



BrassRing ATS, BrassRing Lead Manager and BrassRing Onboard Release Notes – July 2022

July 2022

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BrassRing ATS July'22 Release

BrassRing ATS new features for release 22.07.05 are listed here.

BrassRing ATS Client Reminders

The Client Reminders section reminds clients of recently distributed important notices and links to comprehensive documentation and training for the special features recently introduced.

Talent Gateways - User Experience Guidelines

Talent Gateways are optimized for an excellent candidate experience, per years of guidance and inputs from user experience designers. Clients who have customized their Talent Gateways in the Visual Branding Tool should be mindful of the following:

- **Custom colors** can result in low-contrast text or link content, a problem for colorblind candidates. Custom Talent Gateway colors should be reviewed and adjusted, if needed, to ensure adequate contrast per the WCAG guidelines. There are numerous contrast checker tools available online; for example, <https://webaim.org/resources/contrastchecker/>.
- **Custom CSS** which hides lines or elements of the Talent Gateway can result in contrast/accessibility issues or hidden/ blocked functionality, which can deteriorate the candidate experience. Any Talent Gateway with custom CSS should be fully reviewed by the client for accessibility compliance, as well as ensuring that no functionality is hidden/blocked unintentionally.
 - In addition, Signal Labs Talent is committed to continuous improvement and releases UI as well as functionality features regularly. Clients with CSS should be verifying their Talent Gateway User Interface for **each new release** in Staging during the one-week window before the release to Production, to avoid any disruption to the candidate experience (in Production). In case an issue is discovered, where possible, clients should update their CSS in Staging and Production (where not possible, they should report via Salesforce).

Clients are reminded of the HR Status Mapping required to have been completed in order for the candidates to see important submitted application detail, including filter by status and the application details page (status progress bar, application record, posted interviews, documents, or forms). As of 2022, there are 10+ clients that have not yet completed this. Refer to the View or Edit HR Status Categories section on this [Knowledge Center page](#).

Browser Support Update

Microsoft stopped support for the IE 11 browser on Windows 10, as of June 15, 2022. We no longer accept defects specific to IE 11. All BrassRing ATS Talent users who are currently using the IE11 browser are advised to switch to a modern browser that is compatible with BrassRing ATS.

Refer to the [Browser Support section](#) of the Knowledge Center for more information.

BrassRing ATS Dark Launch Features

Dark Launch features are those features that are released to the Staging environment only and are NOT released to the Production environment for a considerable amount of time.

This process gives an opportunity and enough time to test these features thoroughly before they are available in the production environment. Clients are requested to configure and test these features and provide their feedback and inputs to your respective Signal Labs representatives.

There are no Dark launch features in the current release.

BrassRing ATS Visible Changes

BrassRing ATS visible changes for the current release are listed here.

