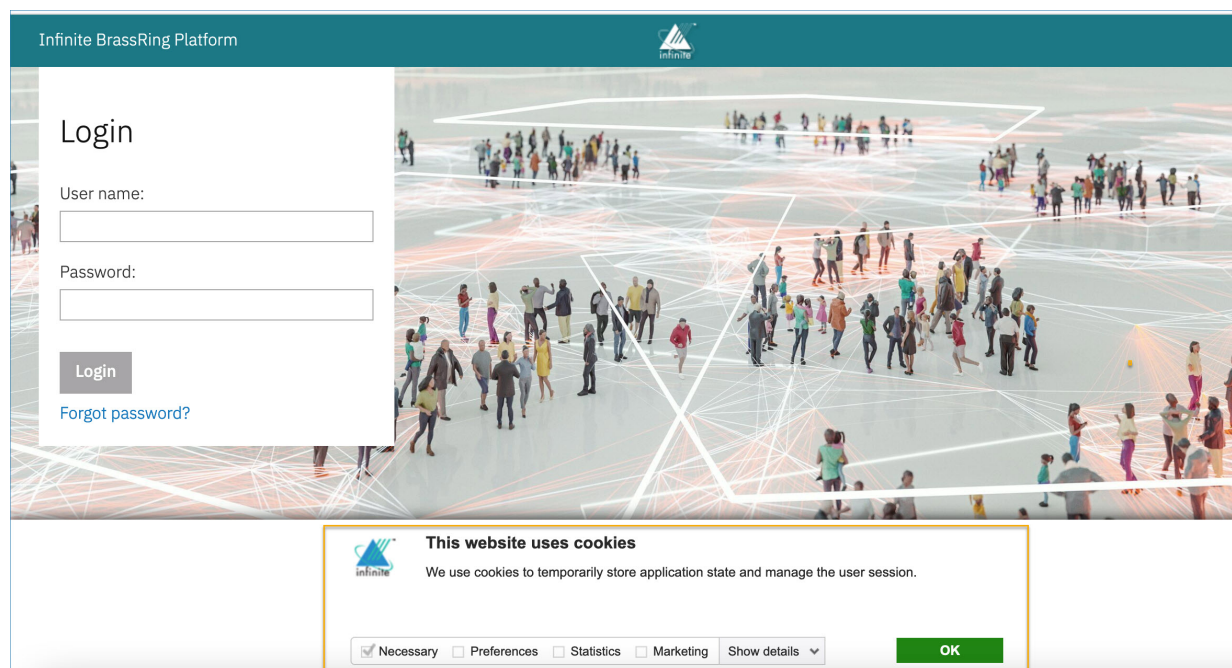
Onboard new features for the current release are listed here.

Login Page - Cookie Preference Selection

Starting this release, a new cookie preference message is displayed when a user launches the Talent BrassRing Platform Login page. The following message is displayed:

This website uses cookies: We use cookies to temporarily store the application state and manage the user session.

The new message is displayed as a pop-up at the end of the login page when the user launches this page for the first time. The user's cookie preferences are recorded.



RTC internal reference # 304636.

Onboard Configuration Changes

There are no Onboard configurable features for the current release.

Onboard Fixed Defects

There are no fixed defects in the current release.