Talent Gateways - User Experience Enhancements



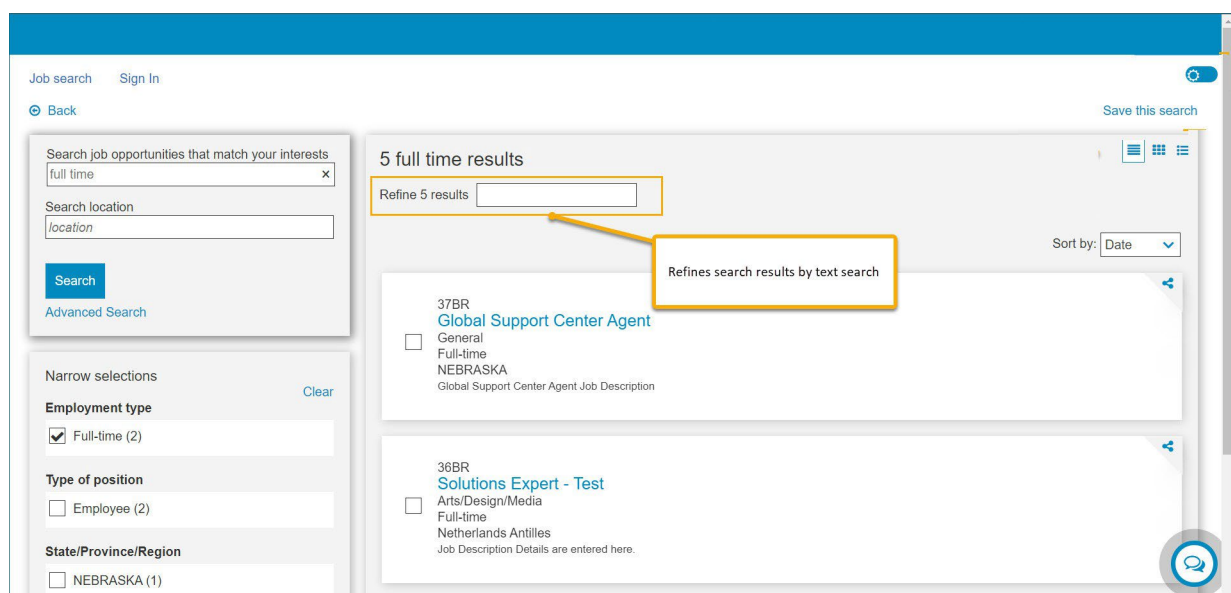
NOTE

This feature was deployed to the **Staging environment - Only** during the May release (22.05.10). This feature going to be released to the Production environment with the current release.

The following user interface and experience enhancements are available on various pages of Talent Gateways for candidates starting this release.

Refine Results - An additional filter to refine the search results is now available on the Talent Gateways search results page. A text box to enter a keyword to refine the results is provided. The label to this text box is Refine # results, where the # is replaced with the number of search results that are currently displayed.

Candidates can add a simple text string to instantly refine the search results further. The search is performed only among the jobs that are displayed as a result of the search. This search is available only when there are over three results on the page.



RTC internal reference # 307492.

Talent Gateways - Passcode Input Grid - As a part of the user experience upgrades, the passcode input method is changed from the regular text box to a 1x6 input grid. This grid contains one row and six columns.

This user experience upgrade is available in the following pages or workflows:

- Create Account with 2-Factor Email > Verify Passcode modal
- Forgot Password with 2-Factor Email > Verify Passcode page
- Sign in with 2-Factor Email > Verify Passcode page
- Account Settings > Enable 2-Factor for Email > Verify Passcode modal
- Account Settings > Enable 2-Factor for Google Authenticator > Verify Passcode modal

- Sign in with 2-Factor Google Authenticator > Verify Passcode page

Users can copy the code from their email and paste it by selecting the first box in the grid. Basic field validation is applied to ensure only numerals can be entered in the grid.

The screenshot displays the 'Verify Passcode' interface. On the left sidebar, there are links for 'Job search', 'Candidate Zone', 'Sign Out', 'Back', 'Account Settings', and 'Login Information'. The 'Login Information' section includes fields for 'Username' and 'Update username', a '2-Factor Authentication for Sign In' toggle set to 'On', and radio buttons for 'Email' and 'Google Authenticator'. The main content area has a title 'Verify Passcode' and a close button. It features a success message: 'We've sent a passcode to validate your email address to [redacted] with the subject "Your Passcode", which will expire in 20 minutes. Be sure to check your Spam or Junk Mail folder if you do not see it in your Inbox, or [resend the passcode](#).' Below this is an error message: 'Passcode email sent again. This is attempt 2.' A note states 'Fields marked with an asterisk (*) are required.' The passcode input field is labeled '* Enter your passcode:' and contains six empty boxes with an example 'example:123456' below. At the bottom are 'Verify Passcode' and 'Resend passcode' buttons.

RTC internal reference # 308354.

Talent Gateways - 2-Factor Authentication - Update

When a candidate completes 2-Factor Authentication either via email or via the Google Authenticator app, the Account settings page must display the method of authentication without creating any confusion.

When a candidate completes 2-Factor Authentication either via email or via the Google Authenticator app, the Account settings page must display the method of authentication without creating any confusion.

Starting this release, the account settings page displays the method of authentication next to the On-Off button. **Passcode by Email (authenticated)** is displayed if authenticated by email. **Google Authenticator (authenticated)** is displayed if authentication was successfully done via the Google Authenticator app. Candidates can change the method by editing this using the pencil icon.

[Job search](#) [Candidate Zone](#) ▼ [Sign Out](#)

[⬅ Back](#)

Account Settings

Login Information

Username



[Update username](#)

2-Factor Authentication for Sign In

On

✓

Passcode by Email (authenticated) 

Password

[Change password](#)

Security questions

[Change security questions](#)

RTC internal reference # 308294.

Data Insight Tool - Scheduling Changes for FTP Delivery

The Data Insight Tool (DIT) templates can be scheduled to deliver the reports either in the standard way or to an FTP. In the reports where the delivery is scheduled for an FTP, mandating an end date for the schedule is not required.

To make sure that clients do not have any issues with the reports scheduled for FTP delivery, the scheduling options are updated. Starting this release, if the delivery option is selected as an FTP, the end date option is set to **No end date** by default. The DIT users still have an option to select an end date, but as with the standard type of report deliveries, selecting an end date is not mandatory for the FTP type deliveries.

RTC internal reference # 307567.

Gateway Questionnaire - Underscore in Candidate Name

It was observed that candidates are able to add underscores to their first name or last name in the Talent Gateways. It was observed that integrations have been failing due to the addition of underscores. To resolve this the field-level validations are added in Talent Gateways starting this release. Candidates can no longer add underscores in the First name and Last name fields in Talent Gateways.

RTC internal reference # 308320.

BrassRing ATS Configurable Changes

The BrassRing ATS configurable changes for the current release are listed here.

Talent Gateways - Splash Screen



NOTE

This feature was deployed to the *Staging environment* - Only during the June release. This feature is going to be available in the production environment with the current release.

Splash screens are an interesting and fun way to launch an application or a web page. They engage the users (candidates of the Talent Gateway) for a brief period. They are displayed for a short moment while all the visual elements are loaded into the browser window.

Starting this release, a splash screen is displayed when a BrassRing ATS Talent Gateway is launched. The Background color is from Header Background Color, with animated text using the Talent Gateway main background color (from the Visual Branding Tool). The Splash screen scroll blends into the header after the content load is complete.

The splash screen can be switched on or off by the clients using a new workbench setting added in the current release. This setting is switched off by default. When switched on, the splash screen is displayed for a minimum of 1.0 seconds plus the total time required for the specific Talent Gateway to complete the loading of all elements.

Refer to the Workbench section to see the [new configuration setting \[9\]](#).



NOTE

Manual edit and re-save of the Visual Branding Tool (VBT) are required for the splash screen to inherit the Talent Gateway header bar color as the background. Otherwise, the splash screen is displayed as white text over black background.

RTC internal reference # 306934.

Talent Gateways - User Experience Enhancements



NOTE

This feature was deployed to the *Staging environment* - Only during the May release (22.05.10). This feature is going to be available in the production environment with the current release.

The following user interface and experience enhancements are available on various pages of Talents Gateways based on workbench settings.

- Sections and Cards are displayed much more prominently starting this release. The sections and job cards now have a 3D shadow around the border.
- Cards display a subtle animation whenever the mouse pointer hovers over. The card has a zoom-in animation every time there is a mouse hover.
- Toggle Job card display format. This toggle can be used to switch how jobs are displayed among the List view, Card view, and Table view.
- A toggle to switch between dark mode and light mode is now available. The Talent Gateway page can now be viewed either in light mode or dark mode based on the candidate's preference.

RTC internal reference # 308351, 308356.

BrassRing ATS Workbench Changes

The Workbench changes for the current release are listed here.

Talent Gateways - Splash Screen Settings

A new setting is added in the General section of the Responsive Layout configuration screen of Talent Gateway settings. The setting **Enable splash screen** is added with a checkbox to switch on or switch off the splash screen that is displayed upon the launch of the Talent Gateways.

By default, the checkbox is unchecked. When checked, the text box next to this setting is enabled. The text box labeled **Splash loading text** contains the default text that this displayed as a part of the splash screen. Clients can customize this with the text of their choice.

The splash screen has no dependencies on the Talent Gateway settings. Therefore, the new setting is displayed for all the Talent Gateways. The splash screen setting is the same for all members of a Global Talent Gateway. Therefore, it is cascaded from the default locale member, per usual. If any custom text is added, that would be per member Talent Gateway, and therefore, cascading does not happen.

Responsive Layout Details - Gateway 2 Talents [Audit Trail](#)

Splash Screen

☒ Enable splash screen

Splash loading text
OPPORTUNITY AWAITS....

- Header / Footer
- Welcome / Search
- Search Results / Job Listing
- Job Details
- Communications
- Status Categories (for Submitted Applications)
- Codes

Save Revert To Saved Cancel

RTC internal reference # 308007.

Talent Gateways - New Client Settings

The following two new client settings are added to Workbench to control the new user interface features.

- *Talent Gateway UI - Enable card hover zoom-in* is a new setting with Yes and No options (set to No by default). Clients can use this setting to switch on or off the card hover zoom feature in the Talent Gateways.
- *Talent Gateway UI - Enable section/card shadows* is a new setting with Yes and No options (set to No by default). Clients can use this setting to switch on or off the card shadow feature in the Talent Gateways.
- *Talent Gateway UI - Enable posted jobs format toggle* is a new setting with Yes and No options (set to No by default). Clients can use this setting to switch on or off the posted job format toggling feature on the Talent Gateways.
- *Talent Gateway UI - Enable light/dark mode toggle* is a new setting with Yes and No options (set to No by default). Clients can use this setting to switch on or off the Toggle Dark Mode feature on the Talent Gateways.



NOTE

These settings are at the client level, and when turned on, they are applied to all the Talent Gateways that the client has. The information icon on these settings provides a description of each setting when the mouse hovers over the icon.

RTC internal reference # 308229, 308358.

Autofiler Notification - Update Workbench Defaults

When the following preconditions are met, and an XML is posted and successful, while adding a Req with the following JCDD, the value for the Req field "Turn off Autofiler notification for this req" is now "Checked".

- JCDD import is to be done using XML.
- Input XML should have the <JCDD> tag and "Autofiler Notification Tag" not included.

This behavior is changed to be in sync when the same JCDD import is performed without the <JCDD> Tag.

RTC internal reference # 308640, 308369.

BrassRing Lead Manager July'22 Release

There are no new features in the current release for the BrassRing Lead Manager.

BrassRing Onboard July'22 Release

BrassRing Onboard new features for the July release are listed here.

BrassRing Onboard Visible Changes

The following are the visible changes in the BrassRing Onboard application with this current release.

US W-4 Activity - Field Level Validations

To ensure appropriate values are entered in the fields and to restrict inaccurate entries, the respective W-4 fields now have field-level validations applied in the US W-4 Activity.

The following are the fields and their respective validations:

- Field label: *If your income will be \$200,000 or less (\$400,000 or less if married filing jointly): Multiply the number of qualifying children under age 17 by \$2,000.* - Entries to this field are validated and only multiples of 2000 are allowed to be entered.
- Field label: *Multiply the number of other dependents by \$500.* - Entries to this field are validated and only multiples of 500 are allowed to be entered.
- Field label: *Add the amounts above and enter the total here.* - Entries to this field are validated and only multiples of 500 are allowed to be entered. Additionally, the entries have a limit of 7 digits.

(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is otherwise, more tax than necessary may be withheld.

☐ Check here for (c) ?

Claim Dependents ?

If your income will be \$200,000 or less (\$400,000 or less if married filing jointly):
Multiply the number of qualifying children under age 17 by \$2,000

Multiply the number of other dependents by \$500

Add the amounts above and enter the total here

Other Adjustments (optional) ?

Other income ?

Deductions ?

RTC internal reference # 306193.

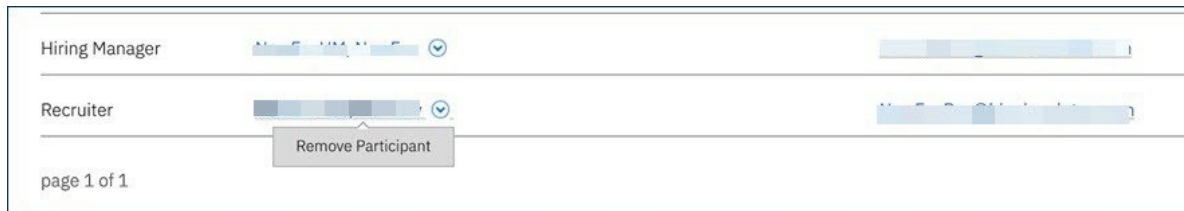
BrassRing Onboard Configuration Changes

Here is the list of configurable changes available in BrassRing Onboard with this release.

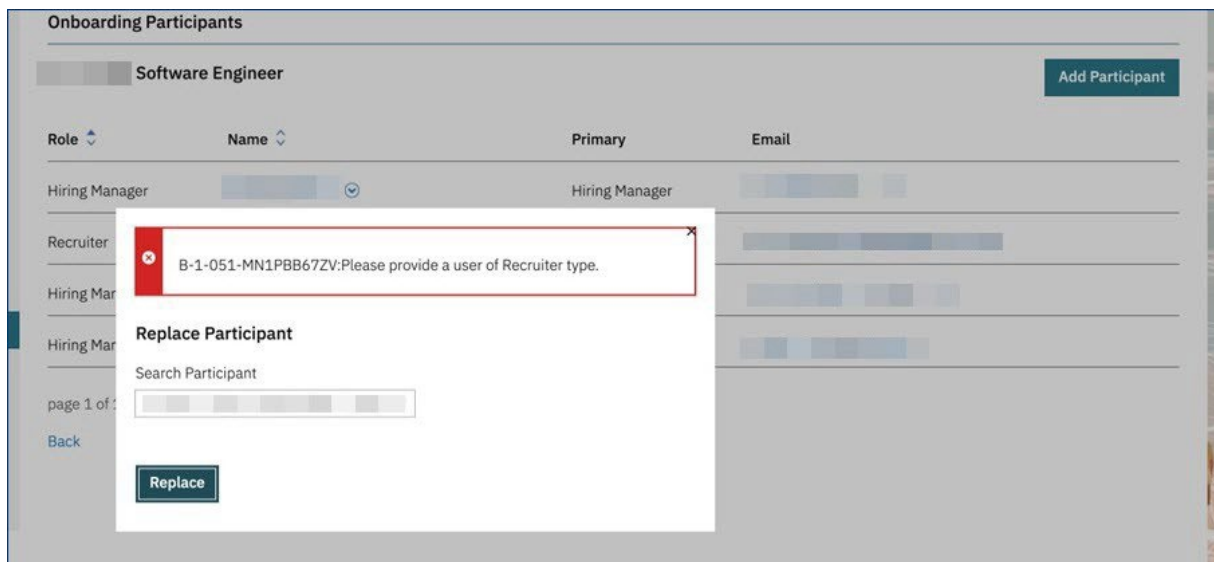
Job Participants List - Update Participants

BrassRing Onboard administrators can update the job participants list from the On-boarding Participants screen starting this release, based on the user capability configuration. Previously, administrators were re-quired to go to the legacy application, 2xApp to make changes to the participant list. Starting this release, the participant list can be updated from the Talent Suite only and not from the 2xApp.

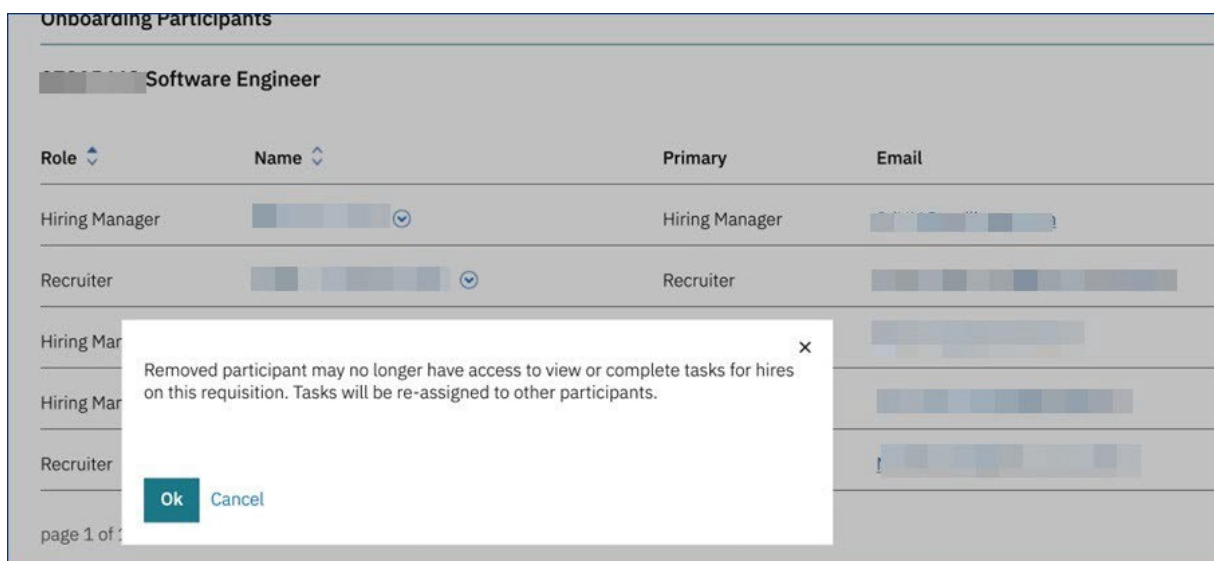
However, if the participant is a primary hiring manager or a primary recruiter, they can not be removed. The admin must first replace the primary hiring manager or recruiter role with a different participant and then the hiring manager can be removed.



This screenshot shows a dialog box for removing a participant. It contains two rows of input fields. The first row is labeled 'Hiring Manager' and the second row is labeled 'Recruiter'. Each row has a dropdown menu with a blue checkmark icon. Below these fields is a button labeled 'Remove Participant'. At the bottom left of the dialog, it says 'page 1 of 1'.

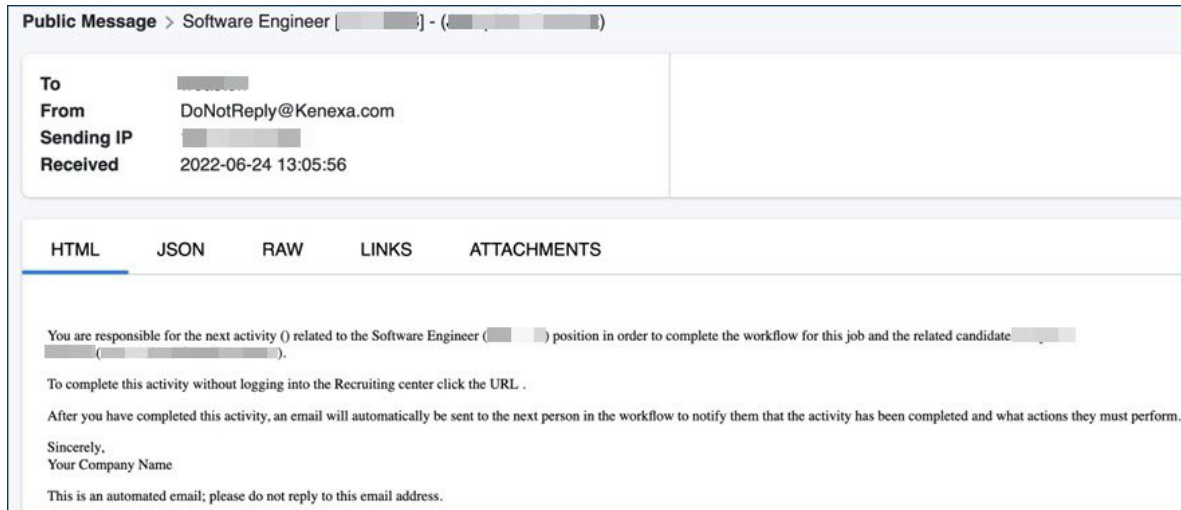


This screenshot shows the 'Onboarding Participants' screen for a 'Software Engineer' requisition. The screen has a table with columns: Role, Name, Primary, and Email. The table lists participants for the roles of Hiring Manager and Recruiter. A modal dialog titled 'Replace Participant' is open in the foreground. It contains a search bar labeled 'Search Participant' and a 'Replace' button. A red error message is displayed at the top of the modal: 'B-1-051-MN1PBB67ZV:Please provide a user of Recruiter type.' The background screen also has an 'Add Participant' button in the top right corner and a 'Back' link at the bottom left.



This screenshot shows the 'Onboarding Participants' screen for a 'Software Engineer' requisition. The table lists participants for the roles of Hiring Manager and Recruiter. A confirmation dialog is open in the foreground with the message: 'Removed participant may no longer have access to view or complete tasks for hires on this requisition. Tasks will be re-assigned to other participants.' The dialog has 'Ok' and 'Cancel' buttons. The background screen shows the participant list and a 'Back' link at the bottom left.

When the participants are added, the new participants can see all of their assigned tasks, including pending or in-progress tasks. The new participant also receives an email with links and information relating to the job.



The system also maintains an audit trail of the changes made. The "who and when" information of the changes made to the list of participants is maintained.

Instructional text to Search Participants is available in Add/Replace participants callout screen.

Tasks completed by previous participants are not overwritten by newly added participants. The historical information persists.

Configuration - This feature is driven by a new **user type capability** that is added in the User Types section of Manage Users:

Administration > Jobs Related > Add and Remove Job Participant

Manage Users: User Type

System Configuration **Users** Job Settings Utilities Career Centers Personal Settings Multiple New Hire Portals

how **User Types** ▼

User Type ▲

- AdminUT
- Administrator
- CentOSHIM
- CentOSRecruiter
- CentuserTypr
- Deity
- EverifyHM
- HMRRes
- HMUnrestricted
- Hiring Manager
- I-9 Administrator
- Legacy UT
- Location Store Manager
- Onboard Specialist
- Recruiter
- RetailManager
- Sec3UserType
- System Admin
- UpgradeHM

AdminUT

This page allows a user to edit or add user types

[New Hire Management](#) | [Administration](#) | [Reports](#)

Administration

- ☑ Dictionaries
- ☑ Organization Levels
- ☑ User Groups
- ☑ User Types
- ☑ Jobs Related
 - ☐ Create/edit job templates
 - ☒ Manage Job Workflow Activity Lists
 - ☒ Create job approval process
 - ☒ Access field driving rules
 - ☐ Access system default driving rules
 - ☐ Ipage.label.AdminJobs22!
 - ☐ Add and Remove Job Participant

Add/Remove/Replace participants provision is available only for user types that have the CAP_ADD_REMOVE_JOBPARTICIPANT capability.

RTC internal reference # 140854.

BrassRing Onboard Fixed Defects

The following defects are fixed during the current release.

Table 1. Fixed Defects

RTC Defect Number	Defect Description
306466	00077665 - E-verify - Close All Open Duplicate Cases : Parent 00078608